				TENDEL						-		OMB No. 15	545-0047
Form <b>990</b>			Return of O										<b>D</b>
			Under section 501(c), 527, ► Do not enter s			ıs)	<u> </u>	<u>20                                    </u>					
Depa	artment o	of the Treasury nue Service	Go to www		-			-		-		Open to Inspec	
			ar year, or tax year beginnir					l ending				mopoe	
B	Check if applicabl	C Name o	f organization	<u> </u>	_,					ployer identifie	cation	number	
	Addre chang		NGFIELD COLLEGI	2									
	Name chang	e Doing b	usiness as						0	4-21043	29		
	Initial return Final	263	and street (or P.O. box if mail ALDEN STREET	s not delivere	d to stre	eet address)		Room/suite		phone number 413) 74	r 8-3	145	
	lreturn, termin ated	, 	own, state or province, count	rv. and ZIP	or forei	an postal c	ode			s receipts \$		7,532	,640.
	Amen	ded CDDT		109		5			H(a) is	this a group re			-
	Applic tion	F Name a	nd address of principal office	r: MARY-1	BETH	I COOPI	ER			or subordinates		Yes	XNo
	pendir	SAME	AS C ABOVE						H(b) Ar	e all subordinates in	cluded?	Yes	No
		empt status:			(insert n	10.) 49	947(a)(1)	or 527	/ If	"No," attach a	list. S	ee instruct	tions
			SPRINGFIELD.EDU							roup exemptio			
			X Corporation Trust	Associa	ation	Other		L Year	of format	ion: 1890 N	<b>I</b> State	e of legal do	micile: <b>MA</b>
Pa	art I	Summary					<b></b>	NTOOTO					
Governance	1	Briefly describ	e the organization's mission IS TO EDUCATE	or most sign	ificant : <b>ITS</b>	activities: IN SPI	RIT,	MISSIC MIND	AND	BODY FO	R R	ער	
nar	2	Check this bo	x 🕨 🗌 if the organizatio	n discontinu	ied its d	operations	or dispo	sed of more	e than 25	% of its net ass	sets.		
ove	3	Number of vot	ting members of the governin	g body (Part	t VI, line	e 1a)				3			32
		Number of inc	lependent voting members of	the governi	ng bod	y (Part VI, li	ine 1b)						30
se ø	5	Total number	of individuals employed in ca	endar year 2	2020 (F	Part V, line 2	2a)						2509
viti	6	Total number	of volunteers (estimate if nec	essary)						6			300
Activities	7 a	Total unrelate	d business revenue from Part	VIII, column	n (C), lin	ne 12						-61	<u>,759.</u>
_	b	Net unrelated	business taxable income fror	n Form 990-	T, Part	I, line 11		·····		7b			0.
										or Year		Current Y	
ē	8		and grants (Part VIII, line 1h)							89,123.		5,942	
ent	9		ce revenue (Part VIII, line 2g)							73,610.		7,447	
Revenue	10		come (Part VIII, column (A), lir							44,523.		8,752	
-	יין		e (Part VIII, column (A), lines 5							90,562.	1 0		<u>,985.</u>
			- add lines 8 through 11 (mus							97,818.		2,366	
			nilar amounts paid (Part IX, c			)			J/,0	56,713.	2	8,947	
			to or for members (Part IX, co			·····			61 5	$\frac{0.}{77.078}$	5	7 100	0.
ses	15	Salaries, othe	compensation, employee be	netits (Part	IX, COIU	imn (A), line	es 5-10)		04,5	<u>77,078.</u> 0.	5	7,489	<u>,143.</u>
ens	16a	Protessional fi	r compensation, employee be undraising fees (Part IX, colur ing expenses (Part IX, columr	nn (A), line 1	1e)		26 1	95		0.		20	, 500.
Expenses	. D	Other expense	ng expenses (Part IX, column	(D), line 25)					10 1	41,081.	3	8,186	196
_	1 "	-	es (Part IX, column (A), lines 1 s. Add lines 13-17 (must equa			A) line 25)				74,872.		4,651	-
			expenses. Subtract line 18 fr							77,054.		7,715	
- La		Thevenue less	spenses. Subtract line to it		<u></u>					of Current Year		End of Y	
Net Assets or	20	Total assets (F	Part X line 16)							05,282.	27	2,289	
Ass	21									57,055.		1,848	
Net	22		fund balances. Subtract line :							48,227.		0,440	
	art II	Signature							,	•			<u>.                                    </u>
Und	ler pena	alties of perjury,	I declare that I have examined thi	s return, inclu	iding ac	companying	schedule	s and statem	ents, and	to the best of my	v knowl	iedge and br	elief, it is
			. Declaration of preparer (other th		-					-			
Sig	n	-	e of officer							Date			
Her	re	MARY	-BETH COOPER, H	PRESIDE	INT								

	Type of print name and the									
	Print/Type preparer's name	Preparer's signature	Date	Check PTIN						
Paid	LORI ROTHE YOKOBOSKY, CPA	LORI ROTHE YOKOBOSKY	04/20/22	<sup>if</sup> self-employed P01273422						
Preparer	rer Firm's name COHNREZNICK LLP Firm's EIN 22-1478099									
Use Only	nly Firm's address 350 CHURCH STREET, 12TH FLOOR									
	HARTFORD, CT 06103 Phone no.959-200-700									
May the IRS discuss this return with the preparer shown above? See instructions										
	000									

 O32001
 12-23-20
 LHA
 For Paperwork Reduction Act Notice, see the separate instructions.
 F

 SEE
 SCHEDULE
 O
 FOR
 ORGANIZATION
 MISSION
 STATEMENT
 CONTINUATION

	990 (2020) SPRINGFIELD COLLEGE	04-2104329 Pa	age <sup>l</sup>
Pa	rt III Statement of Program Service Accomplishments		77
4	Check if Schedule O contains a response or note to any line in this Part III		X
1	Briefly describe the organization's mission: THE MISSION OF SPRINGFIELD COLLEGE IS TO EDUCATE STU	IDENTS IN SPIRIT	
	MIND AND BODY FOR LEADERSHIP IN SERVICE TO OTHERS BY	· · · · ·	
	FOUNDATION OF THE COLLEGE'S HUMANICS PHILOSOPHY, ACA		
	SERVICE, AND STUDENT SUCCESS. SPRINGFIELD COLLEGE I	-	
2	Did the organization undertake any significant program services during the year which were not listed o		
	prior Form 990 or 990-EZ?		No
	If "Yes," describe these new services on Schedule O.		
3	Did the organization cease conducting, or make significant changes in how it conducts, any program se	ervices?Yes X	No
	If "Yes," describe these changes on Schedule O.		
4	Describe the organization's program service accomplishments for each of its three largest program service		
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations	s to others, the total expenses, and	
-	revenue, if any, for each program service reported.		6
4a	(Code:) (Expenses \$ 145,546,946. including grants of \$ 58,947,206. THE COLLEGE EMPHASIZES THE EDUCATION OF LEADERS FOR UNDERGRADUATE MAJORS AND 11 GRADUATE PROGRAMS IN HEA	APPROXIMATELY 45	
	AND SOCIAL SERVICES, HUMAN PERFORMANCE AND SPORT STU	•	
	AND SCIENCES, INCLUDING DOCTORAL DEGREES IN PHYSICAL		
	PHYSICAL THERAPY AND COUNSELING PSYCHOLOGY.		
4b	(Code:) (Expenses \$ including grants of \$	) (Revenue \$	
4c	(Code:) (Expenses \$ including grants of \$	_ ) (Revenue \$	
4c	(Code:) (Expenses \$ including grants of \$	_ ) (Revenue \$	
4c	(Code:) (Expenses \$ including grants of \$	_ ) (Revenue \$	
4c	(Code:) (Expenses \$ including grants of \$	_ ) (Revenue \$	
4c	(Code:) (Expenses \$ including grants of \$	_ ) (Revenue \$	
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4c	(Code:) (Expenses \$ including grants of \$	_ ) (Revenue \$	
4c	(Code:) (Expenses \$ including grants of \$	_ ) (Revenue \$	
4c	(Code:) (Expenses \$ including grants of \$	_ ) (Revenue \$	
4c 4d		_ ) (Revenue \$	
		_ ) (Revenue \$	
	Other program services (Describe on Schedule O.)		
4d	Other program services (Describe on Schedule O.)       (Expenses \$ including grants of \$ ) (Revenue \$	_ ) (Revenue \$	

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 Form 990 (2020)
 SPRINGFIELD
 COLLEGE

 Part IV
 Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2		<u> </u>
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		<u> </u>
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4	Х	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		<u> </u>
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		<u> </u>
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			37
_	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		<u> </u>
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete		37	
	Schedule D, Part III	8	Х	
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			v
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments		v	
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10	Х	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
_	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,	44-	х	
L	Part VI	<u>11a</u>	Δ	
D	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? <i>If</i> "Yes," <i>complete Schedule D, Part VII</i>	11b		x
~	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
C	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		x
Ь	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
u	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		x
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
•	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If</i> "Yes," <i>complete Schedule D, Part X</i>	11f	х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		x
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	Х	
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a	Х	
	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b	х	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17	Х	
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18	Х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		X
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		L
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes." complete Schedule I. Parts I and II	21		X
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 SPRINGFIELD
 COLLEGE

 Part IV
 Checklist of Required Schedules
 (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	X	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete		37	
	Schedule J	23	X	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete	• •	v	
	Schedule K. If "No," go to line 25a	24a	X	x
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
C	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease	24c		x
Ь	any tax-exempt bonds? Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	240 24d		X
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit	ZTU		
200	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		x
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and	Lou		<u> </u>
-	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes." complete			
	Schedule L. Part I	25b		x
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26	Х	
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions, for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
	"Yes," complete Schedule L, Part IV	28a		X
	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X
С	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If	00-		x
29	"Yes," complete Schedule L, Part IV	28c 29	Х	
29 30	Did the organization receive more than \$25,000 in non-cash contributions? <i>If</i> "Yes," <i>complete Schedule M</i> Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation	29	- 23	
30	contributions? If "Yes," complete Schedule M	30		x
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete	•.		<u> </u>
	Schedule N, Part II	32		x
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33	Х	
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34		X
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		x
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
<b>0</b> -	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
20	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?	38	х	
Par	Note: All Form 990 filers are required to complete Schedule O           t V         Statements Regarding Other IRS Filings and Tax Compliance	30	27	I
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 4993			
	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b 0			
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c	Х	
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Par	t V Statements Regarding Other IRS Filings and Tax Compliance (continued)			
			Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return 2a 2509			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х	
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> (see instructions)			
	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	Х	L
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b	Х	L
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X
b	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			
	any contributions that were not tax deductible as charitable contributions?	6a		X X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
_	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).	7.	Х	
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a 7h	X	
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	Λ	<u> </u>
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required	70		x
<b>ا</b> م	to file Form 8282?	7c		
	, , , , , , , , , , , , , , , , , , , ,	7e		x
e f	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e 7f		X
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7g		
g h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	79 7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the	/11		
U		8		
9	Sponsoring organization have excess business holdings at any time during the year? Sponsoring organizations maintaining donor advised funds.	0		
a	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
	Initiation fees and capital contributions included on Part VIII, line 12 10a			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources against			
	amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note: See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which the			
	organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand 13c			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b		<u> </u>
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			
	excess parachute payment(s) during the year?	15		X
	If "Yes," see instructions and file Form 4720, Schedule N.			37
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		X
	If "Yes," complete Form 4720, Schedule O.			

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Form 990	(2020)
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#### SPRINGFIELD COLLEGE

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

rning Body and Management			<b>V</b>			
	1a   32		Yes			
er of voting members of the governing body at the end of the tax year	1a 32	4				
ial differences in voting rights among members of the governing body, or if the governing						
road authority to an executive committee or similar committee, explain on Schedule O.						
er of voting members included on line 1a, above, who are independent	1b 30	4				
director, trustee, or key employee have a family relationship or a business relationsh	ip with any other					
, trustee, or key employee?		2				
ation delegate control over management duties customarily performed by or under th	ne direct supervision					
ctors, trustees, or key employees to a management company or other person?		3				
ation make any significant changes to its governing documents since the prior Form		4				
ation become aware during the year of a significant diversion of the organization's as		5				
ation have members or stockholders?		6				
ation have members, stockholders, or other persons who had the power to elect or a						
of the governing body?		7a				
ance decisions of the organization reserved to (or subject to approval by) members, s		<u>1a</u>				
	stockholders, or					
han the governing body?		7b				
on contemporaneously document the meetings held or written actions undertaken during the ye						
pody?		8a	X			
e with authority to act on behalf of the governing body?		8b	Х			
cer, director, trustee, or key employee listed in Part VII, Section A, who cannot be rea	ached at the					
nailing address? If "Yes, " provide the names and addresses on Schedule O		9				
es (This Section B requests information about policies not required by the Internal R	evenue Code.)					
			Yes			
ation have local chapters, branches, or affiliates?		10a				
organization have written policies and procedures governing the activities of such c						
o ensure their operations are consistent with the organization's exempt purposes?		10b				
ation provided a complete copy of this Form 990 to all members of its governing bod		11a	Х			
nedule O the process, if any, used by the organization to review this Form 990.		110				
		12a	х			
ation have a written conflict of interest policy? If "No," go to line 13			X			
ectors, or trustees, and key employees required to disclose annually interests that could give ris		12b	~			
Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe						
now this was done		12c	X			
ation have a written whistleblower policy?		13	Х			
ation have a written document retention and destruction policy?		14				
s for determining compensation of the following persons include a review and approv	al by independent					
arability data, and contemporaneous substantiation of the deliberation and decision?	)					
n's CEO, Executive Director, or top management official		15a	Х			
r key employees of the organization		15b	Х			
15a or 15b, describe the process in Schedule O (see instructions).						
ation invest in, contribute assets to, or participate in a joint venture or similar arrange	ement with a					
		16a				
uring the year? organization follow a written policy or procedure requiring the organization to evalua		104				
	• •					
arrangements under applicable federal tax law, and take steps to safeguard the orga		101				
with respect to such arrangements?		16b				
with which a copy of this Form 990 is required to be filed $\blacktriangleright$ MA , NY						
equires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, a	and 990-T (Section 501(c)(3)	s only)	avail			
ction. Indicate how you made these available. Check all that apply.						
site Another's website X Upon request Other <i>(explai</i>	in on Schedule O)					
hedule O whether (and if so, how) the organization made its governing documents, c	onflict of interest policy, and	d financ	cial			
ilable to the public during the tax year.						
, address, and telephone number of the person who possesses the organization's bo	ooks and records					
ARS, CONTROLLER - (413) 748-3145	·					
N STREET, SPRINGFIELD, MA 01109						
· · ·		Form	990			
:2	ARS, CONTROLLER - (413) 748-3145 N STREET, SPRINGFIELD, MA 01109 8	ARS, CONTROLLER - (413) 748-3145 N STREET, SPRINGFIELD, MA 01109 8	ARS, CONTROLLER - (413) 748-3145 N STREET, SPRINGFIELD, MA 01109 Form			

Form 990 (2020)	SPRINGFIELD COLLEGE	04-2104329	Page 7				
Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated							
Employ	ees, and Independent Contractors						
Check if S	Schedule O contains a response or note to any line in this Part VII		X				
Section A. Officers,	Directors, Trustees, Key Employees, and Highest Compensated Emplo	byees					
1a Complete this table for all persons required to be listed. Beport compensation for the calendar year ending with or within the organization's tax year							

• List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See instructions for definition of "key employee."

• List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

 List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

 List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A)	(B) (C)							(D)	(E)	(F)
Name and title	Average	Position (do not check more than one				ne	Reportable Reportable		Estimated	
	hours per	Der box, unless person is both an			an	compensation	compensation	amount of		
	week		cer an	id a di	recto	r/trus	ee)	from	from related	other
	(list any	recto						the	organizations	compensation
	hours for related	e or di	tee			sated		organization (W-2/1099-MISC)	(W-2/1099-MISC)	from the
	organizations	rustee	l trus		ee	npen		(1099-10130)		organization and related
	below	dual ti	ıtiona	~	nploy	st cor yee	-			organizations
	line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			o gamzanono
(1) MARY-BETH A COOPER	40.00									
PRESIDENT		х		х				536,023.	Ο.	80,051.
(2) JOHN L MAILHOT	40.00									
VP FOR FINANCE & ADMIN/TRE				Х				244,974.	0.	39,761.
(3) MARTHA A POTVIN	40.00									
VP FOR ACADEMIC AFFAIRS/PR					Х			237,387.	0.	36,826.
(4) PATRICK G LOVE	40.00									
INTERIM VP FOR STUDENT AFF					Х			211,135.	0.	26,281.
(5) JOHN A WHITE	40.00									
EXECUTIVE DIRECTOR FOR CORPORATE PAR							Х	121,731.	0.	115,586.
(6) LINDA K MORGAN	40.00									
VP AND GENERAL COUNSEL/SEC				Х				205,405.	0.	18,022.
(7) STUART D JONES	40.00									
VP FOR ENROLLMENT MANAGEME					Х			193,170.	0.	28,105.
(8) JULIE TYSON CONSIDINE	40.00									
SR. ASSOCIATE VP AND DIRECTOR OF DEV						х		171,647.	0.	45,452.
(9) KATHLEEN A MARTIN	40.00							1 = 0 0 0 =		~~ ~~~
CHIEF OF STAFF	10.00				Х			172,985.	0.	28,809.
(10) BROOKE HALLOWELL	40.00							1 5 2 4 2 5	•	
DEAN OF HEALTH SCIENCES &	10.00				X			173,405.	0.	22,836.
(11) MARY ANN COUGHLIN	40.00							1 6 7 0 0 1	•	~~ ~~~
SR. ASSOCIATE VP OF ACADEM	10.00					X		167,931.	0.	23,889.
(12) CALVIN R HILL	40.00							1 6 1 4 0 1	•	1 6 0 0 7
VP FOR INCLUSION AND COMMU	10.00				X			161,491.	0.	16,227.
(13) JAMES D HARNSBERGER	40.00							1 - 1 - 1 - 1	0	1 1 1 1 0
ASSOCIATE VP GRADUATE EDUC	10.00					X		151,171.	0.	17,142.
(14) MARY SUSAN GUYER	40.00							144 001	0	00 01 0
DEAN, SCHOOL OF PHYS ED., PERF, SPOR	10.00					X		144,881.	0.	22,913.
(15) ANTHONY MUTTI	40.00							155 004	0	10 205
CHIEF INFORMATION OFFICER						X		155,894.	0.	10,385.
(16) KRISTIAN Z RHIM	0.50	37						200	<u> </u>	<u>^</u>
STUDENT TRUSTEE		Х						286.	0.	0.
(17) JAMES H ROSS III	0.50	37		37					<u> </u>	<b>^</b>
CHAIR 032007 12-23-20		Х		Х				0.	0.	0 •

