

DR. LINDA C. DAVIS-DELANO

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EDUCATION

- 1988 Ph.D. The University of Iowa, Iowa City, IA
Physical Education and Athletic Administration
*Coursework completed in MBA program (18 credits)
- 1980 M.S. Ed. Northern Illinois University, DeKalb, IL
Physical Education, Emphasis on Motor
Learning and Education Administration
* School Administration Certification
- 1975 B.S. Ed. Northern Illinois University, DeKalb, IL
Physical Education, Concentrations in Aquatics and Coaching
* Teaching Certification

Educator Licenses Currently Held

Physical Education Teaching License (PreK-12, MA & IL)
Principal/Director Administrative License (IL)

PROFESSIONAL EXPERIENCE

- 1993-present **Director of Educator Preparation & Licensure**
Springfield College, Springfield, MA
- Responsibilities include: Providing overall administrative leadership to and coordination of all phases of undergraduate and graduate educator licensure programs; serving as the College's official licensure officer, Title II coordinator, and institutional liaison to the Massachusetts Department of Education. Essential functions include: communication, collaboration, problem solving and mediation; liaison to MA Department of Elementary and Secondary Education (DESE); cultivate and strengthen relations with schools; oversee day-to-day operation of the educator preparation and licensure office.
- 2012-2015 **Interim Education Department Chair**
Springfield College, Springfield, MA
- Responsibilities include: Schedule yearly course offerings, determine faculty workloads/teaching schedules, prepare annual budget, authorize all departmental purchases, evaluate faculty per personnel policy, promote and maintain quality programs, conduct program review and make recommendations for curricular changes as appropriate, prepare annual report on the status of the department, search for qualified personnel when

vacancies occur, and provide leadership and vision in planning for the future of the department.

2005-present
1993-2005

Professor of Physical Education
Associate Professor of Physical Education
Springfield College, Springfield, MA

- Responsibilities include: Supervising student teachers in physical education, teaching physical education teacher preparation and movement and sport studies classes, advising graduate research, and academic advising for graduate and undergraduate students.

1987-1993

Assistant Professor of Physical Education
Hamline University, St. Paul, MN

- Responsibilities included: Teaching the following courses: programming/curriculum development, evaluation/tests and measurement, organization and administration of physical education and athletics, social issues in sport, sport and the gender order, theory of coaching volleyball, modern dance and volleyball teaching methods. Supervising student teachers for K-12 physical education and health. Supervising student coaching internships. Advising first year seminar students. Advising post-baccalaureate students seeking a MN Coaching License. Head Volleyball Coach for 3 years.

1992-1993

Education Division, Coordinator
Hamline University, St. Paul, MN

- Responsibilities included: Coordinate departments within division and facilitate inter-divisional coordination, define faculty development and implement a development program, supervise the mentorship of division faculty, meet with the Dean to coordinate the long-range planning of the College of Liberal Arts (CLA), establish priorities, advise the Dean in the preparation of the CLA budget to meet those priorities.

1992-1993

Physical Education Department Chair
Hamline University, St. Paul, MN

- Responsibilities included: Plan yearly course offerings, develop faculty teaching schedules, search for qualified personnel when vacancies occur, prepare an annual budget, authorize all departmental purchases, determine library purchases to meet the needs of the department, evaluate faculty on an annual basis, prepare an annual report on the status of the department, and provide leadership and vision in planning for the future of the department.

1987-1993

Director of Intercollegiate Athletics for Women
Hamline University, St. Paul, MN

- Responsibilities included: Leading, organizing and administering all aspects of a NCAA Division III, Women's Athletic Program (Hamline sponsored 10 women's sport). For example: Eligibility of athletes, fund raising (coordinator of biannual department fundraiser), recruitment, budgetary planning and control for over 140 accounts (approximately \$400,000), hiring, promotion and evaluation of personnel, programming special events, athletic scheduling, and compliance with NCAA rules.

1985-1986

Physical Education Skills Instructor

- The University of Iowa, Iowa City, IA
 - Activity classes taught: aerobics, racquetball, badminton, and softball.
- 1985-1986 **Administrative Assistant in Athletics**
 The University of Iowa, Iowa City, IA
 - Responsibilities included: Revising the coaches evaluation system and secretarial performance forms, event management for several sports, field hockey promotions, volleyball and softball public address announcer, revision of parts of the UI procedures manual, working with monthly budget summaries.
- 1984 **Administrative Intern in Athletics**
 The University of Iowa, Iowa City, IA
 - Responsibilities included: Revising the coaches manual to reflect NCAA and Big Ten rules, preparing the annual report on class days missed by athletes, attending Board in Control of Athletics and staff meetings.
- 1983-1984 **Basketball Assignment Chair (assigned basketball officials)**
 North Suburban Conference, IL
 - Responsibilities included: Assigning officials to 10 high schools for three levels of competition.
- 1975-1987 **Physical Education Teacher, Volleyball and Softball Coach**
 Libertyville High School, Libertyville, IL
 - Responsibilities included: Teaching a wide variety of activities (e.g., gymnastics, swimming, golf, tennis, badminton, dance, team handball, softball, pickleball, first aid, CPR, self-defense, fitness, aerobics, weight training, track & field, football, archery, soccer, and field hockey). Coordinator and instructor for the "Leaders" physical education program, chair of the department curriculum committee, chair of the North Central Evaluation internal committee on administration.

REFEREED PROFESSIONAL PUBLICATIONS

Cyr, E., McDiarmind, P., Halpin, B., Stratton, J. & Davis-Delano, L.C. (2012). Creating a dual licensure program in elementary and special education that prepares culturally responsive teachers. Interdisciplinary Journal of Teaching and Learning, 2(3), 158-168.

Davis, L.R., & Delano, L.C. (1992). Fixing the boundaries of physical gender: Side effects of anti-drug campaigns in athletics. Sociology of Sport Journal, 9(1), 1-19.

Delano, L.C. (1990). A time to plant - strategies for increasing the number of women in athletic leadership positions: What can we do?" Journal of Physical Education, Recreation and Dance, 61(3), 53-55.

OTHER PUBLICATIONS

Delano, L.C. (1978). Annotated Softball Bibliography. NAGWS Guide: Softball -1976-1978. Washington, D.C.: AAHPER Publications.

Delano, L.C. (1988). Understanding barriers that women face in pursuing high school athletic administrative positions: A feminist perspective. Doctoral Dissertation, The University of Iowa.

JOURNAL REVIEWER

Reviewer of journal articles for *STRATEGIES: A Journal for Physical Education and Sport Educators* (1995 to present).

Reviewed one journal article for *Women in Sport and Physical Activity Journal* (1993).

