



Camp Massasoit

New Staff Application

Position Applying For: _____

Date of Application: _____

Personal:		
Full Legal Name:		Nickname:
Email:		Cell:
Available starting:	Available until:	TShirt Size:
Current Address - Street:		
City:	State:	Zip:
Permanent Address - Street:		
City:	State:	Zip:

Education:	
High School:	Yrs Completed:
Degree:	Graduate? Yes No
Undergraduate School:	Yrs Completed:
Degree:	Graduate? Yes No
Graduate School:	Yrs Completed:
Degree:	Graduate? Yes No
If you are a Springfield College Student - SC ID Number:	

Certifications:				
Type:	Expires:		Type:	Expires:
Standard First Aid			Advanced First Aid	
CPR			Small Craft - Canoe/Kayak	
Lifeguard			Archery	
Water Safety Instructor			Other:	

Employment History: (Start with current/most recent employer)	
Organization:	Position:
Town/City, State:	Dates:
Name of Supervisor:	Phone:
Reason for leaving:	
Responsibilities:	
Organization:	Position:
Town/City, State:	Dates:
Name of Supervisor:	Phone:
Reason for leaving:	
Responsibilities:	
Coaching/Teaching/Volunteer History: (Start with current/most recent experience)	
Organization:	Position:
Town/City, State:	Dates:
Name of Supervisor:	Phone:
Responsibilities:	

References:	
Please list three adults (not relatives or friends) who have agreed to provide a written reference for you and can speak to your character, experience, and ability. *You will need to send each of them our Reference Form, for them to submit.*	
Name:	Phone:
email:	
Name:	Phone:
email:	
Name:	Phone:
email:	

Essay: Please comment on your philosophy with regards to children and how you would program for outdoor learning experiences at Camp Massasoit.

Camp Massasoit Activities:

Please select a letter before each activity if you are comfortable doing the following:
"T" teaching and organizing the activity, **"A"** assisting confidently and competently, or
"H" something you pursue as a hobby/at a recreational level

	Archery		Competitive Swim		Painting
	Animals		Drama (Skits, Perform)		Rock Climbing
	Arts & Crafts		Disc Golf		Science Experiments
	Astronomy		Ecology		Singing/Song Leader
	Birds		Geology		Swimming
	Canoeing		Group Games		Tie-dye
	Challenge Course Facilitation		Kayaking		Trees
	Other:				

Additional Camp Massasoit Information	
1. Is there an age range you feel most comfortable working with? (Camp ages 5-13)	Most:
Is there an age range you feel least comfortable working with? (Camp ages 5-13)	Least:
2. Can you commit to nine weeks of Camp? (Please list any dates of conflict below)	Yes No
3. Would you need on-campus housing during camp?	Yes No
4. Please list up to 3 time/day options below when you are typically available to schedule an interview: (ex. Mondays 10am-1pm)	
5. How did you hear about Camp Massasoit?:	

Additional Employment Questions	
1. Do you have a valid U.S. Driver's License? (If yes, provide Issuing State & License #)	Yes No
2. Has your driver's license been suspended or revoked at any point in the past four years? (If yes, provide details below)	Yes No
3. Are you legally eligible for employment in the U.S.?	Yes No
4. Have you ever been convicted of any crime relating in any manner to children and/or your conduct with them? (If yes, provide details below)	Yes No
5. Have you ever been convicted of distribution or trafficking of narcotics or other controlled substances? (If yes, provide details below)	Yes No
6. Are you now or have you ever been subject to any court order involving sexual or physical abuse of a minor, including, but not limited to, a domestic order or protection? (If yes, provide details below)	Yes No

I understand that:

- a) Camp Massasoit may deny employment to any person who answers “yes” to any question 4-6 under “Additional Employment Questions”. If hired and the employer later discovers circumstances that would indicate a “yes” answer to any of the above questions, employment may be terminated immediately.
- b) The information provided on this form is subject to verification, which may include a criminal history check and request from any Central Registry of child abusers.
- c) Camp Massasoit may terminate employment of any person if that person is found, regardless of when discovered, to:
 - i) have a history of complaints of abuse of a minor;
 - ii) have resigned, been terminated, or been asked to resign from a position whether paid or unpaid, due to complaint(s) of sexual abuse of a minor; and/or
 - iii) have falsified or omitted information in this disclosure statement.

Applicant Signature _____ Date _____

Signature of Minor's Parent/Guardian _____ Date _____

Springfield College's Camp Massasoit is an equal opportunity employer & does not discriminate against any applicant because of race, color, religion, sex, national origin, age, disability, sexual orientation, marital status, or any other class protected by federal, state or local law. The statements in this application are true, correct, & complete. I understand any misrepresentation or omission of information on this application shall be considered sufficient reason for withdrawal of an offer or subsequent termination of employment.

I authorize investigation of all the statements herein and release Camp Massasoit and all others from liability in connection with the same. I understand that, if employed, I will be an at-will employee and that any agreement to the contrary must be in writing and signed by the director of the camp. I hereby authorize Springfield College's Camp Massasoit to contact my stated references & to conduct a personal criminal record check. I understand & agree to the conditions stated above.

Applicant Signature _____ Date _____

To complete your application and submit it to campmassasoit@springfieldcollege.edu or by mail to Springfield College Camp Massasoit, 263 Alden St., Springfield, MA 01109:

- New Staff Application Form: completed and signed
- An Activity Plan: Please download a copy of our activity plan worksheet and submit one activity plan that you believe would help to achieve the philosophy of the camp based on the position for which you are applying.

Once your application has been submitted, please send our reference form to each of your three references and ask that they complete and submit it directly to Camp Massasoit.

All forms (Application, Activity Plan, and Reference)
can be found on the Camp Massasoit website.

Thank you, and we look forward to reviewing your application!