032007 12-23-20

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Form 990 (2020)

Form	aan	(2020
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Part VII Section A. Officers, Directors, Trust	tees, Key Emp	ploy	ees,	and	l Hig	ghes	t C	ompensated Employee	s (continued)		
(A)	(B)			(0				(D)	(E)	(F)	
Name and title	Average	(1)		Posi				Reportable	Reportable	Estimated	ł
	hours per	(do not check more than one box, unless person is both an				is both	an	compensation	compensation	amount of	f
	week	offi	cer an	d a di	irecto	or/trus	tee)	from	from related	other	
	(list any	Individual trustee or director						the	organizations	compensation	on
	hours for	or dire				ted		organization	(W-2/1099-MISC)	from the	
	related	stee c	ruste			ensa		(W-2/1099-MISC)		organizatio	
	organizations	al trus	nstitutional trustee		ƙey employee	Highest compensated employee				and related	
	below	ividu	titutic	Officer	emp	hest	Former			organizatior	ns
	line)	Ind	lnst	Offi	Key	Em	Б				
(18) WILLIAM A BURKE III	0.50										
VICE CHAIR		Х		Х				0.	0	•	0.
(19) DENISE ALLEYNE	0.50										
TRUSTEE		Х						0.	0	•	0.
(20) KURT ASCHERMANN	0.50										
TRUSTEE		х						0.	0	_	0.
(21) BRIDGET BELGIOVINE	0.50					-		0.	0	•	<u>.</u>
	0.30	х						0	0		0
TRUSTEE		A						0.	0	•	0.
(22) RAYMOND L BERRY	0.50										_
TRUSTEE		Х						0.	0	•	0.
(23) DOUGLASS L COUPE	0.50										
TRUSTEE		Х						0.	0	•	0.
(24) JOHN L DOLEVA	0.50										
TRUSTEE		х						0.	0		0.
(25) CHARISSE F DUROURE	0.50										
TRUSTEE		х						0.	0		0.
(26) MARK A. ELGART	0.50			_					0	•	<u>.</u>
	0.30	х						0	0		0
TRUSTEE								0.	0		<u>0.</u>
1b Subtotal								3,049,516.	0		
c Total from continuation sheets to Part VI								0.	0		0.
d Total (add lines 1b and 1c)								3,049,516.	0	. 532,28	<u>5.</u>
2 Total number of individuals (including but ne	ot limited to th	ose	liste	d ab	ove	) wh	o re	eceived more than \$100,	000 of reportable		
compensation from the organization											67
										Yes	No
3 Did the organization list any former officer,	director, trust	ee, k	ey e	mpl	oye	e, or	hig	hest compensated empl	oyee on		
line 1a? If "Yes," complete Schedule J for su	-		-	•	-		Ŭ			3 X	
4 For any individual listed on line 1a, is the su											
	•							•	•	4 X	
and related organizations greater than \$150										4 11	
5 Did any person listed on line 1a receive or a	•							•	lual for services		v
rendered to the organization? <i>If "Yes," com</i>	plete Schedule	e J fo	or su	ch r	oers	on .				5	Х
Section B. Independent Contractors											
1 Complete this table for your five highest con	mpensated inc	lepe	nder	nt co	ontra	actor	's th	nat received more than \$	100,000 of compens	sation from	
the organization. Report compensation for t	he calendar ye	ear e	ndin	g wi	ith c	or wi	thin	the organization's tax ye	ear.		
(A)								(B)		(C)	
Name and business	address							Description of s	ervices	Compensation	
HARVEST TABLE											
2400 MARKET STREET, PHILA	DELPHIA	,	PA	19	91	03		DINING SERVI	CES	3,345,31	3.
ARAMARK CORPORATION										• •	
263 ALDEN STREET, SPRINGF	тето м	Δ	01	100	9		h	DINING SERVI	TES	2,192,25	4
							f			2/192/23	<u> </u>
SLAM COLLABORATIVE INC, 80 GLASTONBURY											
BOULEVARD, GLASTONBURY, CT 06033 ARCHITECT 607,231.											
CARNEGIE DARTLET LLC, 210 LITTLETON ROAD											
SUITE 100,, WESTFORD, MA 01886 MARKETING 528,654						4.					
ADP INC,											
ONE ADP PLAZA, MILFORD, CT 06461 PAYROLL SERVICES 479,217.							7.				
2 Total number of independent contractors (including but not limited to those listed above) who received more than											
\$100,000 of compensation from the organiz	-				15						
SEE PART VII, SECTION A CONTINUATION SHEETS Form 990 (2020)											

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Part VII Section A. Officers, Directors,	Trustees, Key Er	nplo	yee	s, ar	nd H	lighe	est (	Compensated Employe	es (continued)	4329
(A)	(B)		-	(C				(D)	(E)	(F)
Name and title	Average			Posi				Reportable	Reportable	Estimated
	hours	(c	heck	all t	that	app	ly)	compensation	compensation	amount of
	per							from	from related	other
	week	F				lo yee		the	organizations	compensation from the
	(list any hours for	direct				d emp		organization (W-2/1099-MISC)	(W-2/1099-MISC)	organization
	related	ee or (	stee			nsated		(00-2/1033-10130)		and related
	organizations	truste	al tru:		) yee	admo				organizations
	below	Individual trustee or director	Institutional trustee	er	Key employee	Highest compensated employee	ner			-
	line)	Indiv	Insti	Officer	Key	High	Former			
(27) LISA B EMIRZIAN	0.50									
TRUSTEE		Х						0.	0.	0
(28) PIA DENISE FLANAGAN	0.50									
TRUSTEE		Х						0.	0.	0
(29) JENI ELLIS HALLIDAY	0.50									
TRUSTEE		Х						0.	0.	0
(30) MARYLYNN A JACOBS	0.50									
TRUSTEE		Х						0.	0.	0
(31) SUSAN E LUNDIN	0.50									
TRUSTEE		Х						0.	0.	0
(32) THOMAS MARKS	0.50									
TRUSTEE		Х						0.	0.	0
(33) STEPHEN W MCCARTHY	0.50									
TRUSTEE		Х						0.	0.	0
(34) MICHELE A MEGAS-DITOMASSI	0.50									
TRUSTEE		Х						0.	0.	0
(35) LINDA C MOFFAT	0.50									
TRUSTEE		Х						0.	0.	0
(36) JOHN A ODIERNA	0.50									
TRUSTEE		Х						0.	0.	0
(37) PETER J PAPPAS	0.50									
TRUSTEE		Х						0.	0.	0
(38) HOWARD A PULSIFER	0.50									
TRUSTEE		Х						0.	0.	0
(39) SUZANNE ROBOTTI	0.50									
TRUSTEE		Х						0.	0.	0
(40) ANTHONY L SARAGE	0.50									
TRUSTEE		Х						0.	0.	0
(41) MARENDA BROWN STITZER	0.50									
TRUSTEE		Х						0.	0.	0
(42) ROBERT M SULLIVAN JR	0.50									
TRUSTEE		х						0.	0.	0
(43) GREGORY C TOCZYDLOWSKI	0.50									
TRUSTEE		х						0.	0.	0
(44) JOHN H WALKER	0.50									
TRUSTEE		Х						0.	0.	0
(45) KEVIN WASHINGTON	0.50									
TRUSTEE		Х						0.	0.	0
(46) LAUREN WINN YOUMANS	0.50									
TRUSTEE		Х						0.	0.	0

032201 04-01-20

	t VII	Statement of Re	ven	ue		OLLEGE			04-2104	
		Check if Schedule O	conta	ains a res	ponse	or note to any line	e in this Part VIII	(5)	(2)	[
							(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	<b>(D)</b> Revenue exclu from tax und sections 512 -
ş	1 a	Federated campaigns		1:	1	4,100.				
and Other Similar Amounts		Membership dues			<b>b</b>					
Ĕ	с	Fundraising events		10	;	26,150.				
ar /	d	Related organizations		10	1					
Ē	е	Government grants (contr	ributi	ons) 1e	, ,	11,227,915.				
S	f	All other contributions, gifts,	grant	ts, and						
the		similar amounts not included	l abov	/e 11		4,684,578.				
o p	g	Noncash contributions included in	lines 1	la-1f <b>1</b> 9	<b>j</b> \$	464,152.				
an	h	Total. Add lines 1a-1f		<u></u>			15,942,743.			
						Business Code				
	2 a	STUDENT TUITION & F				611310	118,304,443.	, ,		
a	b	SALES/SERVICE AUXIL	LARY	ENTERI	RIS	611310	18,135,164.	· · ·		
/eni	c	OTHER PROGRAM	7.002.0	NIAT DE-	שתגו	611310	928,381.	928,381.		
Revenue	d	SALES/SERVICES EDUCA	AT10	MAL DEI	AKI,	611310	79,978.	79,978.		
	e f	All other pressure as the	-	<b></b>						
		All other program service <b>Total.</b> Add lines 2a-2f					137,447,966.			
	3	Investment income (includ					10, 11, 10, 100			
	5	other similar amounts)	•				3,592,354.		-61,759.	3,654,1
	4	Income from investment of					, , .		, .	, ,
	5	Royalties		•						
	-			(i) R		(ii) Personal				
	6 a	Gross rents	6a	228	,280.					
	b	Less: rental expenses	6b		٥.					
		Rental income or (loss)	6c	228	,280.					
	d	Net rental income or (loss	)			►	228,280.			228,2
	7 a	Gross amount from sales of		(i) Secu	irities	(ii) Other				
		assets other than inventory	7a	30,232	,243.	73,724.				
	b	Less: cost or other basis								
		and sales expenses		25,042						
	с	Gain or (loss)	7c	5,189	,691.	-29,869.				
		Net gain or (loss)			·····	🕨	5,159,822.			5,159,8
	8 a	Gross income from fundraisi	-	-						
)		including \$								
		contributions reported on				15 220				
		Part IV, line 18			<u>8a</u>					
		Less: direct expenses					-4,295.			-4,2
		Net income or (loss) from					7,233.			-4,2
	9 a	Gross income from gamin								
	h	Part IV, line 19 Less: direct expenses								
		Net income or (loss) from								
		Gross sales of inventory, I								
		and allowances			10a					
	b	Less: cost of goods sold								
		Net income or (loss) from				►				
T		, <i>,</i>				Business Code				
Revenue	11 a									
Shuk	b									
eve	с									
щ	d	All other revenue								
		Total. Add lines 11a-11d				►				
	12	Total revenue. See instruction	000				162,366,870.	137,447,966.	-61,759.	9,037,9

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2020.05093 SPRINGFIELD COLLEGE

032010 12-23-20

Form 990 (2020) SPRINGFIELD COLLEGE
Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

	Check if Schedule O contains a respor				
		(A)	(B)	(C)	(D)
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
	Grants and other assistance to domestic organizations		experises	general expenses	expenses
1	-				
	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic		50 045 000		
	individuals. See Part IV, line 22	58,947,206.	58,947,206.		
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees	2,152,123.	1,670,627.	338,942.	142,554.
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	1050(s)(0)(D)				
7		42,598,388.	39,046,158.	2,387,626.	1,164,604.
7	Other salaries and wages	-4,550,500	55,040,150	2,307,020•	1,101,001.
8	Pension plan accruals and contributions (include	2,238,461.	2,047,955.	116 107	7/ 000
-	section 401(k) and 403(b) employer contributions)	6,979,486.	6,355,198.	<u>116,497.</u> 393,154.	74,009. 231,134.
9	Other employee benefits	0,9/9,480.			<u> </u>
10	Payroll taxes	3,520,685.	3,201,278.	213,970.	105,437.
11	Fees for services (nonemployees):				
а	Management				
b	Legal	42,633.		42,633.	
С	Accounting	112,005.		112,005.	
d	Lobbying				
е	Professional fundraising services. See Part IV, line 17	28,500.			28,500.
f	Investment management fees	349,956.	349,956.		
g	Other. (If line 11g amount exceeds 10% of line 25,				
	column (A) amount, list line 11g expenses on Sch 0.)	1,861,673.	1,570,003.	286,434.	5,236.
12	Advertising and promotion	698,013.	690,640.	7,373.	
13	Office expenses	7,864,605.	7,161,710.	506,758.	196,137.
14	Information technology	1,993,629.	1,474,487.	502,187.	16,955.
15	Royalties			-	
16	Occupancy	5,497,976.	5,217,178.	266,757.	14,041.
17	Travel	171,287.	164,873.	5,049.	1,365.
18	Payments of travel or entertainment expenses		,		•
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest	1,980,681.	1,782,613.	188,165.	9,903.
20 21	Payments to affiliates	_,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	_,,		
22	Depreciation, depletion, and amortization	8,285,133.	7,456,620.	787,087.	41,426.
22	Insurance	1,057,588.	701,495.	356,093.	,,
23 24	Other expenses. Itemize expenses not covered	_,	,		
24	above (List miscellaneous expenses on line 24e. If				
	line 24e amount exceeds 10% of line 25, column (A)				
-	amount, list line 24e expenses on Schedule 0.) AUXILIARY ENTERPRISES	6,597,372.	6,562,567.	34,497.	308.
a	MISCELLANEOUS EXPENSES	585,846.	282,488.	300,914.	2,444.
b	BAD DEBTS	571,867.	347,962.	31,463.	192,442.
C	ATHLETICS	515,932.	515,932.	JI,40J.	174,444.
d		JT2, 324.	515,954.		
	All other expenses		145 546 046	6 077 604	2 226 40F
25	i	154,651,045.	143,340,940.	6,877,604.	2,226,495.
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here Figure if following SOP 98-2 (ASC 958-720)				000

Form 990 (2020)

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2020.05093 SPRINGFIELD COLLEGE

	n 990 (/ rt X	2020) SPRINGFIELD CO Balance Sheet	04-2104329 Page				
. a		Check if Schedule O contains a response or note	e to an	v line in this Part X			
					<b>(A)</b> Beginning of year		(B) End of year
	4	Cook non interest bearing			3,527,593.	1	7,527,337.
	1				276,181.	2	704,045.
	2	Savings and temporary cash investments		1,946,819.	3	2,717,640.	
	3	Pledges and grants receivable, net	3,364,225.	3 4	3,870,528.		
	4	Accounts receivable, net	5,504,225.	4	5,070,520.		
	5	Loans and other receivables from any current or					
		trustee, key employee, creator or founder, substa		1,000.	5	500.	
	6		ntrolled entity or family member of any of these persons				500.
	6	Loans and other receivables from other disqualif				6	
	-	under section 4958(f)(1)), and persons described			2,216,136.	6 7	1,708,890.
ets	7	Notes and loans receivable, net			374,844.	8	325,431.
Assets	8	Inventories for sale or use			3,517,750.	9	3,251,631.
		Prepaid expenses and deferred charges Land, buildings, and equipment: cost or other	 I		5,517,750.	9	5,251,051.
	lua	basis. Complete Part VI of Schedule D	100	273 090 220.			
	b		10a	155 579 783.	122,514,572.	10c	117,510,437.
	11	Investments - publicly traded securities			105,263,616.	11	
	12	Investments - other securities. See Part IV, line 1	5,402,546.	12	9,683,350.		
	13	Investments - program-related. See Part IV, line 1		13			
	14	Intangible assets		14			
	15	Other assets. See Part IV, line 11			15		
	16	Total assets. Add lines 1 through 15 (must equa			248,405,282.	16	272,289,187.
	17	Accounts payable and accrued expenses			9,841,325.	17	8,657,427.
	18	Grants payable			3,255,003.	18	2,739,309.
	19	Deferred revenue	6,014,431.	19	5,627,664.		
	20				63,200,745.	20	60,323,292.
	21	Escrow or custodial account liability. Complete F	Part IV	of Schedule D		21	
ŝ	22	Loans and other payables to any current or form	er offic	cer, director,			
Liabilities		trustee, key employee, creator or founder, substa	antial o	contributor, or 35%			
iabi		controlled entity or family member of any of thes	e pers	ons		22	
	23	Secured mortgages and notes payable to unrela				23	
	24	Unsecured notes and loans payable to unrelated				24	
	25	Other liabilities (including federal income tax, pay					
		parties, and other liabilities not included on lines	-				
		of Schedule D			<u>4,745,551.</u> 87,057,055.		<u>4,500,651.</u> 81,848,343.
	26	Total liabilities. Add lines 17 through 25	· · ·		07,057,055.	26	01,040,343.
Ś		Organizations that follow FASB ASC 958, cher	ck her	e 🕨 🛕			
nce	07	and complete lines 27, 28, 32, and 33. Net assets without donor restrictions			91,822,350.	27	99,968,519.
ala	27 28				69,525,877.	27	90,472,325.
Б	20	Net assets with donor restrictions Organizations that do not follow FASB ASC 95		ock horo	05,525,0116	20	50,472,525
ЦЦ		and complete lines 29 through 33.	50, CH				
د م	29	Capital stock or trust principal, or current funds				29	
ets	30	Paid-in or capital surplus, or land, building, or eq				30	
Ass	31	Retained earnings, endowment, accumulated inc				31	
Net Assets or Fund Balances	32	Total net assets or fund balances			161,348,227.		190,440,844.
z	33	Total liabilities and net assets/fund balances			248,405,282.	33	272,289,187.
					,_,_,_,_,_,		Form <b>990</b> (2020)

Form 990 (2020)

Form	1 990 (2020) SPRINGFIELD COLLEGE	04-	21043	329	Pag	<sub>ge</sub> 12
Pa	rt XI Reconciliation of Net Assets					
	Check if Schedule O contains a response or note to any line in this Part XI					Χ
1	Total revenue (must equal Part VIII, column (A), line 12)	1	162	<u>,366</u>	5,8'	70.
2	Total expenses (must equal Part IX, column (A), line 25)	2	154			
3	Revenue less expenses. Subtract line 2 from line 1	3	7	<u>,715</u>	5,82	25.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	161			
5	Net unrealized gains (losses) on investments	5	20	<u>,710</u>	),9	<u>67.</u>
6	Donated services and use of facilities	6				
7	Investment expenses	7				
8	Prior period adjustments	8				
9	Other changes in net assets or fund balances (explain on Schedule O)	9		665	5,82	25.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,					
	column (B))	10	190	<u>,440</u>	),84	<u>44.</u>
Pa	rt XII Financial Statements and Reporting					
	Check if Schedule O contains a response or note to any line in this Part XII					X
			-		Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other		_			
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	О.				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?			2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a				
	separate basis, consolidated basis, or both:					
	Separate basis Consolidated basis Both consolidated and separate basis					
b	Were the organization's financial statements audited by an independent accountant?			2b	X	<u> </u>
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	e basis,				
	consolidated basis, or both:					
	X Separate basis Consolidated basis Both consolidated and separate basis					
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the					
	review, or compilation of its financial statements and selection of an independent accountant?		· · · · · · · · · · · · · ·	2c	X	<u> </u>
	If the organization changed either its oversight process or selection process during the tax year, explain on Sch					
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sir	gle Aud	it			
	Act and OMB Circular A-133?		·····	3a	X	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requi					
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits	<u></u>		3b	X	