DISSERTATION COMMITTEES

Reader, “*Physical Education Student Teacher Perceptions and Expectations about Feedback Received from Supervisors*”, Ph.D. Dissertation by Christie Gonzalez-Toro, May, 2017.

Chair, “*Physical self-perception of college students in the United States, Taiwan, and China*”, Ph.D. Dissertation by Chih-Ming (Ryan) Chung, April, 2011.

Member, “*Multiple role demands for physical education department chairpersons*”, Ph.D. Dissertation by Richard Yam, November, 2005.

Member, “*Quality elementary physical education programs: The gap between ideal and real*”, Ph.D. Dissertation by Ruth Arnold, April 2005.

Member, “*The development of a scale to measure subjective warrants of recruits entering physical education*”, Ph.D. Dissertation by Kerri Tunnicliffe, May, 2004.

Member, “*Perceptions of the student teaching triad: A naturalistic inquiry into teaching behaviors that may lead to negligence in the physical education environment*”, Ph.D. Dissertation by Kelle Murphy, May, 1998.

Member, “*Emotional response to inquiry and rehabilitation process*”, Ph.D. Dissertation by Jill Tracey, May 1997.

In addition, I have served as either the chair or member of 7 M.Ed. thesis committees and served as the primary advisor to over 20 students completing either an independent study or research project to fulfill the research requirement for their M.Ed. (1993 to present)

REFEREED PROFESSIONAL PRESENTATIONS

“Paradigm Shift: Helping Black and Latinx Para-educators Become Effective Licensed Teachers.” National Association of State Directors of Teacher Education and Certification (NASDTEC) Conference, June 2020 (Cancelled COVID-19, Marla Solomon, Catherine Swift, Beverley Bell, Kelly Curran, co-presenters).

“Supporting Diverse Paraprofessionals to Become Teachers: Pathways and Programs.” MA Association for Colleges of Teacher Education (MACTE) Conference, October 2017 (Marla Solomon, Lucy Perez and Pam Herrup, & Angela Irving, co-presenters).

“Keeping the Triad on Track: Systems for Managing CAP Cycles.” Massachusetts Department of Elementary and Secondary Education (DESE) CAP Summer Institute, June, 2017 (Willette Johnson, Katy Reed & Pat Watrous, co-presenters).

“Massachusetts Teacher Evaluation System: Response/Impact.” National Physical Education Teacher Education (PETE) Conference, October, 2012 (Kathy Mangano, co-presenter)

“Renaissance Intensive: A four day college readiness program for 9th and 10th graders.” MA Association for Colleges of Teacher Education (MACTE) Conference, April 2011.

“The MA Preservice Performance Assessment – Models for Candidate Success.” Massachusetts Association of Colleges for Teacher Education (MACTE) Conference, October 2005.

“Preservice Performance Assessment (PPA) – Triads Sharing Experiences.” Massachusetts Association of Colleges for Teacher Education (MACTE) Conference, April 2005.

“Preparing Teachers to Meet the Needs of At-Risk Students in Low-Performing Schools.” American Association of Colleges for Teacher Education (AACTE), February 2005.

“Improving Your Teaching: Strategies for Becoming a Reflective Practitioner.” Eastern District Association of the AAHPERD Convention, February 2005.

“Strategies for Using the MA Preservice Performance Assessment.” Massachusetts Association of Colleges for Teacher Education (MACTE) Conference, October 2004.

- "Advocating for Physical Education Programs in a High Stakes Testing Environment." Massachusetts Association for Health, Physical Education, Recreation and Dance (MAHPERD) Conference, March 2004.
- "The S.A.G.E. Project: Lessons Learned Over Seven Years of Success." National Youth at Risk (YAR) Conference, March 2004 (Mike Ellis, co-presenter)
- "Insights on the New Program Approval Process." Massachusetts Association of Colleges for Teacher Education (MACTE) Conference, November 2002
- "Partnerships for Developing Effective Approaches to Performance Assessment." Massachusetts Association of Colleges for Teacher Education (MACTE) Conference, April 2001 (Diane DeVivo-Panico, co-presenter).
- "School-College Partnerships." Massachusetts Association of Colleges for Teacher Education (MACTE) Conference, November 2000.
- "District-Based and Alternate Route Programs." Massachusetts Association of Colleges for Teacher Education (MACTE) Conference, April 2000 (Ann Duffy, co-presenter).
- "Springfield College Partnerships with Schools: Development and Implementation." MACTE/COMTEC Conference, April 1997.
- "Making Schools Safe for Gay and Lesbian Youth: Breaking the Silence in Schools and in Families" American Alliance for Health, Physical Education, Recreation and Dance (AHPERD) National Convention, March 1997 (Fran Soto, co-presenter)
- "Strategies for Becoming Culturally Responsive: Preparing Teachers for the 21st Century." Massachusetts Association for Health, Physical Education, Recreation and Dance (MAHPERD) State Convention, March 1996 (Luz M. Cruz, co-presenter).
- "Inequalities in Girls' vs. Boys' Athletics: Where Are We? What's Next?" MAHPERD State Convention, March 1995.
- "What's New in Teacher Certification?" MAHPERD State Convention, March 1995.
- "Attitudes of Teacher Preparation Students Toward Working with Diverse Populations: Strategies for Change." Eastern District Association of the AAHPERD Convention, March 1994.
- "Teacher Certification - Changes in Massachusetts Regulations: The Education Reform Bill." MAHPERD Convention, March 1994.
- "A Statewide Plan for Implementing Gender Equity at the High School Level: The Minnesota Model." North American Society for Sociology of Sport (NASSS) National Conference, November 1993.
- "The Potential of the Media for Resistance and Transformation - Strategies for Change: Perspectives from Media Personnel." NASSS National Conference, November 1992.
- "To Certify or Not to Certify: What Makes a Coach Qualified?" AAHPERD National Convention, April 1992.
- "Coaching Certification: A Case of Institutional Discrimination?" NASSS National Conference, November 1991.
- "Update on the Status of Women in Coaching and Administration." AAHPERD National Convention, April 1991.
- "Conducting a Sport Leadership Conference." AAHPERD National Convention, April 1991.
- "Fixing the Boundaries of Physical Gender: Textual Strategies in Anti-Drug Campaigns in Athletics." NASSS Conference, November 1990 (Laurel R. Davis, co-presenter).
- "Establishing a Statewide Conference to Promote Women in Sports Leadership: The Minnesota Model." AAHPERD National Convention, March 1990.
- "Mainlining Ideology: Anti-drug Campaigns in Athletics." AAHPERD National Convention, March 1990 (Laurel R. Davis, co-presenter).
- "Understanding Barriers That Women Face in Pursuing High School Athletic Administrative Positions: A Feminist Perspective." AAHPERD National Convention, April 1989.
- "Women as Diverse Beings: The Influence of Context on the Approach to and Interpretation of Barriers that Women Face in Pursuing High School Athletic Administrative Positions." NASSS Conference, November 1988.
- "Ethics and Interscholastic Sports." IAHPERD State Convention,

November 1982.

