Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public.

OMB No. 1545-0047 Open to Public Inspection

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information. 2022

A F	or the	2022 calendar year, or tax year beginning JUL 1, 2022 and end	ding J	UN 30, 2023									
3 C	heck if oplicable	C Name of organization		D Employer identifi	cation number								
	Addres	SPRINGFIELD COLLEGE											
	Name change			04-21043									
	_return _Final _return/	Number and street (or P.O. box if mail is not delivered to street address) 263 ALDEN STREET	E Telephone number (413) 748-3145										
	termin- ated	City or town, state or province, country, and ZIP or foreign postal code											
	Amend return	SPRINGFIELD, MA 01109		H(a) Is this a group re	eturn								
	Application	F Name and address of principal officer: MAKI - BEIR COOPER		for subordinates	? Yes X No								
	pendin	SAME AS C ABOVE		H(b) Are all subordinates in	ncluded? Yes No								
<u> </u>	ax-exe	empt status: $oxed{X}$ 501(c)(3) $oxed{\Box}$ 501(c) () (insert no.) $oxed{\Box}$ 4947(a)(1) or $oxed{\Box}$	527	If "No," attach a	list. See instructions								
	Vebsit			H(c) Group exemption									
K F	orm of	organization: X Corporation Trust Association Other	L Year o	of formation: 1890 r	M State of legal domicile; MA								
Pa		Summary											
ø		Briefly describe the organization's mission or most significant activities: THE MI											
Governance	9	COLLEGE IS TO EDUCATE STUDENTS IN SPIRIT, M											
in in		Check this box if the organization discontinued its operations or disposed of	of more t	than 25% of its net as:									
ŏ		Number of voting members of the governing body (Part VI, line 1a)			28								
8		Number of independent voting members of the governing body (Part VI, line 1b)			27								
es		Total number of individuals employed in calendar year 2022 (Part V, line 2a)			2451								
ĭŧ		Total number of volunteers (estimate if necessary)			300								
Activities &		Total unrelated business revenue from Part VIII, column (C), line 12											
_	b	Net unrelated business taxable income from Form 990-T, Part I, line 11	······		0.								
Revenue	_			Prior Year	Current Year								
		Contributions and grants (Part VIII, line 1h)		20,219,337. 37,546,048.									
		Program service revenue (Part VIII, line 2g)			1 1 2 7 5 9 2								
Re		Investment income (Part VIII, column (A), lines 3, 4, and 7d)		6,548,129.	1,137,593.								
		Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	-	236,878. 64,550,392.	265,693. 154,906,249.								
		Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		63,052,627.	60,777,026.								
		Grants and similar amounts paid (Part IX, column (A), lines 1-3)		05,052,027.	00,777,020.								
		Benefits paid to or for members (Part IX, column (A), line 4)		58,815,288.	59,724,993.								
Expenses		Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		0.	0.								
ens		Professional fundraising fees (Part IX, column (A), line 11e) Total fundraising expenses (Part IX, column (D), line 25) 2,948,930		<u> </u>	0.								
Ä		Total fundraising expenses (Part IX, column (D), line 25) 2,948,930 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		43 828 285	44,645,667.								
		Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		65,696,200 .									
				-1,145,808.									
JC 9S	13	Revenue less expenses. Subtract line 18 from line 12		ginning of Current Year	End of Year								
et Assets or nd Balances	20	Total assets (Part X, line 16)		06,479,974.	303,553,641.								
Ass Bal	21	Total liabilities (Part X, line 26)	- 4	40,937,376.	139,136,778.								
	22	Net assets or fund balances. Subtract line 21 from line 20		65,542,598.	164,416,863.								
	rt II	Signature Block		•									
Jnde	er penal	ties of perjury, I declare that I have examined this return, including accompanying schedules and	d statemei	nts, and to the best of my	/ knowledge and belief, it is								
rue,	correct	t, and complete. Declaration of preparer (other than officer) is based on all information of which p	preparer l	nas any knowledge.									
Sigr	1	Signature of officer		Date									
Here	е	LESTER PRIMUS, VP FINANCE & ADMINISTRATION											
		Type or print name and title	1.5	-1									
		Print/Type preparer's name Preparer's signature		ate Check C	PTIN								
Paid	- 1	LAURA KIELCZEWSKI LAURA KIELCZEWSKI	JO -	4/16/24 self-employ									
	arer	Firm's name COHNREZNICK LLP	Firm's EIN 2	2-1478099									
Jse	Only	Firm's address 350 CHURCH STREET, 12TH FLOOR			0 000 7000								
		HARTFORD, CT 06103			9-200-7000								
Иav	the IR	S discuss this return with the preparer shown above? See instructions			X Yes No								