Form **990** (2020)

032012 12-23-20

15 14260505 147227 0528559-0303489.0990 2020.05093 SPRINGFIELD COLLEGE

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Department of the Treasury Internal Revenue Service

(Form 990 or 990-EZ)

## **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section

4947(a)(1) nonexempt charitable trust. Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047
2020
Open to Public Inspection

Name of the	organization
-------------	--------------

Name	e of t	he organization							identification number			
			NGFIELD CO						4-2104329			
Par	tl	Reason for Public C	Charity Status.	(All organizations must c	omplete th	nis part.) S	ee instructior	ıs.		_		
The or	rgan	zation is not a private found	ation because it is: (I	For lines 1 through 12, cl	heck only o	one box.)						
1 [		A church, convention of chu	urches, or associatio	n of churches described	l in <b>sectio</b>	n 170(b)(1	I)(A)(i).					
2	X	A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990 EZ).)										
3		A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii).										
		A medical research organiza						Viii) Enter	the hospital's name			
4 [			ation operated in col	ijunction with a nospital	uescribeu	III Sectio		Julij. Linter	the hospital s hame,			
<b>-</b> Г	_	city, and state:							a al lia	-		
5 [		An organization operated for		liege or university owned	or operation	ed by a go	overnmental u	init describe	ea in			
-		section 170(b)(1)(A)(iv). (C										
6 [		A federal, state, or local gov	vernment or governm	nental unit described in	section 17	70(b)(1)(A)	(v).					
7 🗌		An organization that normal	lly receives a substa	ntial part of its support fr	rom a gove	ernmental	unit or from t	he general p	oublic described in			
		section 170(b)(1)(A)(vi). (C	omplete Part II.)									
8 [		A community trust describe	ed in section 170(b)	(1)(A)(vi). (Complete Par	t II.)							
9		An agricultural research org	anization described	in section 170(b)(1)(A)(	ix) operate	ed in conju	inction with a	land-grant	college			
		or university or a non-land-g				-		-	-			
		university:					,	ine eenege				
10 [		An organization that normal	lly receives (1) more	than 33 1/304 of its supp	ort from o	ontributior	a momborsh	nin foos and	d gross receipts from	-		
								•	•			
		activities related to its exem		-					-			
		income and unrelated busin		(less section 511 tax) fro	om busines	ses acqui	red by the org	ganization a	atter June 30, 1975.			
-	_	See section 509(a)(2). (Cor										
11		An organization organized a		•	•							
12 🗌		An organization organized a	and operated exclusi	vely for the benefit of, to	perform t	he functio	ns of, or to ca	arry out the	purposes of one or			
		more publicly supported org	ganizations describe	d in section 509(a)(1) o	r section !	509(a)(2).	See section	<b>509(a)(3).</b> (	Check the box in			
		lines 12a through 12d that of	describes the type o	f supporting organizatior	n and com	plete lines	12e, 12f, and	d 12g.				
а		] <b>Type I.</b> A supporting orga	anization operated, s	upervised, or controlled	by its supp	ported org	anization(s), t	ypically by	giving			
		the supported organization	on(s) the power to reg	gularly appoint or elect a	majority o	of the direc	tors or truste	es of the su	upporting			
		organization. You must c	omplete Part IV. Se	ections A and B.								
b		<b>Type II.</b> A supporting orga	-		tion with its	s supporte	ed organizatio	n(s), by hay	vina			
		control or management of					•		-			
		organization(s). You mus						ge the supp	Jontod			
-			-		in connect	ion with a	and functions	llyintograta				
с		J Type III functionally inte		•••				ily integrate	a with,			
		its supported organization		-								
d		<b>Type III non-functionally</b>						-				
		that is not functionally inter			•		-	d an attentiv	/eness			
		requirement (see instructi	ions). You must cor	nplete Part IV, Sections	A and D,	and Part	V.					
е		Check this box if the orga	anization received a v	written determination from	m the IRS	that it is a	Туре I, Туре	II, Type III				
		functionally integrated, or	Type III non-function	nally integrated supporting	ng organiz	ation.				_		
f	Ente	r the number of supported o	organizations							_		
g	Pro	vide the following information	about the supporte	d organization(s).								
	(	) Name of supported	(ii) EIN	(iii) Type of organization	(iv) Is the orga in your governi	anization listed ng document?	(v) Amount o	f monetary	(vi) Amount of other			
		organization		(described on lines 1-10 above (see instructions))	Yes	No	support (see i	nstructions)	support (see instructions)			
										-		
										-		
										-		
										_		
Total												
	or F	aperwork Reduction Act N	lotice see the Instr	uctions for Form 990 or	990-F7	032021 01-	25-21 Sche	dule A (For	m 990 or 990-E7) 2020	•		

#### Schedule A (Form 990 or 990-EZ) 2020 SPRINGFIELD COLLEGE

Part II

04-2104329 Page 2

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support				•		
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2016	<b>(b)</b> 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	12578960.	12950496.	10407811.	<u>15189123.</u>	<u>15942743.</u>	<u>67069133.</u>
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge $\dots$						
4	Total. Add lines 1 through 3	12578960.	12950496.	10407811.	<u>15189123.</u>	15942743.	67069133.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						
6	Public support. Subtract line 5 from line 4.						67069133.
Sec	ction B. Total Support	-			•	•	
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2016	<b>(b)</b> 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
7	Amounts from line 4	<u>12578960.</u>	<u>12950496.</u>	10407811.	<u>15189123.</u>	<u>15942743.</u>	<u>67069133.</u>
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources $\dots$	2581986.	3126291.	4914378.	3682122.	3882393.	18187170.
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)	59,242.	85,508.	29,900.	68,611.		258,591.
11	Total support. Add lines 7 through 10						85514894.
12	Gross receipts from related activities	, etc. (see instructio	ons)			12 715	,401,740.
13	First 5 years. If the Form 990 is for the	he organization's fi	rst, second, third,	fourth, or fifth tax	year as a section 5	01(c)(3)	
	organization, check this box and sto						
Sec	ction C. Computation of Publ	ic Support Per	centage				
	Public support percentage for 2020 (		•	(7)		14	78.43 %
	Public support percentage from 2019					15	78.54 %
<b>16</b> a	33 1/3% support test - 2020. If the	organization did no	t check the box o	n line 13, and line	14 is 33 1/3% or m	ore, check this bo	
	stop here. The organization qualifies		-				
b	33 1/3% support test - 2019. If the	organization did no	t check a box on	line 13 or 16a, and	line 15 is 33 1/3%	or more, check th	is box
	and stop here. The organization qua		•••••				
17a	10% -facts-and-circumstances test	t - 2020. If the org	anization did not o	check a box on line	e 13, 16a, or 16b, a	and line 14 is 10%	or more,
	and if the organization meets the fact	ts-and-circumstanc	es test, check this	box and stop he	<b>re.</b> Explain in Part	VI how the organiz	zation
	meets the facts-and-circumstances te	est. The organizatio	n qualifies as a pu	blicly supported o	rganization		▶□
b	10% -facts-and-circumstances test	t - 2019. If the org	anization did not o	check a box on line	e 13, 16a, 16b, or <sup>-</sup>	17a, and line 15 is	10% or
	more, and if the organization meets t	he facts-and-circum	nstances test, che	ck this box and <b>s</b> t	<b>top here.</b> Explain i	n Part VI how the	
	organization meets the facts-and-circ	umstances test. Th	e organization qu	alifies as a publicly	supported organiz	zation	▶□
18	Private foundation. If the organization	on did not check a	box on line 13, 16	a, 16b, 17a, or 17b	o, check this box a	nd see instruction	s ►
					Sche	edule A (Form 990	) or 990-EZ) 2020

#### Schedule A (Form 990 or 990 EZ) 2020 SPRINGFIELD COLLEGE

### Part III Support Schedule for Organizations Described in Section 509(a)(2)

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(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support		-	•			
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	) <b>(f)</b> Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ- ization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to						
•	the organization without charge						
	Total. Add lines 1 through 5						
	Amounts included on lines 1, 2, and 3 received from disqualified persons						
E	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c	Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.) ction B. Total Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	) (f) Total
9	Amounts from line 6						
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
k	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
c	Add lines 10a and 10b						
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital						
13	assets (Explain in Part VI.) Total support. (Add lines 9, 10c, 11, and 12.)						
	First 5 years. If the Form 990 is for the	ne organization's fi	rst, second, third,	fourth, or fifth tax	year as a section 5	501(c)(3) orgar	nization,
	check this box and <b>stop here</b>						
See	ction C. Computation of Publi	c Support Per	rcentage				
15	Public support percentage for 2020 (I	ine 8, column (f), d	livided by line 13,	column (f))		15	%
16	Public support percentage from 2019	Schedule A, Part	III, line 15			16	%
See	ction D. Computation of Inves	stment Income	e Percentage				
17	Investment income percentage for 20	<b>)20</b> (line 10c, colur	mn (f), divided by I	ine 13, column (f))		17	%
18	Investment income percentage from	2019 Schedule A,	Part III, line 17			18	%
<b>19</b> a	<b>33 1/3% support tests - 2020.</b> If the	organization did r	not check the box	on line 14, and lin	e 15 is more than 3	33 1/3%, and I	ine 17 is not
	more than 33 1/3%, check this box ar	nd <b>stop here.</b> The	organization qual	ifies as a publicly s	supported organiza	ation	►
k	<b>33 1/3% support tests - 2019.</b> If the	organization did r	not check a box or	n line 14 or line 19	a, and line 16 is mo	ore than 33 1/	3%, and
	line 18 is not more than 33 1/3%, che	ck this box and <b>st</b>	t <b>op here.</b> The orga	anization qualifies	as a publicly suppo	orted organiza	tion ▶
20	Private foundation. If the organization	n did not check a	box on line 14, 19	a, or 19b, check t	his box and see ins	structions	
0320	23 01-25-21				Sch	edule A (Forr	m 990 or 990-EZ) 2020
			18	3			

1

2

3a

3b

3c

4a

4b

4c

5a

5b

5c

6

7

8

9a

9b

9c

10a

10b

Yes No

#### Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

#### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? *If* "Yes," *describe in* **Part VI** *how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.*
- **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? *If* "Yes," *explain in* **Part VI** *what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.*
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If "Yes," provide detail in* **Part VI.**
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? *If* "Yes," *complete Part I of Schedule L (Form 990 or 990-EZ).*
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? *If* "Yes." *complete Part I of Schedule L (Form 990 or 990-EZ).*
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? *If* "Yes," *provide detail in* **Part VI.**
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "Yes," *provide detail in* **Part VI.**
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- **10a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If* "Yes," *answer line 10b below.* 
  - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

032024 01-25-21

Schedule A (Form 990 or 990-EZ) 2020

11       Has the organization accepted a gift or contribution from any of the following persons?       a A person who directly or indirectly controls, either alone or together with persons described in lines 11b and 11c below, the governing body of a supported organization?       11a       <	Pa	rt IV Supporting Organizations (continued)		
<ul> <li>a A person who directly or indirectly controls, either alone or together with persons described in lines 11b and 11c below, the governing body of a supported organization?</li> <li>b A family member of a person described in line 11a above?</li> <li>c A 35% controlled entity of a person described in line 11a or 11b above? <i>If</i> "Yes" to <i>line 11a, 11b, or 11c, provide detail in Part VI.</i></li> <li>Section B. Type I Supporting Organizations</li> <li>1 Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax yea? <i>If</i> "No," <i>describe in Part VI how the supported organizations or controlled the organizations, directors, or trustees at all times during the tax year? If "No," describe in Such powers during the tax year.</i></li> <li>2 Did the organization operate for the benefit of any supported organization? <i>If</i> "Yes," <i>explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization? <i>If</i> "Yes," <i>explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organizations.</i></i></li> <li>2 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? <i>If</i> "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supporting organization supported organization(s)? <i>If</i> "No," describe in Part VI how control</li> </ul>			Yes	No
11c below, the governing body of a supported organization?       11a         b A family member of a person described in line 11a above?       11b         c A 35% controlled entity of a person described in line 11a or 11b above? (f "Yes" to line 11a, 11b, or 11c, provide detail in Part VI.       11c         Section B. Type I Supporting Organizations         1       Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? (f "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization operate for the benefit of any supported organization? (f "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization (s) that operated, supervised, or controlled the supporting organization? (f "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization? (f "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization (s) the organization's directors or trustees during the tax year also a majority of the directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization is supported organization(s)? (f "No," describe in Part VI h	11	Has the organization accepted a gift or contribution from any of the following persons?		
b A family member of a person described in line 11a above?       11b         c A 35% controlled entity of a person described in line 11a or 11b above? // "Yes" to line 11a, 11b, or 11c, provide       11c         detail in Part VI.       11c         Section B. Type I Supporting Organizations         1 Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? // fr 'No," describe in Part VI how the supported organization of the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organization operate for the benefit of any supported organization operate for the benefit of any supported organization (s) that operated, supervised, or controlled the supporting organization.       1         2       Did the organization supported organizations.       2         Yes No         Section C. Type II Supporting Organization.         Yes No         Yes No         Yes No         Section C. Type II Supporting Organization.         Yes No	а	A person who directly or indirectly controls, either alone or together with persons described in lines 11b and		
c       A 35% controlled entity of a person described in line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide       11c         Section B. Type I Supporting Organizations       11c       11c         1       Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organization operate for the benefit of any supported organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.       2         Section C. Type II Supporting Organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's directors or trustees during the tax year also a majority of the directors or management of the supported organization(s)? If "No," describe in Part VI how control or managed the supporting organization's directors or trustees during the tax persons that controlled or managed the supported organization(s)?		11c below, the governing body of a supported organization? 11a		
detail in Part VI.       11c         Section B. Type I Supporting Organizations       Yes No         1       Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If 'No, '' describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organization operate for the benefit of any supported organization of the supported organization (s) that operated, supervised, or controlled the supported organization? If 'Yes,'' explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.       2         Section C. Type II Supporting Organizations       Yes No         1       Yes No         1       Yes No         1       Yes No         1       Yes No         2       Yes No         2       Yes No         3       Yes No         4       Yes No         5       Yes No         4       Yes No         5       Yes No         4       Yes No	b	A family member of a person described in line 11a above? 11b		
detail in Part VI.       11c         Section B. Type I Supporting Organizations       Yes No         1       Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If 'No, '' describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organization operate for the benefit of any supported organization of the supported organization (s) that operated, supervised, or controlled the supported organization? If 'Yes,'' explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.       2         Section C. Type II Supporting Organizations       Yes No         1       Yes No         1       Yes No         1       Yes No         1       Yes No         2       Yes No         2       Yes No         3       Yes No         4       Yes No         5       Yes No         4       Yes No         5       Yes No         4       Yes No	с	A 35% controlled entity of a person described in line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide		
1       Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.       2         1       Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).       1		detail in Part VI. 11c		
1       Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? <i>If</i> "No," <i>describe in</i> <b>Part VI</b> <i>how the supported organization(s)</i> effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? <i>If</i> "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.       2         Section C. Type II Supporting Organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? <i>If</i> "No," describe in Part VI how control or managed the supporting organization was vested in the same persons that controlled or managed       1       1	Sec	tion B. Type I Supporting Organizations		
more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? <i>If</i> "No," <i>describe in</i> <b>Part VI</b> <i>how the supported organization(s)</i> effectively operated, supervised, or controlled the organization's activities. <i>If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? <i>If</i> "Yes," <i>explain in</i> <b>Part VI</b> <i>how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.</i></i>			Yes	No
Section C. Type II Supporting Organizations       Yes No         1       Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No, " describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).       1	-	more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? <i>If "No," describe in</i> <b>Part VI</b> <i>how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.</i> Did the organization operate for the benefit of any supported organization? <i>If "Yes," explain in</i> <b>Part VI</b> <i>how providing such benefit carried out the purposes of the supported organization(s) that operated,</i>		
1       Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).       Yes       No	<u> </u>			
1       Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).	Sec	tion C. Type II Supporting Organizations	<u>т                                    </u>	
or trustees of each of the organization's supported organization(s)? If "No," describe in <b>Part VI</b> how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).			Yes	No
or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s). 1	1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors		
the supported organization(s).		or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control		
		or management of the supporting organization was vested in the same persons that controlled or managed		
		life supported organizations).		

			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in line 2, above, did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		

#### Section E. Type III Functionally Integrated Supporting Organizations

1	Check the box next to the method tha	the organization used to satis	y the Integral Part Test during the	year (see instructions).
---	--------------------------------------	--------------------------------	-------------------------------------	--------------------------

- a The organization satisfied the Activities Test. Complete line 2 below.
- **b** The organization is the parent of each of its supported organizations. *Complete* **line 3** *below.*

С		The organization supported a gover	mmental entity. Describe in Pa	art VI how	you supported a	governmental entity	(see instruction <u>s).</u>
---	--	------------------------------------	--------------------------------	------------	-----------------	---------------------	-----------------------------

2 Activities Test. Answer lines 2a and 2b below.

14260505 147227 0528559-0303489.0990

- a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in **Part VI identify those supported organizations and explain** how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.
- b Did the activities described in line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.
- **3** Parent of Supported Organizations. **Answer lines 3a and 3b below.**
- **a** Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? *If* "Yes" or "*No*" *provide details in* **Part VI.**
- **b** Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? *If "Yes," describe in* **Part VI** *the role played by the organization in this regard.*

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Schedule A (Form 990 or 990-EZ) 2020

2a

2b

3a

3b

Yes No

# Schedule A (Form 990 or 990-EZ) 2020 SPRINGFIELD COLLEGE Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

1

Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (*explain in* **Part VI**). See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors			
	(explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
7	emergency temporary reduction (see instructions).	-	d Type III supporting ora	nization (see

7 Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).