INVITED PROFESSIONAL PRESENTATIONS

- "History of Springfield College/Springfield Public School Partnerships to Diversify Teaching Profession: 1994-2021." MA Department of Elementary and Secondary Education (DESE) Diversity Network, April, 2021.
- "MA Educator Evaluation System: Implications for Physical Educators." Massachusetts Association for Health, Physical Education, Recreation and Dance – State Convention, November, 2013 and State Conference, March 2014.
- "Developing a Professional Portfolio." Massachusetts Association for Health, Physical Education, Recreation and Dance – Student Summit, October, 2010.
- "Preparing for the Massachusetts Tests for Educator Licensure (MTEL)." Massachusetts Association for Health, Physical Education, Recreation and Dance – Student Summit, October, 2010.
- "Delivering Content in an Inclusive Environment: Meeting the Needs of Diverse Learners." South Hadley Public Schools, Professional Development Workshop, March, 2007.
- "Successful Submission of Licensure Endorsements and Batches in MA." Massachusetts Department of Education and Massachusetts Association of Colleges for Teacher Education (MACTE) Meeting, February 2006.
- "Overview of Test Preparation Resources for the Massachusetts Educator Licensure Tests (MTEL)." MTEL Conference, January 2002 (Eileen Murphy, co-presenter).
- "Massachusetts Education Reform and Teacher Certification." Springfield Public School Professional Development Workshops for Paraprofessionals, July 1998 & December 1998.
- "Non-Sexist, Non-Homophobic Athletic Programs." The Governor's Commission (MA) – Safe Colleges Program for Gay and Lesbian Students, March 1998.
- "Are You Getting Your Message Across?" American Volleyball Coaches Association (AVCA) National Convention, December 1995.
- "Professional Development Workshop for Physical Education Teachers." Springfield Public Schools Professional Development Day, January 1995. (Diane L. Potter, co-presenter)
- "Taking a Look at Our Own Classrooms: Examining Issue of Injustice." Massachusetts Faculty Development Consortium, November 1994.
- "New Trends in Teacher Training and Certification." Blueberry Hill Elementary School Faculty Inservice, March 1994.
- "Dealing With Issues of Injustice in the Classroom." Springfield College Faculty Institutes, February & August 1994.
- "Student Teacher Supervision - A Collaborative Effort." Staff Development Outreach Team (SDOT) Convention, May 1993.
- "Fair Treatment For All Student-Athletes". Brooklyn Center High School Coaching Staff Inservice, September 1992.
- "Issues in Coaching Today Surrounding the Treatment of Student-Athletes." Jordan High School Coaching Staff Inservice, March 1992.
- "Volleyball Impact Clinics for Beginning Coaches." United States Volleyball Association (USVBA) North Country Region Junior Coaches Development Program, February & May 1990; January, February & March 1991; January, February, & March 1992.
- "Volleyball Coaches Development: Instructional Clinics." USVBA North Country Region Advanced Volleyball Clinics, (once a month) January-May 1990.
- "The Underrepresentation of Women in the Coaching Profession." A Minnesota Rally for Girls and Women in Sport: Coaching the Female Athlete, June 1989.
- "Homophobia in Women's Athletics." Hamline University Feminist Seminar, September 1988.
- "Building a Successful Program," Best of High School Volleyball Clinic, March 1988.
- "Fundamental Skills: Basic Progression and Drills." Best of High School Volleyball Clinic, March 1988.

"Team Selection and Preseason Training." Best of High School Volleyball Clinic, March 1988.
"Infield Play." Best of High School Softball Clinic, December 1987.
"Cut-offs and Relays - Outfield Play." ICAGWS Softball Coaches Clinic, February 1980.

PANEL MODERATOR/PANELIST/SESSION FACILITATOR

"Paradigm Shift: Helping Black and Latinx Para-educators Become Teachers"
Massachusetts Department of Elementary and Secondary Education (DESE) Diversity Network, Session One, October 2019 (Panelist)

"Hats off to the CAP"
Massachusetts Association of Colleges for Teacher Education (MACTE) Conference, April 2016 (Panelist)

"Unpacking the New Curriculum Standards: Wrap-Up/Concluding Comments"
MA Departments of Higher Education, Elementary & Secondary Education and Early Education & Care sponsored Collaboration, May 2014 (Panelist)

"The Future of Educator Preparation in Massachusetts: Policy Impact – Panel Discussion" Massachusetts Association of Colleges for Teacher Education (MACTE) Conference, April 2010 (Panel Moderator)

"No Child Left Behind (NCLB): Where Are We Now?" Massachusetts Association of Colleges for Teacher Education (MACTE) Conference, April 2004 (Panel Moderator)

"Accountability and Social Justice: Are They Compatible Goals?" Massachusetts Association of Colleges for Teacher Education (MACTE) Conference, May 2003. (Panel Moderator)

"Insights on the Foundations of Reading Test." Massachusetts Association of Colleges for Teacher Education (MACTE) Conference, April 2002 (Panel Moderator)

"Special Education Challenge Group." Massachusetts Association of Colleges for Teacher Education (MACTE) Conference, November 2001. (Session Facilitator)

FUNDED REFEREED GRANT PROPOSALS

Contributor to writing team (2017-2021) Community Foundation of Western Massachusetts innovation planning grant and implementation grants – "Diverse Teacher Workforce Coalition: Building Pathways for Diverse Paraprofessionals to Become Licensed Teachers" - \$50,000, \$35,000, \$148,000.

Lead Author (2017-2018) Massachusetts Department of Elementary and Secondary Education EPIC Supervisor Certification Pilot Grant - \$37,500.

Lead Author (2013-2014) Massachusetts Department of Elementary and Secondary Education Expansion of Teacher Preparation Program Grant – "S³ Project" - \$867,000

Author (2009-2010) Reading Plus: Taylor Associates – "Reading Plus Pilot Program to Develop Reading Proficiency" – Value of 10 concurrent online seats (~\$1000).

Contributor to writing team (2009-2010) Community Development Block Grant – "Community Engagement Youth Services Program" - \$3000

Contributor to writing (2005-2007) Massachusetts Board of Higher Education, Improving Teacher Quality Higher Education Partnership Grant Program "Partnership for Active Learning Strategies" - \$90,000

Co-author (2003-2004), Gardiner Howland Shaw grant for "The SAGE Project" - \$5,000

Member of writing team (2004-2006) 3-year grant from the Massachusetts Service Alliance for "Springfield College AmeriCorps Program" - \$852,000.