Га	Check if Calcadula Constains a recognic of real line in this Dark III	X
	Check if Schedule O contains a response or note to any line in this Part III	
1	Briefly describe the organization's mission: THE MISSION OF SPRINGFIELD COLLEGE IS TO EDUCATE STUDENTS IN SPIRIT,	
	MIND AND BODY FOR LEADERSHIP IN SERVICE TO OTHERS BY BUILDING ON A	
	FOUNDATION OF THE COLLEGE'S HUMANICS PHILOSOPHY, ACADEMIC EXCELLENCE,	
	SERVICE, AND STUDENT SUCCESS. SPRINGFIELD COLLEGE IS A PRIVATE,	
2	Did the organization undertake any significant program services during the year which were not listed on the	
_	prior Form 990 or 990-EZ?	X No
	If "Yes," describe these new services on Schedule O.	
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?	X No
•	If "Yes," describe these changes on Schedule O.	
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.	
-	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and	l
	revenue, if any, for each program service reported.	
4a	154 567 320 60 777 026 141 000 0	28.)
	THE COLLEGE OFFERS A RANGE OF UNDERGRADUATE AND GRADUATE DEGREE	
	PROGRAMS IN THE FIELDS OF HEALTH SCIENCES, HUMAN & SOCIAL SERVICES,	
	SPORT MANAGEMENT & MOVEMENT STUDIES, EDUCATION, BUSINESS, AND THE ARTS	<u>s</u>
	& SCIENCES. IT ALSO OFFERS DOCTORAL PROGRAMS IN PHYSICAL EDUCATION,	
	PHYSICAL THERAPY, EDUCATIONAL LEADERSHIP, EXERCISE PHYSIOLOGY AND	
	COUNSELING PSYCHOLOGY.	
4b	(Code:) (Expenses \$ including grants of \$) (Revenue \$)
4c	(Code:) (Expenses \$ including grants of \$) (Revenue \$)
	·	
	·	
A -1	Other pregram continue (Decembe on Cabadula O.)	
4d	Other program services (Describe on Schedule O.)	
40	(Expenses \$ including grants of \$) (Revenue \$) Total program service expenses 154,567,239.	
<u>4e</u>	Total program service expenses 154,567,239.	0 (2022)
	TOTAL SECTION AND ADDRESS OF THE PROPERTY OF T	(-ULL)

Form 990 (2022) SPRINGFIELD COLLEGE Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1_	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8_	Х	
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10	Х	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X,			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	Х	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	Х	
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total	l		.,
_	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	v	X
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses		Х	
10-	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Λ	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete	40-	Х	
L	Schedule D, Parts XI and XII Was the organization included in consolidated, independent audited financial statements for the tax year?	12a	21	
ь		12b		×
13	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	Х	
14a		14a	X	
b	Did the organization maintain an office, employees, or agents outside of the United States? Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,	174		
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b	х	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		x
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18	Х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		X
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		Х
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes." complete Schedule I, Parts I and II	21		X

Form 990 (2022) SPRINGFIELD COLLEG Part IV Checklist of Required Schedules (continued)