Schedule A (Form 990 or 990-EZ) 2020

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### Schedule A (Form 990 or 990-EZ) 2020 SPRINGFIELD COLLEGE

Par	t V Type III Non-Functionally Integrated 509(	a)(3) Supporting Orga	nizations (continue	ed)	
Secti	on D - Distributions				Current Year
1	Amounts paid to supported organizations to accomplish exer	mpt purposes		1	
2	Amounts paid to perform activity that directly furthers exemp				
	organizations, in excess of income from activity		2		
3	Administrative expenses paid to accomplish exempt purpose	3	3		
4	Amounts paid to acquire exempt-use assets			4	
5	Qualified set-aside amounts (prior IRS approval required - pro	ovide details in Part VI)		5	
6	Other distributions (describe in Part VI). See instructions.			6	
7	Total annual distributions. Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to which the	ne organization is responsive			
	(provide details in Part VI). See instructions.			8	
9	Distributable amount for 2020 from Section C, line 6			9	
10	Line 8 amount divided by line 9 amount			10	
Secti	on E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2020	5	(iii) Distributable Amount for 2020
_1	Distributable amount for 2020 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2020 (reason-				
	able cause required - explain in Part VI). See instructions.				
3	Excess distributions carryover, if any, to 2020				
a	From 2015				
b	From 2016				
C	From 2017				
d	From 2018				
e	From 2019				
f	Total of lines 3a through 3e				
g	Applied to underdistributions of prior years				
<u>h</u>	Applied to 2020 distributable amount				
i	Carryover from 2015 not applied (see instructions)				
<u>    i  </u>	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2020 from Section D,				
	line 7: \$				
<u>a</u>	Applied to underdistributions of prior years				
b	Applied to 2020 distributable amount				
C	Remainder. Subtract lines 4a and 4b from line 4.				
5	Remaining underdistributions for years prior to 2020, if				
	any. Subtract lines 3g and 4a from line 2. For result greater				
	than zero, explain in Part VI. See instructions.				
6	Remaining underdistributions for 2020. Subtract lines 3h				
	and 4b from line 1. For result greater than zero, explain in				
	Part VI. See instructions.				
7	Excess distributions carryover to 2021. Add lines 3j				
	and 4c.				
	Breakdown of line 7:				
a	Excess from 2016				
b	Excess from 2017				
C	Excess from 2018				
	Excess from 2019				
е	Excess from 2020				

Schedule A (Form 990 or 990-EZ) 2020

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#### Schedule A (Form 990 or 990-EZ) 2020 SPRINGFIELD COLLEGE

Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

#### SCHEDULE A, PART II, LINE 10, EXPLANATION FOR OTHER INCOME:

2016 AMOUNT:	\$ 59,242.		 	
2017 AMOUNT:	\$ 85,508.			
2018 AMOUNT:	\$ 29,900.			
2019 AMOUNT:	\$ 68,611.			
2020 AMOUNT:	\$ 15,330.			
032028 01-25-21		23	Schedule A (Form 990 o	or 990-EZ) 2020

SCHEDULE C	Political Campaign and Lobbying Activities
(Form 990 or 990-EZ)	

For Organizations Exempt From Income Tax Under section 501(c) and section 527

Complete if the organization is described below.
 Attach to Form 990 or Form 990-EZ.
 Go to www.irs.gov/Form990 for instructions and the latest information.

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

• Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.

• Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.

• Section 527 organizations: Complete Part I-A only.

Department of the Treasury

Internal Revenue Service

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

• Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.

• Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (See separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (See separate instructions), then

Section 501(c)(4), (5), or (6) organizations: Complete Part III.

Nar	me of organization					Emplo	yer identification number
	SPR		04-2104329				
Pa	art I-A Complete if t	the org	anization is exempt under	section 501(c) o	r is a section 52	7 org	anization.
2	Political campaign activity	expendit	ation's direct and indirect political ures gn activities				
P	art I-B Complete if t	the ora	anization is exempt under	section 501(c)(3)			
			incurred by the organization under			<b>b</b> ¢	
2			incurred by organization managers				
			n 4955 tax, did it file Form 4720 for				
	<b>b</b> If "Yes." describe in Part IV	<i>'</i> .					
	art I-C Complete if	the org	anization is exempt under	section 501(c), e	except section 5	01(c)	(3).
1	Enter the amount directly e	expended	by the filing organization for section	on 527 exempt functio	n activities	▶\$	
			ization's funds contributed to othe			-	
	exempt function activities			-		►\$	
3	Total exempt function expe	enditures	. Add lines 1 and 2. Enter here and	I on Form 1120-POL,			
	line 17b					▶\$_	
4	Did the filing organization f	ile <b>Form</b>	1120-POL for this year?				🗌 Yes 🗌 No
5			ployer identification number (EIN)		-		
		•	tion listed, enter the amount paid fi				
		-	omptly and directly delivered to a s			parate	segregated fund or a
	•	(PAC). If a	additional space is needed, provide		1		
	<b>(a)</b> Name		(b) Address	(c) EIN	(d) Amount paid fr filing organizatior funds. If none, ente	n's	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990 or 990-EZ) 2020

032041 12-02-20

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OMB No. 1545-0047

**ZUZU** Open to Public Inspection

Schedule C (Form 990 or 990-EZ) 2020 🖇						104329 Page 2				
Part II-A Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under										
section 501(h)).										
A Check 🕨 🔲 if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN,										
expenses, and share	of excess	lobbying e	expenditures).							
B Check 🕨 📃 if the filing organizati	on checke	ed box A ar	nd "limited control" pro	ovisions apply.		1				
		ying Experence ans amou	nditures nts paid or incurred.)		<b>(a)</b> Filing organization's totals	<b>(b)</b> Affiliated group totals				
<b>1a</b> Total lobbying expenditures to influe	ence publi	c opinion (	prassroots lobbving)							
<b>b</b> Total lobbying expenditures to influe	•	• •								
c Total lobbying expenditures (add line										
d Other exempt purpose expenditures										
e Total exempt purpose expenditures			\ \							
f Lobbying nontaxable amount. Enter										
If the amount on line 1e, column (a) or			bying nontaxable am							
Not over \$500,000			the amount on line 1e.							
Over \$500,000 but not over \$1,000,	000		00 plus 15% of the exc							
Over \$1,000,000 but not over \$1,50			00 plus 10% of the exc							
Over \$1,500,000 but not over \$1,00			0 plus 5% of the exce							
Over \$17,000,000	00,000	\$1,000,		<u>33 0ver ψ1,500,000.</u>						
		ψ1,000,								
g Grassroots nontaxable amount (ente	or 25% of	ino 1f)								
h Subtract line 1g from line 1a. If zero		,								
i Subtract line 1f from line 1c. If zero	,									
j If there is an amount other than zero			ling 11 did the organize							
reporting section 4911 tax for this ye					]	Yes No				
			eraging Period Under	Section 501(h)	L					
(Some organizations that	at made a	section 5		have to complete all o	of the five columns be	elow.				
	Lobb	ying Expe	nditures During 4-Yea	ar Averaging Period						
Calendar year (or fiscal year beginning in)	(a) 2	017	( <b>b)</b> 2018	(c) 2019	<b>(d)</b> 2020	<b>(e)</b> Total				
2a Lobbying nontaxable amount										
<ul> <li>b Lobbying ceiling amount (150% of line 2a, column(e))</li> </ul>										
c Total lobbying expenditures										
<b>d</b> Grassroots nontaxable amount										
e Grassroots ceiling amount										
(150% of line 2d, column (e))										
f Grassroots lobbying expenditures										

Schedule C (Form 990 or 990-EZ) 2020

032042 12-02-20

#### 04-2104329 Page 3

## Schedule C (Form 990 or 990-EZ) 2020 SPRINGFIELD COLLEGE 04-21043 Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For e	ach "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description	(a) (b)			
	e lobbying activity.	Yes	No	Amo	ount
1	During the year, did the filing organization attempt to influence foreign, national, state, or local legislation, including any attempt to influence public opinion on a legislative matter				
_	or referendum, through the use of:		x		
a b	Volunteers? Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?		X		
	Media advertisements?		X		
	Mailings to members, legislators, or the public?		x		
	Publications, or published or broadcast statements?		X		
	Grants to other organizations for lobbying purposes?		X		
g	Direct contact with legislators, their staffs, government officials, or a legislative body?		Х		
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?	X			
	Other activities?		X		
j	Total. Add lines 1c through 1i				0.
2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?		X		
	If "Yes," enter the amount of any tax incurred under section 4912				
с	If "Yes," enter the amount of any tax incurred by organization managers under section 4912				
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?				
Par	t III-A Complete if the organization is exempt under section 501(c)(4), section	n 501(c)(	5), or sec	tion	
	501(c)(6).				
				Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?				
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?				
3 Dar	Did the organization agree to carry over lobbying and political campaign activity expenditures from the till-B Complete if the organization is exempt under section 501(c)(4), section			tion	
Fai	501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered				3 is
	answered "Yes."			ii <i>A</i> , iiic	0,13
1	Dues, assessments and similar amounts from members		1		
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political				
-	expenses for which the section 527(f) tax was paid).				
а	Current year		2a		
	Carryover from last year				
с					
3					
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exce				
	does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and po	olitical			
	expenditure next year?		4		
	Taxable amount of lobbying and political expenditures (See instructions)		5		
Par					
Prov	de the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group	list); Part II-	A, lines 1 a	nd 2 (See	
	uctions); and Part II-B, line 1. Also, complete this part for any additional information.				
PAF	RT II-B, LINE 1, LOBBYING ACTIVITIES:				
a a t		потат			
SCI	HEDULE C, PART II-B, LINE 1 - THE COLLEGE HOSTED A L	EGISLA	A.I. T A F		
BRF	EAKFAST WITH LOCAL LEGISLATORS AND AIDES IN MARCH 20	21 AS	AN		
	AMINDI WIII DOCHE DECIDENTORD MAD MIDED IN MARCH 20	<u> </u>			
EDI	JCATIONAL OPPORTUNITY TO UPDATE ATTENDEES OF CURRENT	EVEN	rs on		
	IPUS, INCLUDING PLANS FOR NEW BUILDINGS AND PROGRAMS	<u>, as</u> v	VELL A	S	
DIS	SCUSSIONS ON ISSUES THAT AFFECT THE INSTITUTION. THI	S YEAR	ג's		
		Schedu	le C (Form	990 or 990	D-EZ) 2020
032043	3 12-02-20				
	26				

BREAKFAST WAS A VIRTUAL EVENT AND HAD NO ASSOCIATED EXPENSES.

Schedule C (Form 990 or 990-EZ) 2020

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Department of the Treasury Internal Revenue Service

032051 12-01-20

Supplemental Financial Statements ► Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990. ► Go to www.irs.gov/Form990 for instructions and the latest information.



	organiza	

nployer	identification	number
---------	----------------	--------

Nam	of the organization SPRINGFIELD COLLEG	۲ <b>۲</b>		Employer identification number $04 - 2104329$			
Par			or Ac				
Fai	organizations maintaining Donor Advise organization answered "Yes" on Form 990, Part IV, li		UI AC	Complete if the			
	organization answered Tes On Form 990, Fait IV, in	(a) Donor advised funds	(t	) Funds and other accounts			
1	Total number at end of year		(				
2	Aggregate value of contributions to (during year)						
3	Aggregate value of grants from (during year)						
4	Aggregate value at end of year						
<ul> <li>Aggregate value at end of year</li> <li>Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds</li> </ul>							
are the organization's property, subject to the organization's exclusive legal control?							
6							
	for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring						
Par							
1	Purpose(s) of conservation easements held by the organizat	ion (check all that apply).					
	Preservation of land for public use (for example, recre	ation or education) 🛛 🗌 Preservation o	f a histor	ically important land area			
	Protection of natural habitat	Preservation o	f a certifi	ed historic structure			
	Preservation of open space						
2	Complete lines 2a through 2d if the organization held a qual	ified conservation contribution in the form	of a con	servation easement on the last			
	day of the tax year.		ļ	Held at the End of the Tax Year			
а	Total number of conservation easements		·····	2a			
b			F	2b			
С	Number of conservation easements on a certified historic st		Г	2c			
d	Number of conservation easements included in (c) acquired		ure				
	listed in the National Register		L	2d			
3	Number of conservation easements modified, transferred, re	eleased, extinguished, or terminated by the	e organiz	ation during the tax			
	year ▶						
4	Number of states where property subject to conservation ea						
5	Does the organization have a written policy regarding the per-			Yes No			
6	violations, and enforcement of the conservation easements Staff and volunteer hours devoted to monitoring, inspecting						
0		, nandling of violations, and emoteling cons	Servation	reasements during the year			
7	Amount of expenses incurred in monitoring, inspecting, han	dling of violations, and enforcing conserva	tion eas	ements during the year			
•				smonto danng the year			
8	Does each conservation easement reported on line 2(d) abo	ve satisfy the requirements of section 170	(h)(4)(B)(i	)			
	and section 170(h)(4)(B)(ii)?						
9	In Part XIII, describe how the organization reports conservat						
	balance sheet, and include, if applicable, the text of the foot						
	organization's accounting for conservation easements.						
Par	t III Organizations Maintaining Collections of	of Art, Historical Treasures, or Ot	ther Si	milar Assets.			
	Complete if the organization answered "Yes" on Forr	n 990, Part IV, line 8.					
1a	If the organization elected, as permitted under FASB ASC 9	58, not to report in its revenue statement a	and balar	nce sheet works			
	of art, historical treasures, or other similar assets held for pu	Iblic exhibition, education, or research in fu	urtherand	ce of public			
	service, provide in Part XIII the text of the footnote to its fina	ancial statements that describes these item	ıs.				
b	If the organization elected, as permitted under FASB ASC 9	-					
	art, historical treasures, or other similar assets held for publi	c exhibition, education, or research in furth	nerance	of public service,			
	provide the following amounts relating to these items:						
	(i) Revenue included on Form 990, Part VIII, line 1			► \$			
_				▶ \$ 119,650.			
2	If the organization received or held works of art, historical tro		ıl gain, p	rovide			
	the following amounts required to be reported under FASB	-					
a	Revenue included on Form 990, Part VIII, line 1			▶ \$			
		no for Form 000		Sabadula D (Form 900) 2020			
LHA	For Paperwork Reduction Act Notice, see the Instruction	19 101 FULLI 330.		Schedule D (Form 990) 2020			

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14260505 147227 0528559-0303489.0990 2020.05093 SPRINGFIELD COLLEGE

Sche		IELD COLLEG							Page <b>2</b>
Pa	t III Organizations Maintaining C	ollections of Art	, Historical Tre	asures, or O	ther S	imilar Ass	sets <sub>(co</sub>	ontinue	ed)
3	Using the organization's acquisition, accession								,
	collection items (check all that apply):		-	-	-				
а	X Public exhibition	d	Loan or exc	hange program					
b	Scholarly research	е		0.0					
с	X Preservation for future generations								
4	Provide a description of the organization's co	ellections and explain	how they further th	e organization's	exempt	purpose in I	Part XIII.		
5	During the year, did the organization solicit o								
	to be sold to raise funds rather than to be ma		•				Ye	s	X No
Pa	t IV Escrow and Custodial Arrang								
	reported an amount on Form 990, Par		ine in the engliment				,	,	
<b>1</b> a	Is the organization an agent, trustee, custodi	an or other intermedi	ary for contributions	s or other assets	not incl	uded			
	on Form 990, Part X?						Ye	<u>م</u>	No
h	If "Yes," explain the arrangement in Part XIII							5	
			owing table.				Am	ount	
~	Reginning balance					1c		oun	
	Additions during the year					1d			
	Additions during the year					1e			
-	Distributions during the year					1f			
f 2e	Ending balance Did the organization include an amount on Fo					· · · · · · · · · · · · · · · · · · ·	Ye	•	No
	If "Yes," explain the arrangement in Part XIII.				•			ъ	
Pa									
		(a) Current year	(b) Prior year	(c) Two years ba		Three years b		Four vo	ars back
10	Regipping of year belonce	80,802,489.	79,000,432.	76,969,39		71,422,2			37,906.
	Beginning of year balance	1,170,629.	5,236,284.			3,490,9			L6,855.
	Contributions	26,595,860.	-120,315.	3,289,93		4,802,7			99,090.
	Net investment earnings, gains, and losses	3,463,121.	,	3,144,53					31,600.
	Grants or scholarships	5,405,121.	3,313,912.	5,144,5	55.	2,746,5	55.	2,05	51,000.
е	Other expenditures for facilities								
_	and programs								
	Administrative expenses	105 105 057	00 000 400	70 000 47		76 060 2	0.0	71 40	0 051
-	End of year balance	105,105,857.	80,802,489.		32.	76,969,3	92.	/1,42	22,251.
2	Provide the estimated percentage of the curr			) held as:					
а	Board designated or quasi-endowment	22.7000	_%						
	Permanent endowment $\blacktriangleright \frac{38.7000}{20.000}$	%							
С		%							
	The percentages on lines 2a, 2b, and 2c show	•							
3a	Are there endowment funds not in the posse	ssion of the organizat	tion that are held ar	id administered f	or the o	organization		_	
	by:						_	Ye	
	(i) Unrelated organizations							a(i)	<u> </u>
	(ii) Related organizations							n(ii)	<u> </u>
b	If "Yes" on line 3a(ii), are the related organiza						🔳	ßb	
4	Describe in Part XIII the intended uses of the		vment funds.						
Pa	t VI Land, Buildings, and Equipm								
	Complete if the organization answered	d "Yes" on Form 990	, Part IV, line 11a. S	ee Form 990, Pa	rt X, line	e 10.	1		
	Description of property	(a) Cost or of	• • •		( <b>c)</b> Accı	umulated	(d) I	3ook v	alue
		basis (investm	,		depre	ciation			
1a	Land			2,430.					430.
b	Buildings		104,01			0,439.		-	171.
с	Leasehold improvements		105,17			1,470.			908.
d	Equipment					7,857.			423.
	Other		8,19	0,522.	6,77	0,017.			505.
<u>Tota</u>	I <b>.</b> Add lines 1a through 1e. <i>(Column (d) must e</i>	qual Form 990. Part >	K. column (B). line 1	0c.)		►	117,5	510,	437.
			• • •			Sche	dule D (F	orm 9	90) 2020

#### Part VII Investments - Other Securities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely held equity interests		
(3) Other		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)		

#### Part VIII Investments - Program Related.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)		

#### Part IX Other Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

	(a) Description	(b) Book value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
	(Column (b) must equal Form 990. Part X. col. (B) line 15.)	
Part	X Other Liabilities.	
	Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.	
1.	(a) Description of liability	(b) Book value
(1)	Federal income taxes	
(2)	ACCOUNTS HELD FOR OTHERS	406,913.
(3)	ASSET RETIREMENT OBLIGATIONS	1,691,236.
(4)	CAPITAL LEASE OBLIGATIONS	220,240.
(5)	TAXABLE DEBT	2,182,262.
(6)		
(7)		
(8)		
(9)		

Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII ... X

Schedule D (Form 990) 2020

4,500,651.