Member of writing team (1997-2003, program was funded for two, 3-year cycles, a new proposal was written and submitted every three years) Two AmeriCorps grants from the Massachusetts Service Alliance for "The SAGE Project" - \$1,633,362

Member of writing team (1999-2003, program was funded for 4 years, each year a new proposal was written and submitted for review) Lloyd G. Balfour Foundation grants to support Project SPIRIT - \$200,000

Contributor to writing team (1999-2002, grants were awarded for 3 years, each year a new proposal was written and submitted for review) Gardiner Howland Shaw grants to provide general support to the SAGE Project - \$60,000

Co-author (1997-2002, program was funded for 5 years, each year a new proposal was written and submitted for review), Massachusetts Board of Higher Education and the Massachusetts Department of Education grants for “Recruiting a Diverse Teaching Profession” - \$174,683

Co-author (1996-2001, program was funded for 5 years, each year a new proposal was written and submitted for review), Massachusetts Equal Opportunity Program (MEOP), Higher Education Coordinating Council grants for “Project MIND: Mentors Inspiring New Directions” - \$117,885

Member of writing team (1997-2000) Three-year Office of Juvenile Justice and Delinquency Prevention (OJJDP), U.S. Department of Justice grant for “The SAGE Project and PRIDE Afterschool Programs” - \$640,000

Member of writing team (1996-1999) Three-year U.S. Department of Education, Program to Encourage Minority Students to Become Teachers grant for “Project SPIRIT: Springfield Partnership to Recruit Inspiring Teachers” - \$511,319

Co-author (1996-1997) Springfield Public Schools and Western Massachusetts Department of Youth Services grant to support the SAGE Project collaboration - \$45,000.

Contributor to writing team (1997-2002, program was funded for 5 years, each year a new proposal was written and submitted for review), Massachusetts Board of Higher Education and the Massachusetts Department of Education grants for “Equity in Education: Bringing Urban and Suburban Professional Development Schools Together” - \$113,476

OTHER EXTERNAL FUNDING ACCOMPLISHMENTS

Member of Negotiating Team (2014-2023), Three 3-year Memorandums of Understanding (contracts) with Springfield Public Schools for up to \$125,000 per year toward the tuition of up to 25 SPS teachers/paraprofessionals (\$5000 each) who are enrolled in a Springfield College teacher licensure program.

Member of Negotiating Team (2003-2006), Three-year contract with Springfield Public Schools for paid internships at the SAGE School - \$216,000

Author (2002-2003), Massachusetts Department of Education Signing Bonus Proposal to become a nominating institution for the MA DOE Signing Bonus Program. We were selected as one of 8 institutions (out of 16 who submitted proposals) to be a nominating institution. Under this program, selected preservice teachers completing our approved licensure programs at the graduate level would have been eligible for a \$20,000 signing bonus after taking their first job in MA. Unfortunately the MA state legislature withdrew the funding for the signing bonus program in May 2003.

PROFESSIONAL DEVELOPMENT

Each year I attend numerous conventions, conferences, workshops and meetings that contribute to my professional development. On average, I attend 2-3 national conferences, 2-3 state conferences/workshops, 6-8 other professional development presentations/workshops at Springfield College and other local colleges. In 2020-2021, I attended countless virtual workshops, conferences, speakers on anti-racist pedagogy, racial equity, diversity, equity and inclusion including sessions on racism, ableism, homophobia.

Here is a list of the most frequently attended state and national conventions/conferences:

- American Alliance for Health, Physical Education, Recreation & Dance (AAHPERD), now known as SHAPE America (Society for Health and Physical Education)
- American Association of Colleges for Teacher Education (AACTE)
- Massachusetts Association for Health, Physical Education, Recreation & Dance (MAHPERD)
- Massachusetts Association of Colleges for Teacher Education (MACTE)
- Massachusetts Department of Elementary and Secondary Education Professional Development Workshops (MA DESE)

Here is a sample of other workshops/conferences that I have attended:

MSAA-MASCD-Newsela Discussion "Taking on Social Justice" (2021)
MA DESE OPTIC (video platform) workshops (2020-2021)
MA DESE Supervisor Certification Pilot workshops, Springfield, MA (2017-2018)
MA DESE Teacher Educator Institute, Springfield, MA (2018)
MA DESE CAP Summer Institute, Hyannis, MA (2017)
National Youth at Risk Conference, Savannah, GA (2004)
University of Pittsburgh Principles of Learning Workshop, Pittsburgh, PA (2003)
AACTE Summer Leadership Institute, Denver, CO (2003)
The Role of the College Supervisor in the Supervision of Student Teachers, Boston, MA (2003)
MA College/School Consortium - Teacher Education Workshop, Worcester, MA (2001)
National Conference on Teacher Quality, Washington D.C. (2000)
New England Board of Higher Education Conference on Teacher Shortages (1999)

PROFESSIONAL SERVICE

Teacher Education Professional Service

Member of MA DESE Diversity Network (2019-present)

School District/College partnerships work together on recruitment/retention of teacher diversity.

Member of MA Latinos for Education, Open Opportunity MA (OOMA) Coalition. (2020-present)

Coalition designed to foster unified messaging across MA on the need to prioritize BIPOC teachers/students.

Member of MA DESE Program Review Team for Salem State University (2021)

Assessed sponsoring organization and selected licensure programs.

Invited to serve as a member of MA DESE Professional Licensure Design Team (2019-2020)

Provide input on redesigning pathways to earn professional teaching licensure.

Member of Western MA Diverse Teacher Workforce Coalition Steering Committee (2016-present)

Contribute to the design and development of pathways for paraprofessionals and others to prepare to be teachers, in order to increase the diversity of the teacher workforce in Western Massachusetts.

Member of MA DESE Program Review Team for University of Massachusetts-Dartmouth (2020)

Assessed sponsoring organization and selected licensure programs remotely.

Member of MA DESE Program Review Team for Western New England University (2019)

Assessed sponsoring organization and selected licensure programs.

Selected to serve as member of MA DESE Program Review Team for Northeast Consortium for Staff Development (2018) (Note: Northeast Consortium dropped their program and wasn't reviewed)

Participant/EPAS Ambassador-MA DESE Ed Prep Annual Snapshot (EPAS) Committee (2016-2018)

Provided input into the development of the Educator Preparation Annual Snapshot (EPAS), which is designed to provide sponsoring organizations with the information they need to continue to train the high quality educators in MA and to support their own continuous improvement efforts.

Participant MA DESE Moderate Disabilities Pilot Program (2016-2017)

Coordinated the moderate disabilities competency pilot program at Springfield; conducted supervisor training, facilitated committee to develop additional assignments to use as evidence for competencies.

