

5. ADDENDUM- COVID

5.1. COVID-19 Vaccine Requirement

All students and employees who study and work in-person at any of our campuses are required to have completed the primary series of COVID-19 vaccinations (2 doses of Moderna or Pfizer - preferred - or 1 dose of Johnson & Johnson) or otherwise have an approved religious or medical exemption. Based on recommendations from the CDC, American College Health Association, and the State of Massachusetts Department of Health, we also highly recommend that all students and employees stay up-to-date with their vaccinations and receive a booster when they are eligible.

5.2. Testing

Individuals with COVID-19 symptoms or exposure may make same-day appointments at the Health Center to take a rapid antigen test or are encouraged to test at home prior to coming to campus. Springfield College continues to follow the CDC quarantine and isolation guidelines: stay home for 5 days following a positive test, end isolation after 5 full days if you are fever-free and your symptoms are improving (or never had symptoms), and wear a well-fitted mask at all times until 10 full days after testing positive.

5.3. COVID Symptoms

Students who are ill or exhibiting symptoms (e.g., such as fever, chills, cough, shortness of breath, fatigue, muscle aches, headache, loss of taste or smell, sore throat, or nasal congestion) must stay home or in their residence hall and contact the [Health Center](#) at 413-748-3175.

5.4. Supported Isolation or Quarantine

Students in supported isolation or quarantine must follow the guidelines outlined by the Health Center.

5.5. Face Covering/Mask Policy:

Masks are optional on campus for all individuals, regardless of vaccination status, except in offices or during events/activities/classes where otherwise posted as required. Individuals in days 5-10 of isolation post positive COVID-19 test must mask at all times. Wearing high-quality masks (e.g., N95, KN95, or KF94) when indoors in crowded spaces is recommended, and we welcome mask-wearing in any context. KN95 masks are available to pick up at the front desks of the Student Union, Learning Commons, Wellness Center, and in Human Resources. Anyone who feels more comfortable wearing a mask should do so and we ask our broader community to work together to ensure that we can achieve a supportive environment on campus.

5.6.COVID-19 Sanctioning Chart

The information provided below is to highlight possible consequences for typical policy violations of the Code of Conduct and is not absolute. Aggravating factors will also be considered. Second or third violations of COVID policies will result in more severe sanctions. We reserve the right to notify parent/guardian/emergency contact of a student's engagement in this process.

5.6.1 COVID-19 Policy Violations: face covering/masks, supported isolation or quarantine, etc...

COVID-19 Policy Violation(s)	Reflection paper 1, Written Warning, \$50 fine
COVID-19 Policy Violation(s) (with aggravating factors)	Reflection paper 2, Probation, and/or Deferred Loss of Housing, \$100 fine
COVID-19 Policy Violation(s) (with significant aggravating factors)	Removal from housing and co-curricular activities, probation, and/or college suspension