

SPRINGFIELD COLLEGE

NOTICE OF NON-DISCRIMINATION

Springfield College does not discriminate against any person on the basis of race, color, religion, national or ethnic origin, age, sex, sexual orientation, gender identity or expression, disability, veteran status, or any other legally protected basis in admission and access to, and employment and treatment in, its programs and activities.

Inquiries regarding the application of this Notice of Non-Discrimination and Springfield College's non-discrimination policies may be referred to the following:

- Jonathan Howell, Director of Human Resources, Administration Building, 263 Alden Street, Springfield, MA 01109-3797, Telephone: 413-748-3118, Email: jhowell@springfieldcollege.edu;
- Assistant Secretary for Civil Rights, U.S. Department of Education, Office for Civil Rights, 400 Maryland Avenue, SW, Washington, DC 20202-1100, Telephone: 1-800-421-3481; or
- Boston Office, Office for Civil Rights, U.S. Department of Education, 8th Floor, 5 Post Office Square, Boston, MA 02109-3921, Telephone: 617-289-0111, Email: OCR.Boston@ed.gov.

The Equal Employment Opportunity Coordinator and Coordinator of the Age Discrimination Act of 1975 is Jonathan Howell, Director of Human Resources, Administration Building, 263 Alden Street, Springfield, MA 01109-3797, Telephone: 413-748-3118, Email: jhowell@springfieldcollege.edu

The Coordinator of Title IX of the Education Amendment of 1972 is Mary Simeoli, Title IX Coordinator & Access Officer, Campus Union Suite 325, 263 Alden Street, Springfield, MA 01109-3797, Telephone: 413-748-3248, Email: msimeoli@springfieldcollege.edu

The Coordinator of Section 504 of the Rehabilitation Act of 1973 is Mary Simeoli, Title IX Coordinator & Access Officer, Richard B. Flynn Campus Union, 263 Alden Street, Springfield, MA 01109-3797, Telephone: 413-748-3248, Email: msimeoli@springfieldcollege.edu