Member of MA DESE Program Review Team for Westfield State University (2016)

Assessed sponsoring organization and selected licensure programs.

Participant MA DESE Supervisor Workgroup (2016-2017)

Contributed to the development of a supervisor certification mechanism that is part of a suite of resources developed and designed to improve supervisor quality.

Member of the MA DESE Program Review Team for Catherine Leahy Brine (2015)

Assessed sponsoring organization and selected licensure programs.

Participant on MA DESE Professional Standards for Teachers (PST) alignment working group (2015)

Developed PST implementation plan for Springfield College across three areas: Instruction, Field Based Experiences and Stakeholder Involvement.

Member of the MA DESE Program Review Team for City on a Hill (2014-2015)

Assessed sponsoring organization and selected licensure programs.

Participant on MA DESE Teacher Performance Assessment Task Force (2014)

Made recommendations to the DESE Commissioner about the pros and cons of various performance assessment tools.

Participant of MA DESE Educator Evaluation S.M.A.R.T. Goals Workshop (2013)

Created exemplar physical education professional and student learning S.M.A.R.T. goals.

Member of the MA DESE Program Approval Team for Fitchburg State University (2013)

Assessed post-baccalaureate special education professional licensure program through a document review only.

Served as the representative for Springfield College on the MA DESE Data Pilot Project (2012-2013)

Member of Steering Committee (representing EPAC) for the MA DESE and MA Working Group for Educator Excellence, Knowledge and Skills for Professional Teachers (KSPT) project, more recently called High Expertise Teaching (HET) (2008-2012)

Commissioner Appointee, MA Dept. of Elementary and Secondary Education Educational Personnel Advisory Council (EPAC) (2005-2012) Co-chair MTEL Pass Rate Study Group (2007-2008) Licensure sub-committee (2007) Representative to High Expertise Teaching project (HET) Steering Committee (2008-2012)

MA Program Approval Consultant to Mt. Holyoke College and UMass Dartmouth providing information about new Department of Elementary and Secondary Program Approval Process (2010-2011)

Member of Massachusetts Tests for Educator Licensure (MTEL) Content Advisory committee for MTEL Communication & Literacy Skills test (2008-2010)

Participated in test development process from start to finish. This included serving on the objective review panel, participation at four item review conferences, marker response selection and score setting.

Chair, MA Department of Elementary and Secondary Education (DESE) Program Approval Team for Endicott College (2009)

Served as the representative for Springfield College on the MA Department of Elementary and Secondary Education Program Approval Pilot Group (2007-2009)

Massachusetts Association of Colleges for Teacher Education (MACTE) Board (1999-2009)
Representative for Private Colleges on Executive Board (2008-2009)
Past-President (2006-2007) Represented MACTE on DESE EPAC.
President (2004-2005) Conduct Executive Board meetings and represent the 58 colleges that belong to MACTE at various meetings across the state.
President-elect (2002-2003) Organized four professional conferences for teacher educators.
Representative for Private Colleges on Executive Board (1999-2001)

Member of the MA DOE Program Approval Team for Northeastern University (2008)
Assessed special education licensure program through a document review only.

Member of the MA DOE Program Approval Team for Brine Educational Consultants (2006)
Assessed physical education professional licensure program through a document review only.

Member, MA Dept. of Education Educator Licensure Regulations Amendment Committee (2004, 2006)

Member, MA Dept. of Education Preservice Performance Assessment Committee (2002-2004)

Representative for the Association of Independent Colleges and Universities of Massachusetts (AICUM) on the MA Dept. of Education Title II Advisory Committee (1999-2002)

Chair of the MA Department of Education Program Approval Team for Wheaton College (2002)
Assessed all of the programs for preparing early childhood, elementary, middle and secondary school teachers, by participating in a folio review and site visitation. Compiled and edited final program approval report.

Co-planner, Massachusetts Tests for Educator Licensure Test Preparation Workshop held at Framingham State University (2000)

Participant/Convener of the Springfield Education Consortium (1998-2004)
Representatives from Western Massachusetts Educator Preparation Programs and Springfield Public Schools discussed statewide educator preparation issues and partnership initiatives with Springfield Public Schools.

Member of the MA DOE Program Approval Team for Westfield State College (1998)
Assessed all of the physical education undergraduate and graduate teacher licensure programs through a document review only.

Springfield College Liaison to the project for the integration of gay and lesbian youth issues in school personnel certification programs (1995 –1998)

Springfield College Representative, Western MA Regional Academy for Excellence (1995-1996)

Member of the Massachusetts Higher Education Coordinating Committee (HECC) Degree Granting Approval Team at Endicott College (1995)
Assessed the proposed Bachelor of Science in Physical Education and Master's of Education degrees.

Volunteer worker at the MA Career Services “MERC” job fair (1993)

Member of the Massachusetts Department of Education Program Approval Team at Atlantic Union College (1993)

Assessed the programs for preparing early childhood, elementary, middle and secondary school teachers, by participating in a folio review and site visitation.

Physical Education Related Professional Service

Member, MA Association for Health, Physical Education, Recreation & Dance (MAHPERD)

Executive Board (1993-1997; 2013-2020)

Co-chair of the Student Action Council of MAHPERD (1993-1994)

Chair of Higher Education State Committee of MAHPERD (1994-1997)

Liaison to MA DESE (2013-2022)

Member of MA Department of Elementary and Secondary Education Comprehensive Health Curriculum Framework Review Panel (2019)

Volunteer at SHAPE America national convention in Boston, MA 2017

Convener and Chair of the Springfield College Physical Education Assessment Task Force (2011-2013)

Major focus of the task force is to detail the implications of the MA Educator Evaluation System for physical educators. Task Force comprised of over 20 Western MA physical education teachers, 3 Springfield College faculty and 2 graduate students.

Presenter to 15-20 Springfield College Health & Physical Education Alums (Fall, 2014, Spring 2015, Fall 2015)

Member at AAHPERD national convention of the Teacher of the Year (TOY) selection committee for Middle School Physical Education national teacher of the year (2012)

Member of MA Department of Elementary and Secondary Education Comprehensive Health Curriculum Framework Review Panel (2011)

Wrote letters, provide information to physical educators, superintendents and school committees (e.g., Northampton, Mohawk Valley Regional, Amherst public schools) in support of physical education (2004, 2005, 2010, 2011)

Participated in the Massachusetts Tests for Educator Licensure (MTEL) Physical Education Content Validation Process (2009)

Member of writing group that authored Springfield College Physical Education Position Paper on Physical Education in the Schools (2003)

Wrote letters to MA state senators asking for their support of the Physical Education Progress (PEP) Act (2000)

MA Tests for Educator Licensure (MTEL) Scorer for Physical Education Subject Test (1999)

Participant in the Validation of the MTEL Physical Education Subject Test (1998)

Provided site coordination for “Western MA Bridges to Advocacy” workshop (1996)

Planning Team Member/Site Coordinator, "READY-SET-GO: Teachers Teaching Teachers" Professional Development Workshop (1995) Sponsored by C-TAPE WEST (City and Town Association of Physical Education for Western Massachusetts)

Delegate representing Massachusetts to the AAHPERD Delegate Assembly (1994 & 1995)

Convention Manager for 1995 EDA-AAHPERD Convention (1994-1995)

Planned, organized, and administered all of the logistical aspects of the convention. Coordinated the operations of all of the convention committees having to do with event management (e.g., registration, media services, hospitality, transportation, volunteers).

