COUNCIL ON SOCIAL WORK EDUCATION - FORM AS 4(M)
SPRINGFIELD COLLEGE MASTER'S SOCIAL WORK PROGRAM
ASSESSMENT OF STUDENT LEARNING OUTCOMES

Summary of the Program's Assessment Plan | Generalist Practice

All students are assessed using a minimum of two measures on their mastery of the nine competencies that comprise the Educational Policy and Accreditation Standards of the Council on Social Work Education.

Assessment Measure #1: Field Instrument	
Dimension(s) assessed:	Knowledge, Values, Skills, and Cognitive and Affective processes
When/where students are assessed:	At the end of the Field Practicum and online
Who assessed student competence:	Field Supervisor
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	80% (rating of "Competent Performance" or above)
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	80%
Assessment Measure #2: Social Work Education Assessment Project (SWEAP)	
Dimension(s) assessed:	Knowledge
When/where students are assessed:	At the end of the Practice 2 course and online
Who assessed student competence:	SWEAP
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	80% of responses meet SWEAP defined competency
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	80%

Summary of the Program's Assessment Plan | Specialized Practice

All students are assessed using a minimum of two measures on their mastery of the nine competencies that comprise the Educational Policy and Accreditation Standards of the Council on Social Work Education.

Area of Specialized Practice #1: Specialized Practice

Assessment Measure #1: Field Instrument	
Dimension(s) assessed:	Knowledge, Values, Skills, and Cognitive and Affective processes
When/where students are assessed:	At the end of the Field Practicum and online
Who assessed student competence:	Field Supervisor
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	80% (rating of "Competent Performance" or above)
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	80%
Assessment Measure #2: Social Work Education Assessment Project (SWEAP)	
Dimension(s) assessed:	Knowledge
When/where students are assessed:	At the end of the Practice 4 course and online
Who assessed student competence:	SWEAP
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	80% of responses meet SWEAP defined competency
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	80%

Assessment Data Collected during the Academic Year (2022-2023)
Program Option #1: In-Person

COMPETENCY	COMPETENCY BENCHMARK (GENERALIST PRACTICE)	COMPETENCY BENCHMARK (SPECIALIZED PRACTICE)	Generalist Practice n = 64	Specialized Practice n = 68
Competency 1: Demonstrate Ethical and Professional Behavior	80%	80%	89%	94%
Competency 2: Engage Diversity and Difference in Practice	80%	80%	98%	99%
Competency 3: Advance Human Rights and Social, Economic, and Environmental Justice	80%	80%	96%	99%
Competency 4: Engage in Practice-informed Research and Research-informed Practice	80%	80%	80%	91%
Competency 5: Engage in Policy Practice	80%	80%	90%	98%
Competency 6: Engage with Individuals, Families, Groups, Organizations, and Communities	80%	80%	79%	97%
Competency 7: Assess Individuals, Families, Groups, Organizations, and Communities	80%	80%	95%	99%
Competency 8: Intervene with Individuals, Families, Groups, Organizations, and Communities	80%	80%	95%	97%
Competency 9: Evaluate Practice with Individuals, Families, Groups, Organizations, and Communities	80%	80%	80%	95%