



Organizational Leadership

Master of Science in Human Services



The one-year
master's program
for leading
with confidence.

springfield.edu/orgleader



There are good jobs to be had.

Now is the right time to pursue your Master of Science in Human Services with a concentration in organizational leadership. That's because positions for social and community service managers, directors, and leaders are expected to grow by 18 percent by 2026, according to the U.S. Bureau of Labor Statistics.

As a graduate of this program, you will be well-positioned to direct human service agencies and organizations.

Sample Schedule for Master of Science in Human Services with a Concentration in Organizational Leadership

Full-time (12-month Program)

FALL SEMESTER

Ethical Leadership
Organizational Planning and Performance Measurement
Human Resource Management

SPRING SEMESTER

Fiscal Analysis and Allocation
Foundations and Methods of Research
Elective
Elective

SUMMER SEMESTER

Shaping Organizations and Change Management
Graduate Capstone
Elective

Part-time (18-month Program)

FALL SEMESTER

Ethical Leadership
Organizational Planning and Performance Measurement

SPRING SEMESTER

Fiscal Analysis and Allocation
Human Resource Management

SUMMER SEMESTER

Foundations and Methods of Research
Shaping Organizations and Change Management

SECOND FALL SEMESTER

Graduate Capstone
Elective

SECOND SPRING SEMESTER

Elective
Elective

Elective course options may include: Advocacy and Policy, Social Entrepreneurship, Crisis Management, Cultural Competence Leadership, Negotiations and Conflict Management, Fund Development and Philanthropy.

The Master of Science in Human Services with a concentration in organizational leadership is an interdisciplinary program preparing you to lead in today's environment of rapid change and organizational restructuring. You learn to cultivate your leadership skills to communicate and make strategic, data-driven decisions to best support your team and organization.

Competencies:

- Lead from an ethical leadership philosophy that values a diverse workforce.
- Manage and motivate teams.
- Optimize organizational communication to address organizational stability and external challenges.

Top 5 reasons

to Earn your Master of Science in Human Services with a Concentration in Organizational Leadership at Springfield College

1.

Valuable Takeaway

You will develop essential strategy development skills through the completion of a capstone project identified by a community partner.

2.

Faculty Experts

Our blend of academics and expert practitioners will provide you with both theoretical and practical applications to organizational change and leadership development.

3.

Flexibility

If you choose a full-time course of study, you can earn your master's degree in 12 months. A part-time course of study can be completed in 18 months

4.

Interdisciplinary Approach

The curriculum consists of courses that provide a broad perspective on social justice issues relating to organizational/program capacity and sustainability.

5.

Professional Development

Leadership skills in ethical practices and data-driven decision-making principles are emphasized.



Expand your possibilities.

There's only one Springfield College.

Unlike other institutions of higher education, Springfield College offers the combination of regional accreditation by the New England Commission of Higher Education, consistent ranking in the top tier of "Best Regional Universities-North Region" by *U.S. News & World Report*, and a mission to educate the whole person in spirit, mind, and body for leadership in service to others.

Choose from three convenient locations or fully online.

Springfield College Boston

Boston, Mass.
(617) 242-3361, (866) 272-9056
boston@springfield.edu

Springfield College Wilmington

Wilmington, Del.
(302) 658-5720, (800) 506-9270
wilmington@springfield.edu

Springfield College Regional Campus

Springfield, Mass.
(413) 748-3204, (800) 727-0004
adultlearning@springfield.edu

ONLINE

(413) 748-3972
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Want to speak with a faculty member?

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