Contributor to EDA Program Guidelines for Physical Education, Grades 9-12

Wrote and submitted outcomes and assessments for teaching badminton.

Illinois Association for Health, Physical Education and Recreation (IAHPER)

Served on Executive Board as the Lake County Illinois Representative (1976-81)

Coordinator, Lake County Illinois Jump Rope for Heart (1980-81)

Coordinator, Libertyville High School Jump Rope for Heart (1980-83, 1985)

Raised \$13,600 in four years

Received an award for most money raised by an Illinois high school in 1982.

Athletics Related Professional Service

Chair, Minnesota Intercollegiate Athletic Conference (MIAC) Athletic Directors (1988-1992)

Set the agenda for all meetings, chaired all meetings, served as the athletic directors' liaison to faculty athletic representative meetings, conference leader at NCAA conventions, revised the MIAC sport code of conduct.

Member of the Minnesota Gender Equity Advisory Committee (1992-1993)

(Appointed by the Commissioner of the MN State Department of Education to this committee)

President of the Minnesota Coalition to Promote Women in Athletic Leadership (1991-1993)

Coaching Development Coordinator for the North Country Region (MN) of the United States

Volleyball Association (USVBA) (1988-1993)

United States Field Hockey Association (USFHA) Professional Service

National Hockey Festival Division Coordinator at National Hockey Festival (1985-1994)

Chair, USFHA National Nominating Committee (1991-92)

Representative, USFHA National Governing Body (1980-85)

Chair, USFHA National Membership Committee (1982-83)

President, Minnesota Field Hockey Association (1991-92)

Chair, North Central Section of USFHA (1980-85)

Umpiring Chair, North Shore Field Hockey Association (IL) (1976-79, 1986)

United States Olympic Committee Field Hockey Sport Coordinator for the 1990 Olympic Festival (1989-

90) Coordinated all aspects of event management for the field hockey venue.

Coordinator of the Women As Leaders Workshop at The University of Iowa (1985-86)

Illinois Coaches Association for Girls' and Women's Sports

President, Softball Coaches Association (1980-81)

President-elect, Softball Coaches Association (1979-80)

Secretary, Volleyball Coaches Association (1977-78)

Northern Illinois Senior and Junior Girls Fast Pitch Softball Leagues

President, Secretary/Treasurer (1980-85)

Guest Lectures/Presentations

PHED 670: Supervision and Mentoring (2012, 2015, 2016, 2018, 2019, 2020, 2021)

“Personal Experiences in the Role of Supervisor of Student Teachers, Staff, and Faculty: Lessons Learned”; “Providing Feedback in Supervisory Situations to Promote Self-Reflection”
 ENGL 114: College Writing (2016)
 “Professional Writing Required of Public School Teachers for a Variety of Audiences”
 Springfield College Physical Education Teaching Fellows (2010)
 “Delivering Content in an Inclusive Environment: Meeting the Needs of Diverse Learners”
 EDUC 100: Introduction to Education (2010, 2011, 2012, 2013)
 “Overview of Teacher Preparation including MTEL requirements”
 SOCI 220: Families in Society (2005, 2010)
 “Panel presentation on GLB families”
 PHED 710: Physical Education Doctoral Seminar (annually, 1996-2005, 2013)
 “Research Trends in Sociology of Sport”; “Research Trends in Teacher Preparation”
 AmeriCorps Members Orientation (2003) (co-presenter)
 “Living, Working and Serving in a Culturally Diverse Setting”
 RSCH 615: Qualitative Research Methodology (2002)
 “Interviewing Methods and Analysis Techniques”
 Milton Bradley Professional Development School Partnership Workshop (2002)
 “Performance Assessment of Student Teachers”
 PHED 212: Principles and Problems of Coaching (1997 & 1998)
 “Racism, Sexism and Homophobia in Athletics”
 EDUC 312: Education in the Future (annually, 1994-2000)
 “Future Trends in Teacher Preparation & Certification”
 Springfield College Alumni Council (1999)
 “Overview of the Massachusetts Tests for Educator Licensure (MTEL)”
 Phi Delta Kappa – University of Massachusetts Chapter (1995)
 “What’s New in Teacher Certification & Recertification”
 SOCI 312: Women in Society (1995)
 “Title IX and Gender Equity”
 PHED 731: Professional Preparation in Physical Education (1994 & 1995)
 “Teacher Certification & Recertification Regulations”
 ATPY 482: Art Therapy Seminar (1994)
 “Education Reform and Outcome Based Education”
 Springfield College Faculty Institutes (February & August 1994)
 “Dealing with Issues of Injustice in the Classroom”

Honors/Awards

2021 MA Assoc. for Health, Physical Education, Rec. & Dance (MAHPERD) Joseph McKenney Award
 2020 Inducted into Lake County IL Sport Hall of Fame for Coaching Career at Libertyville HS (1975-87)
 2014 MA Assoc. for Health, Physical Education, Recreation & Dance (MAHPERD) Honor Award
 2014 SC Education Department Award for Supporting Preservice Teachers
 2011 MA Assoc. for College of Teacher Education (MACTE) Friend of Education Award
 1997 Inducted into Phi Delta Kappa – University of Massachusetts Chapter
 1995 Inducted into Kappa Delta Pi – Springfield College Phi Upsilon Chapter
 1995 EDA-AAHPERD Past President's Certificate of Recognition
 1993 National Assoc. of Girls & Women’s Sports (NAGWS) Pathfinder Award

Membership in Professional Organizations

SHAPE – formerly called American Alliance for Health, Physical Education, Recreation and Dance (AAHPERD)
 Eastern District Assoc. for Health, Physical Ed., Rec. and Dance (EDA)
 Massachusetts Association for Health, Physical Ed., Rec. and Dance (MAHPERD)
 National Association for Sport and Physical Education (NASPE)

National Association for Girls and Women in Sport (NAGWS)
Association for Supervision and Curriculum Development (ASCD)
Massachusetts Association of Colleges for Teacher Education (MACTE)
American Association of University Professors (AAUP)
United States Field Hockey Association (USFHA)
Kappa Delta Pi (KDP)

COLLEGE SERVICE

College-wide Service

SC liaison to EDUCARE Springfield and Head Start Holyoke, Chicopee, Springfield. Convener of Partnership Group (2019-present)
Brought together representatives from all across the SC campus, academic affairs, student affairs, office of inclusion and community engagement to develop a plan together with representatives from Educare Springfield and Head Start to develop a process for various faculty/staff to provide programming at Educare Springfield. Drafted MOU together with SC legal counsel.

