

SPRINGFIELD COLLEGE

NOTICE OF NON-DISCRIMINATION

Springfield College does not discriminate against any person on the basis of race, color, religion, national or ethnic origin, age, sex, sexual orientation, gender identity or expression, disability, veteran status, or any other legally protected basis in admission and access to, and employment and treatment in, its programs and activities.

Inquiries regarding the application of this Notice of Non-Discrimination and Springfield College's non-discrimination policies may be referred to the following:

- Melissa Gamba, Director of Human Resources, Administration Building, 263 Alden Street, Springfield, MA 01109-3797, Telephone: 413-748-3195, Email: mgamba@springfieldcollege.edu;
- Assistant Secretary for Civil Rights, U.S. Department of Education, Office for Civil Rights, 400 Maryland Avenue, SW, Washington, DC 20202-1100, Telephone: 1-800-421-3481; or
- Boston Office, Office for Civil Rights, U.S. Department of Education, 8th Floor, 5 Post Office Square, Boston, MA 02109-3921, Telephone: 617-289-0111, Email: OCR.Boston@ed.gov.

The Equal Employment Opportunity Coordinator and Coordinator of the Age Discrimination Act of 1975 is Melissa Gamba, Director of Human Resources, Administration Building, 263 Alden Street, Springfield, MA 01109-3797, Telephone: 413-748-3195, Email: mgamba@springfieldcollege.edu

The Coordinator of Title IX of the Education Amendment of 1972 and Coordinator of Section 504 of the Rehabilitation Act of 1973 is Erin Leeper, Director, Non-Discrimination Initiatives/Title IX Administrator & 504 Coordinator, Campus Union Suite 228, 263 Alden Street, Springfield, MA 01109-3797, Telephone: 413-748-3248, Email: eleeper@springfieldcollege.edu.