	· (continued)		V	NI-						
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on		Yes	No						
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	x	I						
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current									
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			ı						
	Schedule J	23	х	ı						
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the									
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			ı						
	Schedule K. If "No," go to line 25a	24a	х	ı						
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		X						
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease									
	any tax-exempt bonds?	24c		X						
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		X						
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			ı						
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		_X						
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			ı						
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			ı						
	Schedule L, Part I	25b		_X_						
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			ı						
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			l						
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		_X_						
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			ı						
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			Х						
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III									
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV,									
	instructions for applicable filing thresholds, conditions, and exceptions):									
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			ı						
	"Yes," complete Schedule L, Part IV	28a		<u>X</u>						
	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		<u>X</u>						
С	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If									
	"Yes," complete Schedule L, Part IV	28c		<u>X</u>						
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	X							
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation									
	contributions? If "Yes," complete Schedule M	30		<u>X</u>						
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		<u>X</u>						
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete									
	Schedule N, Part II	32		<u>X</u>						
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			ı						
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33	X							
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			v						
0-	Part V, line 1	34		X						
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		<u>X</u>						
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity	۵		ı						
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b								
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			v						
07	If "Yes," complete Schedule R, Part V, line 2	36		_X_						
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization									
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI									
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?	20	х	ı						
Pai	Note: All Form 990 filers are required to complete Schedule O t V Statements Regarding Other IRS Filings and Tax Compliance	38	Λ							
. u	Check if Schedule O contains a response or note to any line in this Part V									
	Greek it Genedule O contains a response of flote to any line in this Fait V			— N-						
4.	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable 1a 4790		Yes	No						
_	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable 1a 4790 Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable 1b 0									
b	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming									
U	(a contribute of the contribut	1c	х							
	(gambling) winnings to prize winners?	10								

SPRINGFIELD COLLEGE
Statements Regarding Other IRS Filings and Tax Compliance (continued) Part V

			Yes	No						
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,									
	filed for the calendar year ending with or within the year covered by this return 2a 24	151								
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X							
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a								
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b	X							
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a									
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X						
b	If "Yes," enter the name of the foreign country									
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).									
5a	, , , , , , , , , , , , , , , , , , , ,			X						
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?			X						
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	50		1						
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit	6a		X						
_	any contributions that were not tax deductible as charitable contributions?									
b	b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts									
_	were not tax deductible?	6b								
7	Organizations that may receive deductible contributions under section 170(c).	.or0 7-	Х							
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the pay			1						
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	<u> </u>							
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required	7.		x						
	to file Form 8282? If "Yes," indicate the number of Forms 8282 filed during the year 7d	70		$+^{\Delta}$						
d		7e		x						
e f		····		X						
g	If the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?			+						
h	If the organization received a contribution of qualified interiordial property, and the organization file a Form 1098-									
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the	J								
•	sponsoring organization have excess business holdings at any time during the year?	8								
9	Sponsoring organizations maintaining donor advised funds.									
a Did the sponsoring organization make any taxable distributions under section 4966?										
b	b Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?									
10	Section 501(c)(7) organizations. Enter:									
а	Initiation fees and capital contributions included on Part VIII, line 12									
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities									
11	Section 501(c)(12) organizations. Enter:									
а	Gross income from members or shareholders 11a									
b	Gross income from other sources. (Do not net amounts due or paid to other sources against									
	amounts due or received from them.)									
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12:	3							
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year									
13	Section 501(c)(29) qualified nonprofit health insurance issuers.									
а	Is the organization licensed to issue qualified health plans in more than one state?	13	3							
	Note: See the instructions for additional information the organization must report on Schedule O.									
D	Enter the amount of reserves the organization is required to maintain by the states in which the									
_	organization is licensed to issue qualified health plans Setembre amount of vector as a plant.									
	Enter the amount of reserves on hand Did the exemplation receive any payments for indeed topping continued during the top year?	44.		x						
	Did the organization receive any payments for indoor tanning services during the tax year?	441		+						
15	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or	141	_							
	excess parachute payment(s) during the year?	15		X						
	If "Yes," see the instructions and file Form 4720, Schedule N.			1						
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		х						
	If "Yes," complete Form 4720, Schedule O.									
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities									
••	that would result in the imposition of an excise tax under section 4951, 4952 or 4953?	17								
	If "Yes," complete Form 6069.									
	•									