Member NECHE Standard 4 working group (2019-2020)
Worked together with other members of the working group to synthesize data and write portion of Standard 4 that had to do with undergraduate programs.

Member of the Springfield College Program Review and Reorganization Working Group (2016-2019)
Purpose of Program Review is to develop a systematic way of reviewing all undergraduate and graduate programs at Springfield College in order to do a comparison of programs and identify which are in considered in the top, middle and bottom third based on the selected criteria.

Convener of the Springfield College Physical Education Practicum Advisory Group (2016-present)
Major task is to provide feedback for implementing the 600 clock hour full year practicum experience. Task force is comprised of 15 local physical education teachers, 4 college supervisors, 3 faculty.

Member of Inclusion Task Force to develop a list of strategies to recruit students from diverse backgrounds (e.g., racial, ethnic, socio-economic, religious, LGBTQ) (2015-2016)

Convener and Chair of the Springfield College Practicum Advisory Task Force (2014)
Major focus of the task force is to review fieldwork handbooks and look for ways to improve observation form, journal prompts, lesson plan templates and more. The Task Force was comprised of 10 Western MA teachers, 8 Springfield College faculty and college supervisors.

Participant, Springfield College Qualtrics Survey Pilot (2013-2014)

Participant, Springfield College TaskStream Pilot (2014)

Participant, Springfield College iPad Initiative (2013-present)

Member, Springfield College E-Portfolio Working Group (2012-2013)

Member, Springfield College AmeriCorps Program Management Team (2003-2012)

Member/Chair, Search Committees (1994-present)
Served as chair or on several search committees to hire faculty/administrators for various programs (e.g., associate director grants & sponsored research, education department chair, education faculty members, recreation department chair, special education specialist, director of school guidance)

Book Discussant/Facilitator at New Student Orientation - NSO (2002, 2015, 2016)

Member, Graduate Studies Task Force on Research (2001)

Member, Community Outreach Committee (2000-2001)

Member of the SC Child Development Center Advisory Committee (1993-1999, 2004-present)

Member, Gender/Sexuality Alliance (formerly Gay/Straight Alliance)-GSA (1995-present)
Chair of the GSA (1996-1997)

Co-advisor, Kappa Delta Pi - Education Honor Society (1995-2002).

Member, Diane Potter Center for Gender Equity Advisory Board (2000-2002)

Facilitator for NSO Diversity Workshop (1996)

Member, Olympic Connections Symposium Planning Committee (1996-1997)

Member, Faculty Institute Planning Committee for 3 faculty institutes (1995-1996)
 Facilitator, Faculty Institute Racial Diversity Breakout Session (1995)

Member, Racial Diversity Committee (1996-1999)
 Elected Member of the Faculty Senate (1993-1996).
 Chair of New and Adjunct Faculty Orientation Subcommittee of the Senate (1993-1994)
 Member of the Workload Subcommittee of the Senate (1993-1995)
 Elected Recording Secretary for (1994-1995).

Member, Equal Opportunity Committee - EOC (1993-1997)
 Co-chair/Chair of the Sexual Harassment Subcommittee of the EOC (1993-1997)

Member of the Diversity Committee of the Strategic Planning Process (1993-1995)
 Chair of the gender/sexual orientation subcommittee and member of the race/ethnicity subcommittee of the Strategic Planning Diversity Committee (1993-1995)

Participant in the PEW roundtable (1995-1997)

Educator Preparation Related College Service

Chair, Educator Preparation Council (formerly Teacher Preparation Council) (1993-present)
 Chair, Dispositions Task Force (2010-2011)
 Chair, Diversity Subcommittee (1994-present)
 Chair, Arts & Sciences/Education Scheduling Coordination Subcommittee (2010-2016)
 Chair, MTEL Support Task Force (1998-present)

Chair, Educator Preparation Leadership Council (2000-present)
 Set policy for all Educator Preparation programs.

Leadership in Education Project (2004-present)
 Coordinate annual events for cooperating teachers to provide a forum for networking and an opportunity for these experienced teachers to reflect on their own practice in order to enhance their ability to mentor student teachers, new teachers and be leaders in their schools.

Project Director for S³ DESE expansion grant, chair of Leadership Team (2013-present)
 Springfield College/Springfield Public School partnership to support and develop effective educators who are moderate disabilities, mathematics and science teachers in SPS level 3 and 4 schools.

Coordinate the preparation of all of the documents required by MA DESE in order to maintain program approval (accreditation) for all of our educator preparation programs (1993, 1997, 2002, 2007-2009, 2016-2018)

Member, search committee for Academic Advising Advisor (2017)

Chair, Education Department search committee for Assistant Professor of Literacy and search committee for Associate Professor/Department Chair (2016-2017)

Coordinate Springfield College partnership with Springfield Public School Renaissance School to provide an annual weeklong, full-time, intensive college readiness experience to 25 middle school students (2008-2010)

Graduate Momentum Committee (2003-2005) - Developed a marketing strategy for SC "*Evening Degrees Programs*"

Provide one on one advisement/tutoring for countless students as they prepare for various portions of the Massachusetts Tests for Educator Licensure (1998-present)

Excellence in Teaching Award Program (2003-2004)
 Provided an ongoing forum where teachers from area schools could share best practices, and develop their reflection and supervision skills.

Organized and conducted numerous test preparation sessions for the MA communication & literacy skills teacher test (1998-2003)

Chair, Education Preparation Graduate Group (2000-2002)
 Convener/Facilitator of the Arts/Sciences/Education Faculty/Advisors Task Force (2000-2005)
 Participate in meetings for the Springfield College/Springfield Public Schools Collaboration/Partnership (2000-2005)

Worked with MTEL consultant to design a test preparation course for the MTEL Communication & Literacy Skills test (2001)

Chair, Educator Certification Tests Advisory Committee – ECTAC (1998-2000)

Presentation to the Academic Affairs Committee of the SC Board on the Massachusetts Tests for Educator Licensure - MTEL (1998)

SC spokesperson to the media regarding MTEL results – quoted in several articles (1998-2001)

Member, The New Leadership Charter School Planning Committee (1997)
Assisted in formulating the charter school application to the MA DOE.

