

## ADDENDUM- COVID

- Students who are formally exempted from the COVID-19 vaccine requirement due to medical or religious reasons will be required to wear masks (which covers both the nose and mouth) in all classes, seminars, residence halls and on campus. Students will be able to participate in activities that require close contact, including intercollegiate athletics, club sports, intramurals, Pre-Camp, Cultural Connections, Alternative Spring Break, Outdoor Pursuits, and other activities or on-campus employment that involves close contact with other individuals. Unvaccinated students will need to wear a mask (which covers both the nose and mouth) in these activities.
- Resident students may not have any guests in any housing space or residential building.
- A “guest” refers to any non-Springfield College person (including parents). Allowance will be made during move-in where two guests may assist a student moving into the residence halls during the student’s assigned move-in block. While guests are not permitted in the residence halls, they are welcome on campus, provided they follow our established face covering policy.
- Students who are ill or exhibiting symptoms (e.g., fever over 100.4, dry persistent cough, respiratory issues, body aches, sore throat, nasal congestion, GI symptoms, or loss of taste/smell) must stay home or in their residence hall and contact the Health Center at 413-748-3175.
- Students must comply with COVID testing as indicated.
- Students in supported isolation or quarantine must follow the guidelines outlined by the Health Center.
- Face Covering Policy: All faculty, staff, students, and guests are required to wear masks when inside campus buildings and outside when social distancing of six-feet or more is not possible, regardless of vaccination status. Members of the Springfield College community who are exempted from vaccination, or who are not fully completed with their course of vaccinations (post two weeks final inoculation) must wear their masks at all times while on campus – both indoors and outdoors.

All students are required to wear a mask until their on-boarding campus test result comes back negative. Test results are typically communicated to students within 24-48 business hours.

Currently, vaccinated individuals (post their negative on-boarding test result) may choose not to wear masks outdoors (when social distancing of six-feet is possible), alone in a private office, when students are in their living space (i.e. their individual room/apartment), and may remove masks during the consumption of food or drinks in

dining areas. Like all issues surrounding COVID, this policy will be reviewed on an on-going basis and changed as necessary.

The College’s COVID-19 mandages follow local, state, and federal guidelines.

The COVID vaccines available in the U.S. are highly effective at preventing severe illness, hospitalization, and death. Getting vaccinated remains the most important step you can take to protect yourself and others. We urge all members of the Springfield College community who have not yet been vaccinated to do so as soon as possible.

### COVID-19 Sanctioning Chart

The information provided below is to highlight possible consequences for typical policy violations of the Code of Conduct and is not absolute. Aggravating factors will also be considered. Second or third violations of COVID policies will result in more severe sanctions. We reserve the right to notify parent/guardian/emergency contact of a student’s engagement in this process.

#### COVID-19 Policy Violation: violation of COVID testing (failure to test)\*

*\*There is no administrative hearing for a violation of a COVID test (failure to test), sanctions will be automatic. Students have the right to dispute automatic sanctions associated with COVID testing as outlined in their sanction letter.*

<p>COVID-19 Policy Violation: violation of COVID testing, <i>No Hearing.</i></p>	<p><b>Automatic:</b> Removal from all in-person classes and co-curricular activities until student is back in compliance (test and negative result obtained), \$50 fine, Written Warning, Deferred Loss of Housing,</p>
<p>COVID-19 Policy Violation: violation of COVID testing (with aggravating factors)</p>	<p><b>Automatic:</b> Removal from housing and co-curricular activities for approximately two weeks (<i>subsequent violations will result in loss of college housing for the rest of the semester</i>), Probation, Reflection paper 1, \$50 fine, and/or College Suspension</p>
<p>COVID-19 Policy Violation: violation of COVID testing (with significant aggravating factors)</p>	<p><b>Automatic:</b> Removal from housing and co-curricular activities for the rest of the semester (<i>possible next semester</i>), Reflection paper 2, \$100 fine, Probation, and/or College Suspension</p>

**COVID-19 Policy Violation: violation of the guest (non-Springfield College person) in a residential space**

COVID-19 Policy Violation: violation of the guest (non-Springfield student) policy	Removal from housing and co-curricular activities for approximately two weeks ( <i>subsequent violations will result in loss of college housing for the rest of the semester</i> ), Reflection paper 1, \$50 fine, and/or College Suspension
COVID-19 Policy Violation: violation of the guest (non-Springfield student) policy (with aggravating factors)	Removal from housing and co-curricular activities for the rest of the semester ( <i>possible next semester</i> ), Reflection paper 2, \$100 fine, Probation, and/or College Suspension
COVID-19 Policy Violation: violation of the guest (non-Springfield student) policy (with significant aggravating factors)	College suspension

**COVID-19 Policy Violations: face covering/masks, supported isolation or quarantine, etc...**

COVID-19 Policy Violation(s)	Reflection paper 1, \$50 fine, Written Warning
COVID-19 Policy Violation(s) (with aggravating factors)	Reflection paper 2, \$100 fine, Probation, and/or Deferred Loss of Housing
COVID-19 Policy Violation(s) (with significant aggravating factors)	Removal from housing and co-curricular activities, probation, and/or college suspension