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI				X							
Sec	tion A. Governing Body and Management											
				Yes	No							
1a	Enter the number of voting members of the governing body at the end of the tax year	1a 2	8									
	If there are material differences in voting rights among members of the governing body, or if the governing											
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.											
b												
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other											
	officer, director, trustee, or key employee?		2		Х							
3	Did the organization delegate control over management duties customarily performed by or under the											
			3		X							
4	Did the organization make any significant changes to its governing documents since the prior Form 99				Х							
5												
6	Did the organization have members or stockholders?				Х							
7a	Did the organization have members, stockholders, or other persons who had the power to elect or ap											
	more members of the governing body?		7a		X							
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, sto											
	persons other than the governing body?	,	7b		x							
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year											
а	The governing body?	•	8a	Х								
b	Each committee with authority to act on behalf of the governing body?			Х								
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be read											
	organization's mailing address? If "Yes," provide the names and addresses on Schedule O		. 9		x							
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Re	venue Code)										
	(This decising regulate information about policies for required by the internal field	ondo oddo.,		Yes	No							
10a	Did the organization have local chapters, branches, or affiliates?		10a		Х							
	If "Yes," did the organization have written policies and procedures governing the activities of such characteristics.											
		,	10b									
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body		11a	Х								
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.	-										
12a												
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise			X								
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Y											
	on Schedule O how this was done	,	12c	Х								
13	Did the organization have a written whistleblower policy?			Х								
14					Х							
15	Did the process for determining compensation of the following persons include a review and approval											
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?											
а	The organization's CEO, Executive Director, or top management official		15a	Х								
	Other officers or key employees of the organization			Х								
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.											
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangem	ent with a										
	taxable entity during the year?		16a		Х							
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate											
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organi											
	exempt status with respect to such arrangements?		16b									
Sec	tion C. Disclosure											
17	List the states with which a copy of this Form 990 is required to be filed MA, NY											
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, an	d 990-T (section 501(c)	3)s only)	availa	ble							
	for public inspection. Indicate how you made these available. Check all that apply.											
	X Own website Another's website X Upon request Other (explain	on Schedule O)										
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, con	,	and finan	cial								
	statements available to the public during the tax year.	•										
20	State the name, address, and telephone number of the person who possesses the organization's boo											
	TANYA SEARS, AVP FINANCE&ADMIN/CONTROLLER - (413) 7	48-3145										
	263 ALDEN STREET, SPRINGFIELD, MA 01109											

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

X

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
 List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation.
- Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See the instructions for the order in which to list the persons above.

(A)	(B)	(C)		(D) (E)		(F)				
Name and title	Average	Position (do not check more than one		Reportable	Reportable	Estimated				
	hours per	box, unless perso		son is	s both	an	compensation	compensation	amount of	
	week		cer an	id a dii	recto	r/trus	iee)	from	from related	other
	(list any	irecto						the	organizations (W-2/1099-MISC/	compensation
	hours for related	e or d	tee			sated		organization (W-2/1099-MISC/	1099-NEC)	from the organization
	organizations	truste	al trus		yee	m per		1099-NEC)	1000 (120)	and related
	below	Individual trustee or director	Institutional trustee	er	Key employee	Highest compensated employee	ler	,		organizations
	line)	Vibul	Instit	Officer	Key 6	High empl	Former			
(1) MARY-BETH A COOPER	40.00									
PRESIDENT		Х		Х				514,243.	0.	167,916.
(2) LINDA K MORGAN	40.00									
FORMER VP AND GENERAL COUNSEL/SECRET							Х	276,584.	0.	15,562.
(3) MARY ANN COUGHLIN	40.00									
VP FOR ACADEMIC AFFAIRS/PROVOST					Х			230,817.	0.	29,950.
(4) BETH ZAPATKA	40.00									
VP INSTIUTIONAL ADVANCEMENT					X			244,463.	0.	0.
(5) SLANDIE DIEUJUSTE	40.00									
VP FOR STUDENT AFFAIRS					X			206,109.	0.	20,120.
(6) WESLEY CHURCH	40.00									
DEAN OF SCHOOL OF SOCIAL WORK & BEHA					X			162,144.	0.	42,020.
(7) STUART D JONES	40.00									
VP FOR ENROLLMENT MANAGEMENT					X			176,967.	0.	24,676.
(8) KATHLEEN A MARTIN	40.00								_	
CHIEF OF STAFF					X			159,217.	0.	35,089.
(9) JULIE TYSON CONSIDINE	40.00								_	
SR. ASSOCIATE VP AND DIRECTOR OF DEV						Х		142,335.	0.	44,294.
(10) MARY SUSAN GUYER	40.00								_	
DEAN, SCHOOL OF PHYS ED., PERF, SPOR					X			160,321.	0.	23,896.
(11) BROOKE HALLOWELL	40.00									
DEAN, SCHOOL OF HEALTH SCIENCES					X			165,918.	0.	14,856.
(12) RACHEL RUBINSTEIN	40.00									
DEAN, SCHOOL OF ARTS AND SCIENCES					X			163,018.	0.	13,500.
(13) CALVIN R HILL	40.00									
VP FOR INCLUSION AND COMMUNITY ENGAG					X			158,914.	0.	15,993.
(14) ANTHONY MUTTI	40.00									
CHIEF INFORMATION OFFICER						Х		152,348.	0.	13,695.
(15) CRAIG F. POISSON	40.00									
EXECUTIVE DIRECTOR ATHLETICS	40.00					X		135,995.	0.	11,834.
(16) ALLISON A. CUMMING-MCCANN	40.00							120 221		12 252
PROFESSOR	40.00					X		130,291.	0.	13,352.
(17) JAMES O'BRIEN	40.00							121 005	_	11 566
ASSOCIATE PROFESSOR						X		131,006.	0.	11,560.