Chair/Member, Executive Committee of the SAGE Project (1995 to 2005)
Coordinate the SAGE paid internship program (2003 & 2004)

Member, Executive Committee of Project SPIRIT (1994-2000)

Liaison to Springfield College/DeBerry School Partnership (1993-1999)
Represented SC on the DeBerry School Centered Decision Making Team (SCDMT), conducted meetings with Springfield College and DeBerry School volunteers to plan programming for the partnership, represented the needs and interests of DeBerry School to Springfield College and vice versa.

College Service at Hamline University 1987-1993
Sport & Recreation Facility Building Committee
Library Task Force Committee
Dean's Evaluation Committee.
Faculty Institutional Relations Committee
Academic Policies Committee
Member of Numerous Search Committees
Sophomore Retention Committee
Athletics Policies Committee
Piper Athletic Association Board of Directors
Gender Issues Task Force
Sexual and Racial Harassment Grievance Mediator
Treasurer of the Faculty Club

Physical Education and Health Education Department Service

Member of PEHE working group to analyze survey data that revealed teacher candidates do not agree they are, “Prepared to meet the needs of diverse learners”. Provided some professional development to faculty. (2019-2020)

Chair of the following committees:

Ad hoc committee to review overlap between selected MOST/PHED theory courses (2004)
Health Education/Promotion Search Committees (1998-1999, 2000, 2002-2003, 2020)
Health Education Task Force (2000-2002)
Physical Education Pedagogy Position Search Committee (1994)

Member of the following committees:

Physical Education Pedagogy Committee (2009-present)
PEHE – G (formerly PETAG, PE graduate committee) (2000-present)
PEHE Committee to review Sheltered English Immersion state requirement (2013)
PEHE – G Committee to revise graduate Supervision/Mentoring course (2011)
Physical Education and Health Education Curriculum Study Group (2011-2012)
PEHE Skills Task Force (2002-2010)
Physical Education Pedagogy Search Committee (2009)
PE Advocacy – “McGee Bill” Steering Committee (2005)
Health Education Search Committee (2005)
Physical Education and Health/Fitness department restructuring committee (1995-1996)

Physical Education committee to review curriculum and develop “tracks” (1994-1995)
National Girls and Women in Sport Day Committee (1994-1995)

Served as a mentor to the graduate associate skills instructors for badminton (1999-2011)
Developed new course, PHED 690: Supervision and Mentoring (2012)
Developed new course, PEPC 270: Racket Sports: Net and Wall Games (2010)
Represented the PETA Department in place of the department chair at Student Orientation, Advisement, and Registration - SOAR (2000)
Provided academic advisement to new students during summer registration (1995-present)
Assisted at several Open Houses (1993-present)

COMMUNITY/PROFESSIONAL SERVICE

African American Read-In (2019, 2021). Read children’s literature (selected book) to children in an elementary classroom.

Work in partnership with Springfield Public Schools and Educare Springfield in a variety of ways. One way is through the Western MA Diverse Teacher Workforce Coalition where I provide support together with other members of the Coalition to paraprofessionals pursuing a career in teaching. (2017 to the present).

Host several events on campus that increase the visibility of Springfield College in the region and the state. For example, we hosted DESE sponsored sessions that brought together Deans and Directors of Educator Preparation from across the state and the Diverse Teacher Workforce Coalition Day of Practice that brought together principals, superintendents from Springfield Public Schools and Holyoke Public Schools and the Commissioner of Education. (Ongoing)

Participated in Springfield College Humanics in Action Day (1998, 2000, 2001, 2003, 2005, 2009, 2010, 2011, 2012, 2013, 2014, 2015, 2016, 2017)

Volunteer for *No on I*, to get out the vote against lifting the cap on charter school expansion (2016)

Volunteer for *Yes, Northampton*, to get out the vote in favor of the override to enable level funding for schools, city services. (2013)

Volunteer to help at various Northampton High School events, fundraisers. (2012 to 2016)

Volunteer to help at various John F. Kennedy Middle School Parent Teacher Organization (PTO) and school band events; field trips; school dances, concerts, fundraisers, open houses (2009-2012)

Wrote letter to Superintendent and School Committee in support of maintaining high quality, regular physical education programs in Amherst Schools. (2011)

Volunteer to help at various Jackson Street Elementary School Parent Teacher Organization (PTO) events; pot- luck dinners, book fair, teacher/staff appreciation luncheon, field day (2003 to 2009)

Member of Northampton Steering Committee to increase funding to schools. (2007-2009)

Volunteer coach for Northampton Recreation Department in youth baseball, soccer, and basketball (2003 to 2012).

Parent liaison to Jackson Street School classroom teacher to assist in organizing and planning field trips and other classroom events (2003-2004 and 2005-2006).

Parent representative (appointed by school principal) on two interview committees (2003 & 2004) for hiring a physical education teacher at Jackson Street School.

Gave testimony at five Northampton School Committee meetings advocating keeping physical education in the schools (2001-2004).

Participated in event to raise funds in support of City of Springfield Ward Representation (2004)

Participated in local event to raise funds for HIV/AIDS research - Aids Walk (1999)

Volunteer facilitator for the DeBerry School Improvement Planning Committee (1996-1998)

Helped with the planning and installation of playground equipment at DeBerry School (1995)

Served as a volunteer at the SC Aids Quilt Display (1996)

Hosted a wellness day for 85 third graders from Veteran's Park Elementary School in Ludlow as part of PHED 26 - Elementary Physical Education Programs (1994)

Gave testimony at the Massachusetts Department of Education Time on Learning Hearing (1994)

Coordinated and participated in a summer read-aloud program for children going to DeBerry for the summer free lunch program (1993 & 1994)

ADDITIONAL PROFESSIONAL EXPERIENCE IN ATHLETICS

Coaching Experience

Volunteer Youth Coach for Northampton Little League Baseball (2003 to 2012)

Volunteer Youth Coach for Northampton Recreation Department (2003 to 2010)

Soccer, Basketball

Head volleyball coach at Hamline University (1987-90)

Took the team from a 4-40 record to a 15-21 record in 3 years.

Head softball coach at Libertyville High School (1976-87)

Overall record: 163-60 (10 years)

Four North Suburban Conference Championships

Two Illinois High School Association (IHSA) Regional Championships

Head volleyball coach at Libertyville High School (1977-87)

Overall record: 228-61 (10 years)

Nine North Suburban Conference Championships

Eight IHSA Regional Championships

Three IHSA Sectional Championships

Assistant volleyball coach, 1976-77

Additional coaching experience outside of school in USVBA and ASA programs (1977-86)

Rated Official

USFHA field hockey official, sectional rating (1973-1996)

NAGWS and IHSA basketball official, recognized (1973-89)

NAGWS softball and volleyball official (1973-75)