032053 12-01-20

Sche	dule D (Form 990) 2020 SPRINGFIELD COLLEGE					04-	2104329	Page 4
Pa	t XI Reconciliation of Revenue per Audited Financial Stateme	nts Wi	th Rev	/enue	per Re	turn.		
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a	-						
1	Total revenue, gains, and other support per audited financial statements					1	126,175	,941.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:							
а	Net unrealized gains (losses) on investments	2a	20,	710,	967.			
b	Donated services and use of facilities							
с	Recoveries of prior year grants							
d			-56,	551,	,940.			
е	Add lines <b>2a</b> through <b>2d</b>					2e	-35,840	,973.
3	Subtract line 2e from line 1					3	162,016	,914.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:							
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a		349,	956.			
b	Other (Describe in Part XIII.)	4b						
с	Add lines <b>4a</b> and <b>4b</b>					4c		,956.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)						162,366	,870.
Pa	rt XII Reconciliation of Expenses per Audited Financial Statem	ents W	ith Ex	pense	es per F	2atur	n	
1 4		01110 11				iciui		
Iu	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a					eur		
1						1	97,083	,324.
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a							,324.
1	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25:							,324.
1 2	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a Total expenses and losses per audited financial statements	2a						,324.
1 2 a	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments	2a 2b						,324.
1 2 a	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities	2a 2b 2c						,324.
1 2 b c d	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.)	2a 2b 2c 2d					97,083	0.
1 2 b c d	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.) Add lines <b>2a</b> through <b>2d</b>	2a 2b 2c 2d				1		0.
1 2 b c d e	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.)	2a 2b 2c 2d				1 2e	97,083	0.
1 2 b c d 3	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.) Add lines <b>2a</b> through <b>2d</b> Subtract line <b>2e</b> from line <b>1</b>	2a 2b 2c 2d		349,	,956.	1 2e	97,083	0.
1 2 b c d 8 3 4	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.) Add lines <b>2a</b> through <b>2d</b> Subtract line <b>2e</b> from line <b>1</b> Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b	2a 2b 2c 2d		349,		1 2e	97,083	0.
1 2 a b c d e 3 4 a	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.) Add lines <b>2a</b> through <b>2d</b> Subtract line <b>2e</b> from line <b>1</b> Amounts included on Form 990, Part IX, line 25, but not on line 1:	2a 2b 2c 2d 4a 4b	57,	<u>349</u> , 217,	<u>,956.</u> 765.	1 2e	97,083	<u>0.</u> ,324.
1 2 3 4 5	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other losses Other (Describe in Part XIII.) Add lines <b>2a</b> through <b>2d</b> Subtract line <b>2e</b> from line <b>1</b> Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b Other (Describe in Part XIII.)	2a 2b 2c 2d 4a 4b	57,	349, 217,	,956. 765.	1 2e 3 4c	97,083	<u>0.</u> ,324.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

#### PART III, LINE 4:

ART WORK WAS DONATED IN 1978. WORKS ARE ON DISPLAY TO THE PUBLIC IN

VARIOUS LOCATIONS ON THE MAIN CAMPUS AND ARE PRESERVED FOR FUTURE USE.

PART V, LINE 4:

BOARD DESIGNATED FUNDS ARE TO BE USED AS NEEDED TO FUND SCHOLARSHIPS,

CAPITAL EXPENDITURES, GENERAL EXPENDITURES AND PROVIDE PROGRAM SUPPORT.

PERMANENT ENDOWED FUNDS ARE TO BE RETAINED PERMANENTLY ACCORDING TO DONOR

31

STIPULATION OR MAUPMIFA. DONOR RESTRICTED ENDOWED FUNDS ARE TO BE USED

ACCORDING TO DONOR STIPULATIONS.

PART X, LINE 2:

032054 12-01-20

Schedule D (Form 990) 2020 SPRINGFIELD COLLEGE	04-2104329	Page 5
Part XIII Supplemental Information (continued)		
THE COLLEGE HAS BEEN GRANTED TAX-EXEMPT STATUS UNDER THE INT	ERNAL REVENU	JE
CODE SECTION 501(A) AS AN ORGANIZATION DESCRIBED IN SECTION	501(C)(3) AN	id,
ACCORDINGLY, DOES NOT PROVIDE FOR INCOME TAXES. HOWEVER, THE	COLLEGE IS	
SUBJECT TO UNRELATED BUSINESS INCOME TAXES RELATED TO OTHER	PROGRAM INCC	ME
AND SUCH TAXES ARE INCLUDED IN MANAGEMENT AND GENERAL EXPENS	ES IN THE	
STATEMENTS OF ACTIVITIES.		
THE COLLEGE HAD NO UNCERTAIN TAX POSITIONS AT JUNE 30, 2021	OR 2020. THE	6
COLLEGE'S FEDERAL INFORMATION RETURNS PRIOR TO FISCAL YEAR 2	018 ARE CLOS	ED
AND MANAGEMENT CONTINUALLY EVALUATES EXPIRING STATUTES OF LI	MITATIONS,	
AUDITS, PROPOSED SETTLEMENTS, CHANGES IN TAX LAW AND NEW AUT	HORITATIVE	
RULINGS.		
PART XI, LINE 2D - OTHER ADJUSTMENTS:		

CHANGE IN FAIR VALUE OF SWAP	665,825.
FINANCIAL AID TO STUDENTS	-58,947,206.
OTHER (CARES ACT STUDENT PORTION)	1,729,441.
TOTAL TO SCHEDULE D, PART XI, LINE 2D	-56,551,940.

PART XII, LINE 4B - OTHER ADJUSTMENTS:

FINANCIAL AID TO STUDENTS	58,947,206.
OTHER (CARES ACT STUDENT PORTION)	-1,729,441.
TOTAL TO SCHEDULE D, PART XII, LINE 4B	57,217,765.

032055 12-01-20

SCHEDULE E

#### (Form 990 or 990-EZ)

## Schools

OMB No. 1545-0047

2020

NO

Х

Х

Х

Х

Х

Х

Х

Х

х

Department of the Treasury Internal Revenue Service

Pa

1

2

3

4

5

Complete if the organization answered "Yes" on Form 990, Part IV, line 13, or Form 990-EZ, Part VI, line 48. Attach to Form 990 or Form 990-EZ

Nam

number 29

	tment of the Treasury al Revenue Service	<ul> <li>Attach to Form 990 or Form 990-EZ.</li> <li>Go to www.irs.gov/Form990 for the latest information.</li> </ul>			en to becti	Publ on	ic
m	e of the organizatior	1	Employer	identifi	catio	on nu	m
		SPRINGFIELD COLLEGE	0	4-21	04	329	
<b>a</b>	irt I						
						YES	Γ
I	Does the organizat	tion have a racially nondiscriminatory policy toward students by statement in its charter,		Г			Γ
	-	erning instrument, or in a resolution of its governing body?			1	Х	
2		tion include a statement of its racially nondiscriminatory policy toward students in all its broc					Γ
	-	her written communications with the public dealing with student admissions, programs, and		os?	2	Х	Γ
3	-	on publicized its racially nondiscriminatory policy on its primary publicly accessible Internet					Γ
		nes during its taxable year in a manner reasonably expected to be noticed by visitors to the					
		ugh newspaper or broadcast media during the period of solicitation for students, or during th	ne				
		if it has no solicitation program, in a way that makes the policy known to all parts of the gene					
		es? If "Yes," please describe. If "No," please explain. If you need more space, use Part II			3	Х	Γ
	SEE PART						Γ
				_			
ŀ	Does the organization	tion maintain the following?					
а	Records indicating	the racial composition of the student body, faculty, and administrative staff?			4a	Х	
b	Records documen	ting that scholarships and other financial assistance are awarded on a racially nondiscrimina	tory basis?	[4	4b	Х	
С	Copies of all catalo	ogues, brochures, announcements, and other written communications to the public dealing					
	with student admis	ssions, programs, and scholarships?		[4	4c	Х	
d	Copies of all mater	rial used by the organization or on its behalf to solicit contributions?		L	4d	Х	
	If you answered "N	lo" to any of the above, please explain. If you need more space, use Part II.					
				_			
	Doos the organizat	tion discriminate by race in any way with respect to:		_			
้ ล		privileges?			5a		ſ
		s?			5b		t
		sulty or administrative staff?			5c		F
		her financial assistance?			5d		Γ
		28?			5e		Γ
f					5f		Γ
		?			5g		
		lar activities?			5h		ſ
	If you answered "Y	es" to any of the above, please explain. If you need more space, use Part II.					
							1

6a Does the organization receive any financial aid or assistance from a governmental agency? **b** Has the organization's right to such aid ever been revoked or suspended? If you answered "Yes" on either line 6a or line 6b, explain on Part II. 7 Does the organization certify that it has complied with the applicable requirements of sections 4.01 through 4.05 of Rev. Proc. 75-50, 1975-2 C.B. 587, covering racial nondiscrimination? If "No," explain on Part II

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or Form 990-EZ.

Schedule E (Form 990 or 990-EZ) 2020

6a

6b

7

032061 11-10-20

LINE 3 - EXPLANATION OF NONDISCRIMINATION POLICY:

SPRINGFIELD COLLEGE PUBLISHES A NOTICE OF ITS RACIALLY

NONDISCRIMINATORY POLICY IN A NEWSPAPER OF GENERAL

CIRCULATION THAT SERVES ALL RACIAL SEGMENTS OF ITS COMMUNITY.

THE POLICY STATES "SPRINGFIELD COLLEGE DOES NOT DISCRIMINATE

AGAINST ANY PERSONS BASED ON RACE, COLOR, RELIGION, NATIONAL

OR ETHNIC ORIGIN, AGE, SEX, SEXUAL ORIENTATION, GENDER IDENTITY OR

EXPRESSION, DISABILITY, VETERAN STATUS, OR ANY OTHER LEGALLY PROTECTED

BASIS IN ADMISSION AND ACCESS TO, AND EMPLOYMENT AND TREATMENT, IN ITS

PROGRAMS AND ACTIVITIES." IN ADDITION, THE POLICY IS PUBLISHED IN THE

COLLEGE'S STUDENT HANDBOOK, CATALOGS AND WEBSITE, AND ON VARIOUS

RECRUITMENT AND INFORMATIONAL MATERIALS.

SCHEDULE E, PART I, LINE 6

THE COLLEGE AND ITS STUDENTS PARTICIPATE IN THE FOLLOWING FEDERAL

FUNDED PROGRAMS: FEDERAL PELL GRANT, FEDERAL PERKINS LOAN, FEDERAL

SUPPLEMENTAL EDUCATIONAL OPPORTUNITY GRANT, FEDERAL WORK STUDY AND

FEDERAL DIRECT LOAN PROGRAM. ADDITIONALLY, THE STUDENTS PARTICIPATE IN

VARIOUS STATE AWARD AND LOAN PROGRAMS.

032062 11-10-20

Internal Revenue Service	Go to v	www.irs.gov/Fo	orm990 for instructions and the lates	t information.	Insp	ection
Name of the organization					Employer ident	ification number
SPRINGFIELD COL					04-21043	
Part I General Info	rmation on A	ctivities Out	side the United States. Compl	ete if the orgar	ization answered '	'Yes" on
Form 990, Part IV						
•	0		ds to substantiate the amount of its gra			
the grantees' eligibility for	or the grants or a	issistance, and t	the selection criteria used to award the	grants or assis		Yes No
2 For grantmakers. Desc United States.	ribe in Part V the	e organization's	procedures for monitoring the use of its	s grants and of	her assistance out	side the
			an be duplicated if additional space is r			
(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in the region	(d) Activities conducted in the region (by type) (such as, fundraising, pro- gram services, investments, grants to recipients located in the region)	is a pro describe	vity listed in (d) gram service, e specific type e(s) in the region	(f) Total expenditures for and investments in the region
EAST ASIA AND THE						
PACIFIC			PROGRAM SERVICES	EDUCATIONAI	/RESEARCH	2,995.
EUROPE (INCLUDING ICELAND AND						
GREENLAND			PROGRAM SERVICES	EDUCATIONAI	/RESEARCH	9,612.
SUB-SAHARAN AFRICA			PROGRAM SERVICES	EDUCATIONAI	/RESEARCH	3,294.
						,
RUSSIA AND THE NEWLY						
INDEPENDENT			PROGRAM SERVICES	EDUCATIONAI	/RESEARCH	3,819.
SOUTH ASIA			PROGRAM SERVICES	EDUCATIONAI	/RESEARCH	410.
3 a Subtotal	0	0				20,130.
<b>b</b> Total from continuation						
sheets to Part I	0	0				0.
c Totals (add lines 3a and 3b)	0	0				20,130.

Statement of Activities Outside the United States
 Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.
 Attach to Form 990.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule F (Form 990) 2020

OMB No. 1545-0047

**Open to Public** 

032071 12-03-20

SCHEDULE F (Form 990)

Department of the Treasury

032072 12-03-20

Schedule F (Form 990) 2020

SPRINGFIELD COLLEGE

Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name of organization	<b>(b)</b> IRS code section and EIN (if applicable)	(c) Region	<b>(d)</b> Purpose of grant	<b>(e)</b> Amount of cash grant	(f) Manner of cash disbursement	<b>(g)</b> Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
2 Enter total number of	recipient organizatior	ns listed above that are r	recognized as charities by the t	oreign country,	recognized as a tax	I		1
exempt 501(c)(3) orga	nization by the IRS, o	or for which the grantee	or counsel has provided a sect			►		
3 Enter total number of	other organizations of	or entities						

Page 2

Schedule F (Form 990) 2020

## Schedule F (Form 990) 2020 SPRINGFIELD COLLEGE

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16.

(d) Amount of

cash grant

(c) Number of

recipients

#### Part III can be duplicated if additional space is needed.

(b) Region

(a) Type of grant or assistance

**(h)** Method of valuation (book, FMV, appraisal, other)

Schedule F (Form 990) 2020

04-2104329

(f) Amount of

noncash

assistance

(g) Description of

noncash assistance

(e) Manner of

cash disbursement

1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? <i>If</i> "Yes," <i>the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)</i>	Yes	X No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)	Yes	X No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? <i>If</i> "Yes," <i>the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see Instructions for Form 5471)</i>	Yes	X No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? <i>If</i> "Yes," <i>the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)</i>	Yes	X No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)	Yes	X No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? <i>If</i> "Yes," <i>the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990)</i>	X Yes	No

Schedule F (Form 990) 2020

SPRINGFIELD COLLEGE Schedule F (Form 990) 2020

Part V | Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

PART I, LINE 2:

SPRINGFIELD COLLEGE HAS AGREEMENTS WITH ORGANIZATIONS PROVIDING PROGRAM

SERVICES TO ENSURE PROPER USE OF EDUCATIONAL AND RESEARCH GRANTS.

PART I, LINE 3:

THE AMOUNTS REPORTED IN COLUMN (F), TOTAL EXPENDITURES FOR EDUCATION AND

RESEARCH, REPRESENT OTHER FOREIGN ACTIVITY EXPENSES IDENTIFIABLE BY

REGION AND ACTIVITY IN THE COLLEGE'S ACCOUNTING SYSTEM.

032075 12-03-20

SCHEDULE G	Suppleme	ntal Information Regarding	Fund	Iraisi	ing or Gaming A	ctiv	ities	OMB No. 1545-0047
(Form 990 or 990-EZ)		e organization answered "Yes" on organization entered more than \$19				or 19,	or if the	2020
Department of the Treasury Internal Revenue Service		Attach to Form 990						Open to Public Inspection
Name of the organization		to www.irs.gov/Form990 for instr	uction	s and	the latest informati	on.	Employer in	lentification number
Name of the organization		IELD COLLEGE					04-210	
Part I Fundrais		Complete if the organization answe	ered "Y	es" or	n Form 990, Part IV, I	ine 1		
required to	complete this par	t						
<ul> <li>a X Mail solicitat</li> <li>b X Internet and</li> <li>c X Phone solicitat</li> <li>d X In-person so</li> </ul>	ions email solicitations tations licitations		tion of tion of fundra	non-g gover aising	overnment grants nment grants events	tees,	or	
key employees list	ed in Form 990, P	art VII) or entity in connection with p	rofessi	onal fi	undraising services?		XY	es 🗌 No
	-	viduals or entities (fundraisers) pursu	ant to	agreei	ments under which th	he fur	ndraiser is to	be
compensated at le	ast \$5,000 by the	organization.			•			
(i) Name and address or entity (fund		(ii) Activity	(iii) Did fundraiser have custody or control of contributions?		(iv) Gross receipts to (c from activity		Amount paid or retained by fundraiser ted in col. <b>(i)</b>	(vi) Amount paid to (or retained by) organization
GONSER GERBER, LLP		DEVELOPMENT PROGRAM &	Yes	No	-			
LEGACY CIRCLE, SUIT	re 100,	ADVANCEMENT SERVICES		X	0.		28,500	. 0.
Total							28,500	•
3 List all states in whi or licensing.	ch the organizatio	n is registered or licensed to solicit o	contrib	utions	or has been notified	it is (	exempt from	registration
CA, DE, FL, MA,	TX,VT,WI							

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. SEE PART IV FOR CONTINUATIONS Schedule G (Form 990 or 990-EZ) 2020