232007 12-13-22

Pormi 990 (2022) DI KINGFII									04 2104	JZJ Fage	
Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)											
(A)	(B)			_ (0				(D)	(E)	(F)	
Name and title	Average hours per week	box	not c , unles cer an	ss per	more son i	than o	n an	Reportable compensation from	Reportable compensation from related	Estimated amount of other	
	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC/ 1099-NEC)	organizations (W-2/1099-MISC/ 1099-NEC)	compensation from the organization and related organizations	
(18) LESTER PRIMUS	40.00										
VP FOR FINANCE AND ADMINISTRATION/TR				Х				116,389.	0.	0.	
(19) WILLIAM A BURKE III	0.50										
CHAIR		Х						0.	0.	0.	
(20) ANTHONY POINDEXTER	0.50										
VICE CHAIR		Х						0.	0.	0.	
(21) PETER J. PAPPAS	0.50										
SECRETARY (FROM 7/1/22 - 6/22/2023),		Х		Х				0.	0.	0.	
(22) LAURA L MCLAUGHLIN	0.50										
VP & GENERAL COUNSEL/SECRETARY				Х				0.	0.	0.	
(23) GIZZELLE ABANADOR	0.50										
STUDENT TRUSTEE (SPRING 2023)		Х						0.	0.	0.	
(24) DENISE ALLEYNE	0.50										
TRUSTEE		Х						0.	0.	0.	
(25) RAYMOND L BERRY	0.50										
TRUSTEE		Х						0.	0.	0.	
(26) PEG BOYD	0.50										
TRUSTEE		Х						0.	0.	0.	
1b Subtotal								3,427,079.	0.	498,313.	
c Total from continuation sheets to Part VI	I, Section A							0.	0.	0.	
d Total (add lines 1b and 1c)								3,427,079.	0.	498,313.	

Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization

Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on

Yes Х line 1a? If "Yes," complete Schedule J for such individual 3 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual Х 4 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services X

64

rendered to the organization? If "Yes." complete Schedule J for such person **Section B. Independent Contractors**

Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A)	(B)	(C)
Name and business address	Description of services	Compensation
CONSIGLI CONSTRUCTION CO INC		
100 ALLYN STREET, HARTFORD, CT 06103	CONSTRUCTION	16,172,343.
HARVEST TABLE		
2400 MARKET STREET, PHILADELPHIA, PA 19103	DINING SERVICE	7,348,433.
ELLUCIAN COMPANY LP, 2003 EDMUND HALLEY		
DRIVE, STE 500, RESTON, VA 20191	SOFTWARE/CONSULTING	1,779,660.
SLAM COLLABORATIVE INC, 80 GLASTONBURY		
BOULEVARD, GLASTONBURY, CT 06033	ARCHITECT	617,589.
MINDPOWER INC, 901 BERNINA AVE NE, UNIT 3,		
ATLANTA, GA 30307	MARKETING/CONSULTING	479,584.
2 Total number of independent contractors (including but not limited to those lister	d above) who received more than	
\$100,000 of compensation from the organization 23		

