

Springfield College Anti-Violence Policy

Springfield College seeks to assure a safe environment for all – an environment in which physical and psychological security and freedom from harm is accorded all students, faculty, staff, and visitors. As such, Springfield College prohibits any acts of violence committed by or against the students, faculty, staff and visitors of the College. Any student, faculty, staff or visitor committing acts of violence is subject to the following actions:

- ☐ Disciplinary action
- ☐ Suspension of privileges
- ☐ Suspension and/or dismissal from the College
- ☐ Exclusion from the campus
- ☐ Termination of business relationships
- ☐ Arrest and prosecution under state and federal laws

This policy applies to wherever College business is conducted, including but not limited to the main campus and School of Human Service campuses nationally and internationally.

The following behaviors are prohibited under the College Anti-Violence Policy:

- ☐ Any act or threat of violence made by a student, faculty or staff member, vendor, contractor or visitor against another
- ☐ Any act or threat of violence, including but not limited to intimidation, harassment or coercion
- ☐ Any act or threat of violence that endangers the safety of students, faculty, staff, vendors, contractors, visitors or the general public
- ☐ Any act or threat of violence made directly or indirectly by words, gestures or symbols against another
- ☐ Any act or threat of destruction to personal or College property
- ☐ Use, display or possession of any dangerous weapon by other than a law enforcement officer in the course of his/her duties, on the College main campus and School of Human Service campuses or wherever College business is conducted.

Emergency response procedures related to this policy are available in the Office of the Senior Vice-President of Finance and Administration.

Adopted 6/16/05