032081 11-25-20

-	τI		he organization answered		IV, line 18, or reported	
_		of fundraising event contributions and gr				ts greater than \$5,000.
			(a) Event #1 ATHLETICS	<b>(b)</b> Event #2	(c) Other events NONE	(d) Total events
			GOLF TOURNAM		NONE	(add col. (a) through
			(event type)	(event type)	(total number)	- col. <b>(c)</b> )
Hevenue			41 400			41 400
2 E	1	Gross receipts	41,480.			41,480
	2	Less: Contributions	26,150.			26,150
	3	Gross income (line 1 minus line 2)	15,330.			15,330.
	4	Cash prizes				
			2 770			2 770
sel	5	Noncash prizes	3,778.			3,778.
bense	6	Rent/facility costs	11,854.			11,854.
Ulrect Expenses	7	Food and beverages	3,044.			3,044.
- I	•	Fatadaiamant				
	8 9	Entertainment Other direct expenses	0.4.0			949
	-	Direct expense summary. Add lines 4 throug		II	•	19,625
1	10					
	11	Net income summary. Subtract line 10 from			🕨	-4,295
	11	<b>II Gaming.</b> Complete if the organization		990, Part IV, line 19, or r	eported more than	4,295
Par	11		answered "Yes" on Form		·	· · ·
Par	11	<b>II Gaming.</b> Complete if the organization		990, Part IV, line 19, or r (b) Pull tabs/instant bingo/progressive bingo	eported more than (c) Other gaming	(d) Total gaming (add
ar	11	<b>II Gaming.</b> Complete if the organization	answered "Yes" on Form	(b) Pull tabs/instant	·	(d) Total gaming (add
Par	11	<b>II Gaming.</b> Complete if the organization	answered "Yes" on Form	(b) Pull tabs/instant	·	(d) Total gaming (add
aniavan	11 tl	II Gaming. Complete if the organization \$15,000 on Form 990-EZ, line 6a. Gross revenue	answered "Yes" on Form (a) Bingo	(b) Pull tabs/instant	·	(d) Total gaming (add
	11 tl	<b>II Gaming.</b> Complete if the organization \$15,000 on Form 990-EZ, line 6a.	answered "Yes" on Form (a) Bingo	(b) Pull tabs/instant	·	(d) Total gaming (add
	11 tl	II Gaming. Complete if the organization \$15,000 on Form 990-EZ, line 6a. Gross revenue	answered "Yes" on Form (a) Bingo	(b) Pull tabs/instant	·	(d) Total gaming (add
ese Revenue	11 t I 1 2	II       Gaming. Complete if the organization \$15,000 on Form 990-EZ, line 6a.         Gross revenue	answered "Yes" on Form (a) Bingo	(b) Pull tabs/instant	·	(d) Total gaming (add
Par	<u>11</u> <u>1</u> 2 3 4	II       Gaming. Complete if the organization \$15,000 on Form 990-EZ, line 6a.         Gross revenue	answered "Yes" on Form (a) Bingo	(b) Pull tabs/instant	·	-4,295.
ese Revenue	<u>11</u> <u>1</u> 2 3 4	II       Gaming. Complete if the organization \$15,000 on Form 990-EZ, line 6a.         Gross revenue	answered "Yes" on Form	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c)
	11 1 2 3 4 5	II       Gaming. Complete if the organization \$15,000 on Form 990-EZ, line 6a.         Gross revenue	answered "Yes" on Form (a) Bingo	(b) Pull tabs/instant	·	(d) Total gaming (add col. (a) through col. (c)
	11 1 2 3 4 5	II       Gaming. Complete if the organization \$15,000 on Form 990-EZ, line 6a.         Gross revenue	answered "Yes" on Form (a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c
ese Revenue	11 1 2 3 4 5 6	II       Gaming. Complete if the organization \$15,000 on Form 990-EZ, line 6a.         Gross revenue	answered "Yes" on Form	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c)
es Hevenue	11 1 2 3 4 5 7	Gaming. Complete if the organization     \$15,000 on Form 990-EZ, line 6a.     Gross revenue     Cash prizes     Noncash prizes     Noncash prizes     Other direct expenses     Volunteer labor     Direct expense summary. Add lines 2 throug	answered "Yes" on Form (a) Bingo (a) Bingo (b) Bingo (c)	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming (c) O	(d) Total gaming (add col. (a) through col. (c)
es Hevenue	11 1 2 3 4 5 6	II       Gaming. Complete if the organization \$15,000 on Form 990-EZ, line 6a.         Gross revenue	answered "Yes" on Form (a) Bingo (a) Bingo (b) Bingo (c)	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming (c) O	(d) Total gaming (add col. (a) through col. (c
Direct Expenses Revenue	11 1 2 3 4 5 6 7 8 Ent	Gaming. Complete if the organization     \$15,000 on Form 990-EZ, line 6a.     Gross revenue     Cash prizes     Noncash prizes     Noncash prizes     Other direct expenses     Other direct expenses     Volunteer labor     Direct expense summary. Add lines 2 throug     Net gaming income summary. Subtract line     ter the state(s) in which the organization cond	answered "Yes" on Form (a) Bingo (a) Bingo (b) Bingo (c)	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c)
a Direct Expenses Hevenue	11 1 2 3 4 5 6 7 8 Ent Is t	Gaming. Complete if the organization     \$15,000 on Form 990-EZ, line 6a.     Gross revenue     Cash prizes     Noncash prizes     Noncash prizes     Other direct expenses     Other direct expenses     Volunteer labor     Direct expense summary. Add lines 2 throug     Net gaming income summary. Subtract line     ter the state(s) in which the organization cond     he organization licensed to conduct gaming a	answered "Yes" on Form (a) Bingo (a) Bingo (b) Bingo (c)	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c
a Direct Expenses Hevenue	11 1 2 3 4 5 6 7 8 Ent Is t	Gaming. Complete if the organization     \$15,000 on Form 990-EZ, line 6a.     Gross revenue     Cash prizes     Noncash prizes     Noncash prizes     Other direct expenses     Other direct expenses     Volunteer labor     Direct expense summary. Add lines 2 throug     Net gaming income summary. Subtract line     ter the state(s) in which the organization cond	answered "Yes" on Form (a) Bingo (a) Bingo (b) Bingo (c)	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c
	11 1 2 3 4 5 6 7 8 Ent Is t Is t	Gaming. Complete if the organization     \$15,000 on Form 990-EZ, line 6a.     Gross revenue     Cash prizes     Noncash prizes     Noncash prizes     Other direct expenses     Other direct expenses     Volunteer labor     Direct expense summary. Add lines 2 throug     Net gaming income summary. Subtract line     ter the state(s) in which the organization cond     he organization licensed to conduct gaming a	answered "Yes" on Form (a) Bingo (a) Bingo (b) Bingo (c)	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c

Schedule G (Form 990 or 990-EZ) 2020

032082 11-25-20

Sch	edule G (Form 990 or 990-EZ) 2020 SPRINGFIELD COLLEGE 04-	210432	Page 3
11	Does the organization conduct gaming activities with nonmembers?	Ye	s 🗌 No
12	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed		
	to administer charitable gaming?	Ye:	s 🔄 No
	Indicate the percentage of gaming activity conducted in:		
	The organization's facility	13a	%
	An outside facility	13b	%
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records:		
	Address		
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?	🗌 Ye	s 🗌 No
b	If "Yes," enter the amount of gaming revenue received by the organization 🕨 \$ and the amount		
	of gaming revenue retained by the third party $\blacktriangleright$ \$		
c	If "Yes," enter name and address of the third party:		
	Name		
	Address		
16	Gaming manager information:		
16	Gaming manager mormation.		
	Name		
	Gaming manager compensation    \$		
	Description of services provided		
	Director/officer Employee Independent contractor		
17	Mandatory distributions:		
	s Is the organization required under state law to make charitable distributions from the gaming proceeds to		
	retain the state gaming license?	. 🗌 Ye	s 🗌 No
b	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the		
	organization's own exempt activities during the tax year <b>s</b>		
Ра	<b>rt IV</b> Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Pa 15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.	art III, lines	9, 9b, 10b,
SC	HEDULE G, PART I, LINE 2B, LIST OF TEN HIGHEST PAID FUNDRAISER	S:	
<u>(</u> ]	) NAME OF FUNDRAISER: GONSER GERBER, LLP		
<u>(I</u>	) ADDRESS OF FUNDRAISER:		
17	76 LEGACY CIRCLE, SUITE 100, NAPERVILLE, IL 60563		
		(	
<u>(I</u>	I) ACTIVITY: DEVELOPMENT PROGRAM & ADVANCEMENT SERVICES ASSESS	MENI	

032083 11-25-20

Schedule G (Form 990 or 990-EZ) 2020

032084 04-01-20	0528559-0303489.0990	42	(Form 990 or 990-EZ

SCHEDU (Form 99		Go	irants and Oth vernments, an ete if the organizatio	d Individual	ls in the Ŭni	ted States		OMB No. 1545-0047
Department	of the Treasury			Attach to For				Open to Public
			Go to www.ir	s.gov/Form990 fo	or the latest inforn	nation.		Inspection
Name of	the organization SPRINGFIE	ELD COLLEG	E					Employer identification number $04 - 2104329$
Part I	General Information on Grants a	and Assistance						
	es the organization maintain records							
2 Des	eria used to award the grants or assi scribe in Part IV the organization's pr	rocedures for monit	oring the use of grant	funds in the United	l States			
Part II	Grants and Other Assistance to					anization answered "V	as" on Form 990 Par	t IV line 21 for any
	recipient that received more than	-					cs off off 550,1 a	
1 (a)	Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
	er total number of section 501(c)(3) a er total number of other organizatior							·········· • ··········
	r Department Peduation Act Nation							Sebedule I (Form 000) 2020

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) 2020

SPRINGFIELD COLLEGE

Page 2

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	<b>(c)</b> Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
FINANCIAL AID AND SCHOLARSHIP FUNDS	3928	58,947,206.	0.		
Part IV Supplemental Information. Provide the information req	uired in Part I, lin	e 2; Part III, column	(b); and any other ac	ditional information.	

SCHEDULE I, PART I, LINE 2

THE COLLEGE OFFERS FINANCIAL AID TO ASSIST STUDENTS ON THE BASIS OF

FULL-TIME ENROLLMENT. FACTORS INFLUENCING THE AMOUNT AND TYPE OF AID

AWARDED INCLUDE FINANCIAL NEED, ACADEMIC ACHIEVEMENT, LEADERSHIP AND

OTHER PERSONAL QUALITATIVE ATTRIBUTES. THE FREE APPLICATION FOR FEDERAL

STUDENT AID (FAFSA), WHICH HELPS TO ESTABLISH A STUDENT'S FINANCIAL

NEED, SERVES AS THE APPLICATION FOR FINANCIAL AID. FILES DETAILING

GRANT AND SCHOLARSHIP REQUIREMENTS AND CRITERIA ARE REVIEWED TO ENSURE

### INDIVIDUAL STUDENT ELIGIBILITY BEFORE AWARDS ARE MADE. THE COLLEGE DOES

Schedule I (Form 990) SPRINGFIELD COLLEGE Part IV Supplemental Information	04-2104329 Page 2
NOT DISCRIMINATE AGAINST ANY PERSON ON THE BASIS OF	F RACE, COLOR,
RELIGION, NATIONAL OR ETHNIC ORIGIN, AGE, SEX, SEXU	JAL ORIENTATION,
GENDER IDENTITY OR EXPRESSION, DISABILITY, VETERAN	STATUS OF ANY OTHER
LEGALLY PROTECTED BASIS.	
	Schedule I (Form 990
032291 04-01-20	
46 60505 147227 0528559-0303489.0990 2020.05093 SPRIN	GFIELD COLLEGE 05285
JUJUJ IHIZZI UJZUJJJ-UJUJ40J•UJJU ZUZU•UJUJJ SPRIN	GLIUD CODDEGE 03703

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees.       Complete if the organization answered "Yes" on Form 990, Part IV, line 23.       Description         Name of the organization       > Co to www.irs.gov/Form990 for instructions and the latest information.       Temployer industriation number 04-2104329         Name of the organization       SPRINGFIELD COLLEGE       Temployer industriation number 04-2104329         Part 1       Questions Regarding Compensation       Yes" on form 990, Part VI, Section A, line 1a. Complete Part III to provide any of the following to or for a person listed on Form 990, Part VI, Section A, line 1a. Complete Part III to provide any relevant information regarding these Items.       Yes" No.         If ravel for companions       Payments for business use of personal use information regarding these items.       Indicate which, lif any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expanses described above? If "No," complete Part III to explain       1b       X         2       Id the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the tems checked on the 1a?       2       X         3       Indicate which, if any, of the following the organization used to establish the compensation ormittee       Wittee memployment contract       Ib       X         Image: CEO/Executive Director, Check all that apply. Do not check any boxes for method	SC	HEDULE J	Compensation Information	n		OMB No. 1	1545-004	47
Department of the Treasury Internal Revenue Service	(Fo	orm 990)		and Highest		20	20	
Dependent of the Treasury         Contoxymetric Signer/Form990 for instructions and the latest information.         Open to Public inspection           Name of the organization         SPRINGFIELD_COLLEGE         Employer identification number 04-2104329           Part I         Questions Regarding Compensation         Version 240         Version 240           Part I         Questions Regarding Compensation         Version 240         Version 240           *a         Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part II to provide any relevant information regarding these items.         Yes         No           Travel for companions         Payments for business use of personal residence         Travel for companions         Payments for business use of personal residence         1b         X           Discretionary spending account         X         Personal services (such as maid, chauffeur, chef)         1b         X           2         M dot the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?         1b         X           3         Indicate which, if any, of the following the organization used to establish the compensation of the cEo/Executive Director, but explain in Part III.         X         2         X           4				Part IV line 22		<b>ZU</b>	ZU	J
Image of the organization         Image click         Image click <thimage cli<="" td=""><td>Dena</td><td>artment of the Treasury</td><td></td><td>Part IV, inte 23.</td><td></td><td></td><td></td><td>ic</td></thimage>	Dena	artment of the Treasury		Part IV, inte 23.				ic
SPRINGFIELD COLLEGE         04-2104329           Part1         Questions Regarding Compensation         Yes           ************************************				st information.				
Part 1       Questions Regarding Compensation         Ia       Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.       Yes       No         In Travel for companions       Payments for business use of personal use Travel for companions       Payments for business use of personal residence Tax indemnification and gross-up payments       Health or social club dues or initiation fees         Discretionary spending account       X       Personal services (such as maid, chauffeur, chef)         b       If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain       1b       X         2       Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?       1b       X         3       Indicate which, if any, of the following the organization used to establish the compensation of the CEO/Executive Director, but explain in Part III.       X       Compensation committee       X       X         4       During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:       4a       X       X       4b       X	Nar	ne of the organizatio						mber
1       Check the appropriate box(e) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.       Image: Check the appropriate box(e) if the organization provide any relevant information regarding these items.         Image: First-class or charter travel       Image: Check the appropriate box(e) if the organization gallowance or residence for personal use         Image: Check the appropriate box(e) if the organization and gross-up payments       Image: Check the appropriate box(e) if the organization follow a written policy regarding payment or reimbursing or allowing expresses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?         2       Indicate which, if any, of the following the organization used to establish the compensation of the organization regarding the items checked on line 1a?         3       Indicate which, if any, of the following the organization used to establish the compensation of the organization is CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation committee         Image: Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation committee         Image: Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation committee         Image: Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation consultant         Image: Check all that a					04-2	210432	9	
1a       Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.	Pa	art I Question	s Regarding Compensation					
Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.       Image: Comparison of the comparison or committee <b>1</b> Indicate which, if any, of the following the organization used to establish the compensation of the comparisation to establish compensation consultant       Image: Comparison of the comparison organization and comparison organization to establish compensation consultant       Image: Comparison organization committee <b>4</b> During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:       Image: Comparison orecomparison organization and provide the applicable amounts for ea							Yes	No
First-class or charter travel       Image: Answer of the payments of payments of personal use payments of payments for business use of personal residence         Image: Travel for companions       Payments for business use of personal residence         Image: Travel for companions       Payments for business use of personal residence         Image: Travel for companions       Payments for business use of personal residence         Image: Travel for companions       Payments for business use of personal residence         Image: Travel for companions       Payments for business use of personal residence         Image: Travel for companions       Payments for business use of personal residence         Image: Travel for companions       Payments for business use of personal residence         Image: Travel for companions       Payments for business use of personal residence         Image: Travel for companions       Payments for business use of personal residence         Image: Travel for companions       Image: Travel for companions         Image: Travel for companions <t< td=""><td>1a</td><td></td><td></td><td></td><td>990,</td><td></td><td></td><td></td></t<>	1a				990,			
Image: Travel for companions       Payments for business use of personal residence         Tax indemnification and gross-up payments       Health or social club dues or initiation fees         Discretionary spending account       Personal services (such as maid, chauffeur, chef)         If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain       Ib         Ib If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain       Ib         X       Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation committee       Im         M Independent compensation consultant       Compensation survey or study       Image: Compensation committee         Independent compensation consultant       Approval by the board or compensation committee       Image: Compensation or a related organization:         A Beceive a severance payment from a supplemental nonqualified retirement plan?       Image: Compensation or receive payment from an equity-based compensation arrangement?         If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.       Image: Compensation on form 990, Part VII, Section A, lin								
□ Tax indemnification and gross-up payments       □ Health or social club dues or initiation fees         □ Discretionary spending account       □ Personal services (such as maid, chauffeur, chef)         b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain       1b X         2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?       2 X         3 Indicate which, if any, of the following the organization used to establish the compensation of the organization to establish compensation of the CEO/Executive Director, but explain in Part III.       2 X         3 Indicate which, if any, of the following the organization used to establish the compensation of the organization to establish compensation committee       □ Written employment contract         □ Independent compensation consultant       □ Compensation survey or study       □ Form 990 of other organizations       □ Approval by the board or compensation committee         4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:       4a X         b Participate in or receive payment from a supplemental nonqualified retirement plan?       4a X         c Participate in or receive payment from a supplemental nonqualified retirement plan?       4b X         c								
Discretionary spending account       Image: Personal services (such as maid, chauffeur, chef)         b       If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain         2       Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?       1       Image: Imag				•				
<ul> <li>b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain</li> <li>2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?</li> <li>3 Indicate which, if any, of the following the organization used to establish the compensation of the organization to establish compensation of the CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation committee</li> <li>Written employment contract</li> <li>Independent compensation consultant</li> <li>X Compensation committee</li> <li>Written employment contract</li> <li>Independent compensation or Form 990, Part VII, Section A, line 1a, with respect to the filing organization:</li> <li>a Receive a severance payment from an equity-based compensation arrangement?</li> <li>d Participate in or receive payment from an equity-based compensation arrangement?</li> <li>d "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.</li> <li>Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.</li> <li>5 For persons listed on Form 90, Part VII, Section A, line 1a, did the organization pay or accrue any compensation compensation contingent on the revenues of:</li> </ul>								
reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain       1b       X         2       Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?       2       X         3       Indicate which, if any, of the following the organization used to establish the compensation of the organization to establish compensation of the CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation committee       Written employment contract       2       X         3       Indicate which, if any, of the following the organization used to establish the compensation of the croganization to establish compensation of the CEO/Executive Director, but explain in Part III.       X       2       X         3       Independent compensation consultant       X       Compensation survey or study       X       2       X         4       During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:       4a       X         4       During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization:       4a       X         4       During the year, did any person and provide the applicable amounts for each item in Part III.       4b       X <t< td=""><td></td><td>Discretionary</td><td>ir, chet)</td><td></td><td></td><td></td></t<>		Discretionary	ir, chet)					
reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain       1b       X         2       Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?       2       X         3       Indicate which, if any, of the following the organization used to establish the compensation of the organization to establish compensation of the CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation committee       Written employment contract       2       X         3       Indicate which, if any, of the following the organization used to establish the compensation of the croganization to establish compensation of the CEO/Executive Director, but explain in Part III.       X       2       X         4       Compensation committee       Written employment contract       4       4       4         5       Form 990 of other organization:       X       Approval by the board or compensation committee       4       X         4       During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization:       4       X         5       Participate in or receive payment from a supplemental nonqualified retirement plan?       4       X         6       Participate in or receive payment from an equity-based compens			an line when any short had a line black and a line for the second state of the second state of the second state					
2       Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?       2       X         3       Indicate which, if any, of the following the organization used to establish the compensation of the organization to establish compensation of the CEO/Executive Director, but explain in Part III.       2       X         3       Indicate which, if any, of the following the organization used to establish the compensation of the organization to establish compensation of the CEO/Executive Director, but explain in Part III.       X       X         3       Indicate which, if any, of the following the organization used to establish the compensation of the organization to establish compensation of the CEO/Executive Director, but explain in Part III.       X       X         3       Indicate which, if any, of the following the organization used to establish the compensation of the organization to establish compensation of the CEO/Executive Director, but explain in Part III.       X         4       During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:       4a       X         4       X       4b       X       4b       X         4       X       4b       X       4c       X         4       X       4a       X       4c       X       X	D					41	v	
trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?       2       X         3       Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.       X       Image: Compensation of the CEO/Executive Director, but explain in Part III.         X       Compensation committee       Written employment contract       Image: Compensation committee       Image: Compensation committee       Image: Compensation committee         Indicate which, if any, of the following the organization survey or study       X       Image: Compensation committee	•					10		
<ul> <li>3 Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.</li> <li>X Compensation committee Written employment contract</li> <li>Independent compensation consultant X Compensation survey or study</li> <li>X Form 990 of other organizations X Approval by the board or compensation committee</li> <li>4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:</li> <li>a Receive a severance payment or change-of-control payment?</li> <li>b Participate in or receive payment from a supplemental nonqualified retirement plan?</li> <li>c Participate in or receive payment from an equity-based compensation arrangement?</li> <li>if "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.</li> <li>Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.</li> <li>5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation componentation contingent on the revenues of:</li> </ul>	2						v	
CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.       Image: Compensation committee       Image:		trustees, and office	rs, including the GEO/Executive Director, regarding the items checked on III	ne 1a?		2		
CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.       Image: Compensation committee       Image:	2	Indianta which if a	by of the following the examination used to establish the componentian of t	bo organization's				
establish compensation of the CEO/Executive Director, but explain in Part III.       Image: Compensation committee       Image: Written employment contract         Independent compensation consultant       Image: Compensation survey or study       Image: Compensation committee         Independent compensation consultant       Image: Compensation survey or study       Image: Compensation committee         Independent compensation consultant       Image: Compensation survey or study       Image: Compensation committee         Image: Compensation of a related organizations       Image: Compensation committee       Image: Compensation committee         Image: Compensation or a related organization:       Image: Compensation committee       Image: Compensation committee         Image: Compensation or a related organization:       Image: Compensation committee       Image: Compensation committee         Image: Compensation or a related organization:       Image: Compensation committee       Image: Compensation committee         Image: Compensation or a related organization:       Image: Compensation committee       Image: Compensation committee         Image: Compensation or a related organization:       Image: Compensation committee       Image: Compensation committee         Image: Compensation or a related organization:       Image: Compensation committee       Image: Compensation committee         Image: Compensation or receive payment from an equity-based compensation arrangement?       Image: Comp	3			•				
X       Compensation committee       Written employment contract       Independent compensation consultant       X       Compensation survey or study         X       Form 990 of other organizations       X       Approval by the board or compensation committee       Image: Compensation committee         4       During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:       Image: Compensation committee       Image: Compensation commitee       Image: Compensation committee       Ima				elated organizatio				
<ul> <li>Independent compensation consultant</li> <li>X Compensation survey or study</li> <li>X Form 990 of other organizations</li> <li>Approval by the board or compensation committee</li> <li>During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:</li> <li>a Receive a severance payment or change-of-control payment?</li> <li>b Participate in or receive payment from a supplemental nonqualified retirement plan?</li> <li>c Participate in or receive payment from an equity-based compensation arrangement?</li> <li>If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.</li> <li>Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.</li> <li>For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation compensation contingent on the revenues of:</li> </ul>				traat				
<ul> <li>X Form 990 of other organizations</li> <li>Approval by the board or compensation committee</li> <li>During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:         <ul> <li>a Receive a severance payment or change-of-control payment?</li> <li>b Participate in or receive payment from a supplemental nonqualified retirement plan?</li> <li>c Participate in or receive payment from an equity-based compensation arrangement?</li> <li>if "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.</li> </ul> </li> <li>Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.</li> <li>5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation compensation contingent on the revenues of:</li> </ul>								
<ul> <li>4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:</li> <li>a Receive a severance payment or change-of-control payment?</li> <li>b Participate in or receive payment from a supplemental nonqualified retirement plan?</li> <li>c Participate in or receive payment from an equity-based compensation arrangement?</li> <li>if "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.</li> <li>Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.</li> <li>5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:</li> </ul>				-				
organization or a related organization:       4a       X         a Receive a severance payment or change-of-control payment?       4a       X         b Participate in or receive payment from a supplemental nonqualified retirement plan?       4b       X         c Participate in or receive payment from an equity-based compensation arrangement?       4c       X         lf "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.       4c       X         Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.       5       For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:       4       4       4       4       4       4       5       6			iner organizations [Approval by the board of	r compensation c	ommittee			
organization or a related organization:       4a       X         a Receive a severance payment or change-of-control payment?       4a       X         b Participate in or receive payment from a supplemental nonqualified retirement plan?       4b       X         c Participate in or receive payment from an equity-based compensation arrangement?       4c       X         lf "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.       4c       X         Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.       5       For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:       4       4       4       4       4       4       5       6	4	During the year did	any person listed on Form 000, Part VII, Section A, line 1a, with respect to	the filing				
a Receive a severance payment or change-of-control payment?       4a       X         b Participate in or receive payment from a supplemental nonqualified retirement plan?       4b       X         c Participate in or receive payment from an equity-based compensation arrangement?       4c       X         lf "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.       4c       X         Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.       5       For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:       4       <	4		•••••••••••••••••••••••••••••••••••••••	the ming				
b       Participate in or receive payment from a supplemental nonqualified retirement plan?       4b       X         c       Participate in or receive payment from an equity-based compensation arrangement?       4c       X         lf "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.       4c       X         Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.       5       For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:       4       6       6	-	-				40		x
c       Participate in or receive payment from an equity-based compensation arrangement?       4c       X         If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.       4c       X         Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.       5       For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:       4c       X								
If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.         Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.         5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:						4.		
Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.         5         For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:	U							
5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:				inn art in.				
5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:		Only section 501(c	)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9					
contingent on the revenues of:	5			any compensatio	n			
	•			any componidatio				
,	а	0				5a		X
b Any related organization?								
If "Yes" on line 5a or 5b, describe in Part III.								
6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation	6			any compensatio	n			
contingent on the net earnings of:		•		5				
a The organization? 6a X	а					6a		X
b Any related organization?								
If "Yes" on line 6a or 6b, describe in Part III.								
<ul> <li>For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments</li> </ul>	7			onfixed payments				
not described on lines 5 and 6? If "Yes," describe in Part III		-	· · · · · · · · · · · · · · · · · · ·			7		Х
8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the	8							
initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III								X
9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in	9							
Regulations section 53.4958-6(c)?					<u></u>	9		
LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. Schedule J (Form 990) 2020							n 990)	2020

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### 04-2104329

### Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of	W-2 and/or 1099-MI	SC compensation	(C) Retirement and other deferred	(D) Nontaxable	(E) Total of columns	(F) Compensation
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation	benefits	(B)(i)-(D)	in column (B) reported as deferred on prior Form 990
(1) MARY-BETH A COOPER	(i)	534,399.	0.	1,624.	25,650.	54,798.	616,471.	0.
PRESIDENT	(ii)	0.	0.	0.	0.	0.	0.	0.
(2) JOHN L MAILHOT	(i)	244,066.	0.	908.	20,746.	19,369.	285,089.	0.
VP FOR FINANCE & ADMIN/TRE	(ii)	0.	0.	0.	0.	0.	0.	0.
(3) MARTHA A POTVIN	(i)	235,776.	0.	1,611.	21,658.	15,422.	274,467.	0.
VP FOR ACADEMIC AFFAIRS/PR	(ii)	0.	0.	0.	0.	0.	0.	0.
(4) PATRICK G LOVE	(i)	209,864.	0.	1,271.	19,097.	7,516.	237,748.	0.
INTERIM VP FOR STUDENT AFF	(ii)	0.	0.	0.	0.	0.	0.	0.
(5) JOHN A WHITE	(i)	121,507.	0.	224.	11,901.	103,898.	237,530.	0.
EXECUTIVE DIRECTOR FOR CORPORATE PAR	(ii)	0.	0.	0.	0.	0.	0.	0.
(6) LINDA K MORGAN	(i)	204,609.	0.	796.	16,477.	1,840.	223,722.	0.
VP AND GENERAL COUNSEL/SEC	(ii)	0.	0.	0.	0.	0.	0.	0.
(7) STUART D JONES	(i)	191,922.	0.	1,248.	17,664.	10,751.	221,585.	0.
VP FOR ENROLLMENT MANAGEME	(ii)	0.	0.	0.	0.	0.	0.	0.
(8) JULIE TYSON CONSIDINE	(i)	171,281.	0.	366.	16,676.	29,064.	217,387.	0.
SR. ASSOCIATE VP AND DIRECTOR OF DEV	(ii)	0.	0.	0.	0.	0.	0.	0.
(9) KATHLEEN A MARTIN	(i)	172,784.	0.	201.	16,438.	12,371.	201,794.	0.
CHIEF OF STAFF	(ii)	0.	0.	0.	0.	0.	0.	0.
(10) BROOKE HALLOWELL	(i)	172,778.	0.	627.	14,342.	8,768.	196,515.	0.
DEAN OF HEALTH SCIENCES &	(ii)	0.	0.	0.	0.	0.	0.	0.
(11) MARY ANN COUGHLIN	(i)	166,691.	0.	1,240.	15,231.	8,896.	192,058.	0.
SR. ASSOCIATE VP OF ACADEM	(ii)	0.	0.	0.	0.	0.	0.	0.
(12) CALVIN R HILL	(i)	161,189.	0.	302.	14,649.	1,839.	177,979.	0.
VP FOR INCLUSION AND COMMU	(ii)	0.	0.	0.	0.	0.	0.	0.
(13) JAMES D HARNSBERGER	(i)	150,899.	0.	272.	11,623.	5,743.	168,537.	0.
ASSOCIATE VP GRADUATE EDUC	(ii)	0.	0.	0.	0.	0.	0.	0.
(14) MARY SUSAN GUYER	(i)	144,524.	0.	357.	13,322.	9,737.	167,940.	0.
DEAN, SCHOOL OF PHYS ED., PERF, SPOR	(ii)	0.	0.	0.	0.	0.	0.	0.
(15) ANTHONY MUTTI	(i)	155,769.	0.	125.	10,385.	221.	166,500.	0.
CHIEF INFORMATION OFFICER	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							

Schedule J (Form 990) 2020

### Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

### PART I, LINE 1A:

AS APPROVED BY THE BOARD OF TRUSTEES, HOUSING AND RELATED HOUSE CLEANING

SERVICES ARE PROVIDED FOR THE PRESIDENT OF THE COLLEGE AS A CONDITION OF

EMPLOYMENT TO ALLOW THE PRESIDENT TO MORE EFFECTIVELY FULFILL HER DUTIES.

HOUSING PROVIDED IS COLLEGE-OWNED AND IS LOCATED ON THE MAIN CAMPUS. IN

ADDITION, THE COLLEGE PAYS FOR COMPANION TRAVEL FOR THE PRESIDENT'S SPOUSE

WHEN THE PRESENCE OF HER SPOUSE IS APPROPRIATE TO FURTHER THE INTERESTS OF

THE COLLEGE, AND REIMBURSES THE PRESIDENT FOR REASONABLE EXPENSES INCURRED

FOR PROFESSIONAL AND COMMUNITY ACTIVITIES, INCLUDING MEMBERSHIP IN

PROFESSIONAL AND/OR COMMUNITY ORGANIZATIONS, AND PROVIDES A MEMBERSHIP FOR

A SOCIAL CLUB TO BE USED FOR COLLEGE RELATED BUSINESS PURPOSES.

(Form 99 Department of	explanations, and any additional information in Part VI. Attach to Form 990. Go to www.irs.gov/Form990 for instructions and the latest information.														OMB No. 1545-0047 <b>2020</b> Open to Public Inspection			
Name of t	the organization	SPRIN		COLLEGE									identif 104		n num	lber		
Part I	Bond Issues		SE	E PART VI	FOR COLUM	N (F) CON	TINUATI	ONS										
	(a) Issuer r		(b) Issuer EIN	(c) CUSIP #	(d) Date issued	l (e) Issu	e price	(f) Description	on of purpose	<b>(g)</b> De	feased	(h) On	· .		oled			
											(			of issuer		financing		
											Yes	No	Yes	No	Yes	No		
									PRIVATE 1	PLACEMENT								
A MDF	FA REVENUE	BONDS	2012	04-2104329	NONE	11/08/12	2   1031	5000.	REFINANC:	ING OF OU		X		Х		Х		
									REFINANCI	E AND								
в MDF	FA REVENUE	BONDS	2016	04-2104329	NONE	06/23/16	6312	5000.	CONSTRUCT	<b>FION</b>		x		Х		Х		
С														'				
D														1				
Part II	Proceeds					•	•											
						A	<b>\</b>		В	С				D				
<b>1</b> Am	ount of bonds retire	d				3,42	24,171.	9,	550,144.									
-	ount of bonds legal																	
-	0	1				10,31	5,000.	63,	210,360.									
-	pitalized interest fror																	
6 Pro	ceeds in refunding e	escrows																
	uance costs from pr					17	/8,170.		738,512.									
-	edit enhancement fro																	
-	orking capital expend																	
-	pital expenditures fro							14,	955,635.									
	ner spent proceeds						86,830.		516,213.									
-	ner unspent proceed																	
<b>13</b> Yea	ar of substantial com						2012		2018									
						Yes	No	Yes	No	Yes	No		Yes		No			
<b>14</b> We	ere the bonds issued	as part of a	a refundina i	ssue of tax-exempt b	onds (or,													
		•	0				Х		x									
	if issued prior to 2018, a current refunding issue)?				s (or, if					1				$\neg$				
	issued prior to 2018, an advance refunding issue)?					X		х										
	s the final allocation		v		Х													
-				ks and records to sup														
fina	al allocation of proce	eds?	·			Х		Х										

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule K (Form 990) 2020

### Schedule K (Form 990) 2020 SPRINGFIELD COLLEGE

04-2104329

Page **2** 

			0 - 1	2104222				i ay
Part III Private Business Use								
		4		B		ç	-	2
1 Was the organization a partner in a partnership, or a member of an LLC,	Yes	No	Yes	No	Yes	No	Yes	No
which owned property financed by tax-exempt bonds?		X		X				
2 Are there any lease arrangements that may result in private business use of								
bond-financed property?		X		X				
3a Are there any management or service contracts that may result in private								
business use of bond-financed property?		Х		X				
<b>b</b> If "Yes" to line 3a, does the organization routinely engage bond counsel or other outside								
counsel to review any management or service contracts relating to the financed property?								
c Are there any research agreements that may result in private business use of								
bond-financed property?		x		x				
d If "Yes" to line 3c, does the organization routinely engage bond counsel or other								
outside counsel to review any research agreements relating to the financed property?								
4 Enter the percentage of financed property used in a private business use by entities								
other than a section 501(c)(3) organization or a state or local government		%		%		%		
5 Enter the percentage of financed property used in a private business use as a		,,,		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		,,,		
result of unrelated trade or business activity carried on by your organization,								
another section 501(c)(3) organization, or a state or local government		%		%		%		
6 Total of lines 4 and 5		%		%		%		
<ul> <li>7 Does the bond issue meet the private security or payment test?</li> </ul>		70 X		× 70		70		
<b>8a</b> Has there been a sale or disposition of any of the bond-financed property to a non-		x		x				
governmental person other than a 501(c)(3) organization since the bonds were issued?								
<b>b</b> If "Yes" to line 8a, enter the percentage of bond-financed property sold or								
disposed of		%		%		%		1
c If "Yes" to line 8a, was any remedial action taken pursuant to Regulations								
sections 1.141-12 and 1.145-2?								
9 Has the organization established written procedures to ensure that all								
nonqualified bonds of the issue are remediated in accordance with the								
requirements under Regulations sections 1.141-12 and 1.145-2?	Х		Х					
Part IV Arbitrage						r		
		4		B		ç	-	<u>, c</u>
1 Has the issuer filed Form 8038-T, Arbitrage Rebate, Yield Reduction and	Yes	No	Yes	No	Yes	No	Yes	No
Penalty in Lieu of Arbitrage Rebate?		X		X				
2 If "No" to line 1, did the following apply?								·
a Rebate not due yet?		X	Х					
b Exception to rebate?		X		X				
c No rebate due?	Х			X				
If "Yes" to line 2c, provide in Part VI the date the rebate computation was								
performed								
3 Is the bond issue a variable rate issue?		X	Х					

### Schedule K (Form 990) 2020 SPRINGFIELD COLLEGE

04-2104329

Page 3

Part IV Arbitrage (continued)								
		<u>A</u>	E	B	(	<u>,                                     </u>	D	)
4a Has the organization or the governmental issuer entered into a qualified	Yes	No	Yes	No	Yes	No	Yes	No
hedge with respect to the bond issue?		X	X					
<b>b</b> Name of provider			UNIBANK					
c Term of hedge			15.0	0000000				
d Was the hedge superintegrated?				X				
e Was the hedge terminated?				X				
5a Were gross proceeds invested in a guaranteed investment contract (GIC)?		X		X				
<b>b</b> Name of provider								
c Term of GIC				_				
d Was the regulatory safe harbor for establishing the fair market value of the GIC satisfied?								
6 Were any gross proceeds invested beyond an available temporary period?		X		X				
7 Has the organization established written procedures to monitor the								
requirements of section 148?	Х		X					
Part V Procedures To Undertake Corrective Action								
		<u>A</u>	E	B	(	ç	D	)
Has the organization established written procedures to ensure that violations	Yes	No	Yes	No	Yes	No	Yes	No
of federal tax requirements are timely identified and corrected through the								
voluntary closing agreement program if self-remediation isn't available under								
applicable regulations?		Х		X				
Part VI Supplemental Information. Provide additional information for responses to questions	on Schedule	e K. See instr	uctions.					
SCHEDULE K, PART I, BOND ISSUES:								
(A) ISSUER NAME: MDFA REVENUE BONDS 2012								
(F) DESCRIPTION OF PURPOSE:								
PRIVATE PLACEMENT REFINANCING OF OUTSTANDING DEBT	1							
SCHEDULE K, PART I								
THE MASS DEVELOPMENT FINANCE AGENCY REVENUE BONDS								
TAX-EXEMPT BONDS OF \$10,315,000 AND TAXABLE BONDS								
INFORMATION PROVIDED IN PART I THROUGH PART V, CO	LUMN A	IS BAS	ED ON 7	THE				
TAX-EXEMPT PORTION OF THE BOND ISSUE.								
SCHEDULE K, PART II, LINE 4								
THE GROSS PROCEEDS OF THE MASS DEVELOPMENT FINANC								
2016 CONSIST OF BOND PROCEEDS OF \$63,125,000 AND	INVEST	MENT IN	ICOME OF	?				
\$85,360 ACCRUED DURING THE PROJECT PERIOD.								
SCHEDULE K, PART II LINE 11								
OTHER SPENT PROCEEDS WERE USED TO REFINANCE PRIOR	BONDS	•						

Schedule K (Form 990) 2020 SPRINGFIELD COLLEGE	04-2104329	Pag
Part VI Supplemental Information. Provide additional information for responses to questio		
THE COLLEGE CONTRACTS WITH A THIRD-PARTY CONSULT	ANT TO PROVIDE AN	
ANNUAL ARBITRAGE REBATE CALCULATION FOR THE COLL	JEGE'S TAX-EXEMPT BONDS.	
PER THE CALCULATION, THE COLLEGE CURRENTLY HAS N	IO REBATE LIABILITY.	
· · · · · · · · · · · · · · · · · · ·		

SCHEDULE L		Tra	insaction	s V	Vith	Inte	erested	P	ersons			ON	/IB No. <sup>-</sup>	1545-00	)47
(Form 990 or 990-EZ)			rganization ans 28b, or 28c, o	were	d "Yes	on Fo	orm 990, Part	t IV,	line 25a, 25b, 2	6, 27,	28a,		2	02	20
Department of the Treasury Internal Revenue Service		io to v	► Atta www.irs.gov/Fo				Form 990-EZ ions and the		st information.				pen T spect		olic
Name of the organization												r identi		on nu	mber
Part I Excess E			LD COLLE		t	501	(-)(4)		F01/-)(00)			043	29		
			<b>ons</b> (section 50 vered "Yes" on F												
1			Relationship betv									<i>.</i>	(d)	Corre	ected?
(a) Name of disquali	fied person	. ,	person and or	ganiza	ation		(0	c) De	escription of tran	Isaction			Yes No		No
													_		
2 Enter the amount of	f tax incurred by	the o	rganization mana	agers	or disc	ualified	l persons duri	ing t	he year under		•				
section 4958 3 Enter the amount of			abovo roimburo								► \$ ► \$				
<b>3</b> Enter the amount of	r tax, ir ariy, or ir	162,	above, reimburse	eu by		yanizati					φ				
Part II Loans to	and/or Fron	n Int	erested Pers	ons.											
Complete if	the organizatior	n ansv	vered "Yes" on F	orm 9	90-EZ	, Part V	, line 38a or F	orm	990, Part IV, lin	e 26; (	or if th	ie orga	nizatio	n	
			, Part X, line 5, 6	1	2. Dan to or		Original					<b>(h)</b> Ap	oroved	(1)	
(a) Name of interested person	(b) Relatio with organi		(c) Purpose of loan	fron	n the zation?		Original ipal amount	(†	) Balance due		) In ault?	hy hoard or U W			
	_				From					Yes	No	Yes	No	Yes	No
STUART JONES	KEY E	MPL	EMPLOYEE		Х		2,500.		500.		X		Х	Х	
															+
															<u> </u>
Total							▶ \$		500.		<u> </u>				1
Part III Grants o	r Assistance	Ber	nefiting Intere	ested	d Per	sons.									
Complete if	the organizatior	n ansv	vered "Yes" on F	orm 9	90, Pa	art IV, lir	ne 27.								
(a) Name of interes	sted person		(b) Relationship interested pers the organiza	on an			) Amount of assistance		<b>(d)</b> Type assistan			•	) Purp assista		f
		_													
		+													
		_													
											-+				
											-+				
LHA For Paperwork Re	eduction Act No	tice,	see the Instruct	ions f	for For	m 990	or 990-EZ.		Sch	edule	L (Fo	rm 990	or 99	Ю-EZ	2020

### SEE PART V FOR CONTINUATIONS

032131 12-09-20

54 2020.05093 SPRINGFIELD COLLEGE 14260505 147227 0528559-0303489.0990

### Schedule L (Form 990 or 990-EZ) 2020 SPRINGFIELD COLLEGE

### **Part IV** Business Transactions Involving Interested Persons.

Complete if the organization answered "Yes" on Form 990, Part IV, line 28a, 28b, or 28c.

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	(e) Sha organiz rever	(e) Sharing of organization's revenues?	
				Yes	No	

### Part V Supplemental Information.

Provide additional information for responses to questions on Schedule L (see instructions).

SCHEDULE L, PART II, LOANS TO AND FROM INTERESTED PERSONS:

(A) NAME OF PERSON: STUART JONES

(B) RELATIONSHIP WITH ORGANIZATION: KEY EMPLOYEE

(C) PURPOSE OF LOAN: EMPLOYEE NEIGHBORHOOD

SCHEDULE L, PART II

THE COLLEGE HAS AN EMPLOYEE NEIGHBORHOOD HOMEOWNERSHIP PROGRAM TO

ASSIST EMPLOYEES IN BUYING HOUSES FOR THEIR PRIMARY RESIDENCES WITHIN

THE NEIGHBORHOODS SURROUNDING CAMPUS. ALL FULL-TIME EMPLOYEES ARE

ELIGIBLE TO PARTICIPATE IN THE PROGRAM, WHICH PROVIDES A MATCHING DOWN

PAYMENT, UP TO A MAXIMUM OF \$5,000, AND SUBSEQUENT DEBT FORGIVENESS

AMORTIZED OVER FIVE YEARS, BASED ON CONTINUED EMPLOYMENT WITH THE

COLLEGE.

Schedule L (Form 990 or 990-EZ) 2020

032132 12-09-20

55 2020.05093 SPRINGFIELD COLLEGE

### SCHEDULE M (Form 990)

# **Noncash Contributions**

OMB No. 1545-0047

Department of the Treasury
Internal Revenue Service

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

2020
Open to Public

Name of the organization	

## SPRI

Employer	identific	ation number
0	4-210	4329

INGFIELD	COLLEGE
----------	---------

Pa	t I Types of Property						
		<b>(a)</b> Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of de noncash contribu	•	nts
1	Art - Works of art						
2	Art - Historical treasures						
2							
	Art - Fractional interests						
4	Books and publications						
5	Clothing and household goods						
6	Cars and other vehicles						
7	Boats and planes						
8	Intellectual property	37	20	ACA 107		<b>173 T TT</b>	
9	Securities - Publicly traded	X	22	464,12/.	FAIR MARKET	VALU.	8
10	Securities - Closely held stock						
11	Securities - Partnership, LLC, or						
	trust interests						
12	Securities - Miscellaneous						
13	Qualified conservation contribution -						
	Historic structures						
14	Qualified conservation contribution - Other						
15	Real estate - Residential						
16	Real estate - Commercial						
17	Real estate - Other						
18	Collectibles						
19	Food inventory						
20	Drugs and medical supplies						
21	Taxidermy						
22	Historical artifacts						
23	Scientific specimens						
24	Archeological artifacts						
25	Other (OTHER)	Х	25	25.	ESTIMATED V	ALUE	
26	Other ► ()						
27	Other  ( )						
28	Other  ( )						
29	Number of Forms 8283 received by the organize	ation during	the tax year for c	ontributions			
	for which the organization completed Form 828	3, Part V, D	onee Acknowledg	ement 29			
	-		-			Ye	s No
30a	During the year, did the organization receive by	contributio	n any property rep	orted in Part I, lines 1 throug	h 28, that it		
	must hold for at least three years from the date						
	exempt purposes for the entire holding period?			'		30a	X
b	If "Yes," describe the arrangement in Part II.						
31	Does the organization have a gift acceptance p	olicv that re	auires the review o	of any nonstandard contribut	ions?	31 X	
	Does the organization hire or use third parties o	-	-	•			
	contributions?		0			32a	<u>x</u>
	If "Yes," describe in Part II.						
33	If the organization didn't report an amount in co	olumn (c) foi	r a type of property	r for which column (a) is cheo	ked,		
	describe in Part II.				Cabadula N		
1 1 1 4	For Demonstratic Deduction Act Matica and		hiana far Farm 000	•	Cahadula		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. Schedule M (Form 990) 2020

032141 11-23-20

Part II	Supplementa	I Information. P	rovide the information
Schedule	M (Form 990) 2020	SPRINGFIE	LD COLLEGE

Page 2 **Supplemental Information.** Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

Schedule M (Form 990) 2020 032142 11-23-20 57 2020.05093 SPRINGFIELD COLLEGE

04 - 2104329

14260505 147227 0528559-0303489.0990

SCHEDULE O

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service Name of the organization Supplemental Information to Form 990 or 990-EZ Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047 Open to Public Inspection

SPRINGFIELD COLLEGE

Employer identification number 04-2104329

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

LEADERSHIP IN SERVICE TO OTHERS BY BUILDING ON A FOUNDATION OF THE

COLLEGE'S HUMANICS PHILOSOPHY, ACADEMIC EXCELLENCE, SERVICE, AND

STUDENT SUCCESS. SPRINGFIELD COLLEGE IS A PRIVATE, COEDUCATIONAL

INSTITUTION OFFERING BACHELOR, MASTER, AND DOCTORAL DEGREES.

LINE 1, DESCRIPTION OF ORGANIZATION MISSION: FORM 990, PART III,

COEDUCATIONAL INSTITUTION OFFERING BACHELOR, MASTER, AND DOCTORAL

DEGREES.

FORM 990, PART VI, SECTION B, LINE 11B:

IRS FORM 990 IS PREPARED BY THE CONTROLLER AND VICE PRESIDENT FOR FINANCE AND ADMINISTRATION. THE FORM 990 AND ACCOMPANYING SCHEDULES, ALONG WITH RELEVANT SUPPORTING MATERIALS, ARE SUBSEQUENTLY REVIEWED BY AN INDEPENDENT THE FORM 990 IS THEN PROVIDED TO THE AUDIT AND COMPLIANCE ACCOUNTING FIRM. COMMITTEE OF THE BOARD OF TRUSTEES FOR REVIEW, DISCUSSION AND APPROVAL. THE COMPLETED AND APPROVED FORM 990 IS THEN MADE AVAILABLE TO THE ENTIRE BOARD OF TRUSTEES PRIOR TO FILING WITH THE IRS.

FORM 990, PART VI, SECTION B, LINE 12C:

CONFLICT OF INTEREST STATEMENTS FOR BOARD OF TRUSTEE MEMBERS, OFFICERS AND DESIGNATED EMPLOYEES ARE COMPLETED ANNUALLY AND ARE REVIEWED BY INTERNAL LEGAL COUNSEL AND THE AUDIT AND COMPLIANCE COMMITTEE OF AUDIT PERSONNEL, THE BOARD OF TRUSTEES. STATEMENTS ARE FILED IN THE OFFICE OF THE TRUSTEES.

FORM 990, PART VI, SECTION B, LINE 14: LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. Schedule O (Form 990 or 990-EZ) 2020 032211 11-20-20 58 14260505 147227 0528559-0303489.0990 2020.05093 SPRINGFIELD COLLEGE

Schedule O (Form 990 or 990-EZ) 2020	Page <b>2</b>
Name of the organization SPRINGFIELD COLLEGE	Employer identification number 04-2104329
SPRINGFIELD COLLEGE HAS A RECORD RETENTION POLICY; HOWEVER	THE POLICY WAS
NOT APPROVED BY THE BOARD OF TRUSTEES AS OF JUNE 30, 2021.	
FORM 990, PART VI, SECTION B, LINE 15:	
THE BOARD OF TRUSTEES REVIEWS THE PRESIDENT'S OVERALL COMP	ENSATION PACKAGE
IN COMPARISON TO INDUSTRY STANDARDS AND PEER INSTITUTIONS.	OFFICERS' AND
KEY EMPLOYEES' SALARIES ARE DETERMINED BY THE PRESIDENT, U	SING EXTERNAL
BENCH-MARKING AND WITHIN BUDGET CONSTRAINTS ESTABLISHED BY	THE BOARD.
FORM 990, PART VI, SECTION C, LINE 19:	
GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY AND FINAN	CIAL STATEMENTS
ARE AVAILABLE UPON REQUEST.	
FORM 990, PART VII, SECTION A, LINE 1A:	
BOARD MEMBERS ARE NOT COMPENSATED FOR THEIR BOARD SERVICE,	BUT MAY
RECEIVE COMPENSATION FOR OTHER SERVICES, SUCH AS FACULTY,	ADJUNCT OR
STUDENT EMPLOYMENT.	
FORM 990, PART XI, LINE 9, CHANGES IN NET ASSETS:	
CHANGE IN FAIR VALUE OF INTEREST RATE SWAP	665,825.
FORM 990, PART XII, LINE 2C:	
THE ORGANIZATION HAS A COMMITTEE RESPONSIBLE FOR THE OVERS	IGHT OF THE
AUDIT AS WELL AS THE SELECTION OF THE INDEPENDENT ACCOUNTA	NT.

032212 11-20-20

SCHEDULE	R
(Earm 000)	

### (Form 990)

### **Related Organizations and Unrelated Partnerships**

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

Attach to Form 990. ► Go to www.irs.gov/Form990 for instructions and the latest information. OMB No. 1545-0047 2020

Open to Public Inspection

Employer identification number 04-2104329

Department of the Treasury Internal Revenue Service Name of the organization

### SPRINGFIELD COLLEGE

Part I Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

<b>(a)</b> Name, address, and EIN (if applicable) of disregarded entity	<b>(b)</b> Primary activity	<b>(c)</b> Legal domicile (state or foreign country)	<b>(d)</b> Total income	<b>(e)</b> End-of-year assets	<b>(f)</b> Direct controlling entity
HICKORY STREET DEVELOPMENT LLC - 26-1851011	_				
263 ALDEN STREET					
SPRINGFIELD, MA 01109	REAL ESTATE HOLDING COMPANY	MASSACHUSETTS	0.	0.	SPRINGFIELD COLLEGE
	-				
	-				

Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt Part II organizations during the tax year.

<b>(a)</b> Name, address, and EIN of related organization	<b>(b)</b> Primary activity	<b>(c)</b> Legal domicile (state or foreign country)	(d) Exempt Code section	<b>(e)</b> Public charity status (if section	<b>(f)</b> Direct controlling entity		<b>g)</b> 512(b)(13) rolled ity?
				501(c)(3))		Yes	No

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2020

### Schedule R (Form 990) 2020 SPRINGFIELD COLLEGE

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

(a)	(b)	(c)	(d)	(e)	(f)	(g)	(I	h)	(i)	(j)				
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or foreign	Direct controlling entity	Predominant income (related, unrelated, excluded from tax under sections 512-514)	Predominant income (related, unrelated, excluded from tax under	Predominant income (related, unrelated, excluded from tax under	Predominant income (related, unrelated, excluded from tax under	Share of total income	Share of end-of-year assets		ortionate tions?	Code V-UBI amount in box 20 of Schedule	Genera manag partne	or Percentage ownership
		country)		sections 512-514)			Yes	No	K-1 (Form 1065)	Yes	lo			
	-													
	-													
	1													
	1													
	4													

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

<b>(a)</b> Name, address, and EIN of related organization	<b>(b)</b> Primary activity	(C) Legal domicile (state or foreign	<b>(d)</b> Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	<b>(f)</b> Share of total income	<b>(g)</b> Share of end-of-year assets	<b>(h)</b> Percentage ownership	contr	i) tion o)(13) rolled ity?
		country)						Yes	No

### Schedule R (Form 990) 2020 SPRINGFIELD COLLEGE

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Not	te: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.		Yes	No
1	During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?			
а	Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity	1a		
	Gift, grant, or capital contribution to related organization(s)	1b		
	Gift, grant, or capital contribution from related organization(s)	1c		
	Loans or loan guarantees to or for related organization(s)	1d		
	Loans or loan guarantees by related organization(s)	1e		
f	Dividends from related organization(s)	1f		
g	Sale of assets to related organization(s)	1g		
	Purchase of assets from related organization(s)	1h		
i	Exchange of assets with related organization(s)	1i		
j	Lease of facilities, equipment, or other assets to related organization(s)	1j		
k	Lease of facilities, equipment, or other assets from related organization(s)	1k		
I.	Performance of services or membership or fundraising solicitations for related organization(s)	11		
m	Performance of services or membership or fundraising solicitations by related organization(s)	1m		
n	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	1n		
	Sharing of paid employees with related organization(s)	10		
р	Reimbursement paid to related organization(s) for expenses	1p		
q	Reimbursement paid by related organization(s) for expenses	1q		
r	Other transfer of cash or property to related organization(s)	1r		
s	Other transfer of cash or property from related organization(s)	1s		
2	If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.			

	<b>(a)</b> Name of related organization	<b>(b)</b> Transaction type (a-s)	<b>(c)</b> Amount involved	(d) Method of determining amount involved
(1)				
<u>(2)</u>				
(3)				
(4)				
<u>(5)</u>				
(6)				

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Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(2)	<u> </u>	<b>F</b>	(d)	10		(#)	(ന)	/	<b></b>	(1)	(3	(k)
<b>(a)</b> Name, address, and EIN	<b>(b)</b> Primary activity	<b>(c)</b> Legal domicile	(d)	(e Are partners 501(c orgs	all	<b>(f)</b> Share of	<b>(g)</b> Share of		n)	(i) Code V URI	(j) General (	
of entity	Primary activity	(state or foreign	Predominant income (related, unrelated, excluded from tax under sections 512-514)	partner: 501(c	s sec. :)(3)	total	end-of-year	tio	opor- nate	Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	managin	
orentity		country)	excluded from tax under	orgs		income	assets		tions?	of Schedule K-1	partner?	
		country)	sections 512-514)	Yes	No	Income	455615	Yes	No	(Form 1065)	Yes No	<b>)</b>
				+								
										+		+
				+								
			1	1					1			1

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Part VII Supplemental Information

Provide additional information for responses to questions on Schedule R. See instructions.

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