SEE PART VII, SECTION A CONTINUATION SHEETS

	FPD COPT									4329		
Part VII Section A. Officers, Directors, Tru	ustees, Key Er	nplo	yee	s, ar	nd H	lighe	est (Compensated Employe	es (continued)			
(A) (B)					C)			(D) (E) (F)				
Name and title	Average			Posi	ition			Reportable	Reportable	Estimated		
	hours	(c	heck	all t	that	app	ly)	compensation	compensation	amount of		
	per							from	from related	other		
	week	or				loyee		the	organizations	compensation from the		
	(list any hours for	direct				d emp		organization (W-2/1099-MISC)	(W-2/1099-MISC)	organization		
	related	3e or 0	stee			satec		(44-2/1099-141130)		and related		
	organizations	truste	al tru		yee	эшы				organizations		
	below	Individual trustee or director	Institutional trustee	er	Key employee	Highest compensated employee	ıer			· ·		
	line)	Indi	Insti	Officer	Key	High	Former					
(27) DOUGLASS L COUPE	0.50											
TRUSTEE		Х						0.	0.	0.		
(28) JOHN L DOLEVA	0.50											
TRUSTEE		Х						0.	0.	0		
(29) MARK A ELGART	0.50											
TRUSTEE		Х						0.	0.	0 .		
(30) LISA B EMIRZIAN	0.50											
TRUSTEE		Х						0.	0.	0 .		
(31) PIA DENISE FLANAGAN	0.50											
TRUSTEE		Х						0.	0.	0 .		
(32) SAMANTHA HOURIHAN	0.50											
STUDENT TRUSTEE (FALL 2022)		Х						0.	0.	0 .		
(33) MARYLYNN A JACOBS	0.50								_	_		
TRUSTEE		Х						0.	0.	0 .		
(34) SUSAN E LUNDIN	0.50								_	_		
TRUSTEE		Х						0.	0.	0 .		
(35) THOMAS MARKS	0.50											
TRUSTEE		Х						0.	0.	0 .		
(36) SUZANNE MCCORMICK	0.50	ļ							•	•		
TRUSTEE	0.50	Х						0.	0.	0		
(37) MICHELE A MEGAS-DITOMASSI	0.50								•	•		
TRUSTEE	0.50	Х						0.	0.	0		
(38) JOHN A ODIERNA	0.50	٠,,							0			
TRUSTEE	0 50	Х						0.	0.	0 .		
(39) TERRY POWE	0.50	. ,							0	0		
TRUSTEE	0 50	Х						0.	0.	0		
(40) HOWARD A PULSIFER TRUSTEE	0.50	х						0.	0.	0		
(41) SUZANNE ROBOTTI	0.50	Λ						0.	0.	0		
TRUSTEE	0.50	Х						0.	0.	0		
	0 50	Δ						0.	0.	0 .		
(42) JAMES H ROSS III TRUSTEE	0.50	х						0.	0.	^		
(43) ANTHONY L SARAGE	0.50	Λ						0.	0.	0 .		
RUSTEE	0.50	Х						0.	0.	0 .		
(44) MARENDA BROWN STITZER	0.50							· ·	0.	<u> </u>		
TRUSTEE	0.50	Х						0.	0.	0 .		
(45) ROBERT M SULLIVAN JR	0.50	25							0 •			
TRUSTEE	0.50	Х						0.	0.	0		
(46) GREGORY C TOCZYDLOWSKI	0.50								0 •	0		
, _ , CILCOIL C ICCLIDECTORI	L 0.30	Х	I	i				0.	0.	0.		

Form 990 SPRINGFIE	04-2104329									
Part VII Section A. Officers, Directors, Tru	Compensated Employe	ees (continued)								
(A)	(D)	(E)	(F)							
Name and title	Average hours	(cl			ition that		lv)	Reportable compensation	Reportable compensation from related organizations (W-2/1099-MISC)	Estimated amount of
	per week (list any hours for related organizations below line)	stee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)		other compensation from the organization and related organizations
(47) JOHN H WALKER TRUSTEE	0.50	Х						0.	0.	0.
(48) LAUREN WINN YOUMANS	0.50							0.	0.	0.
TRUSTEE	0.30	х						0.	0.	0.
	l	<u> </u>	l	<u> </u>	<u> </u>	I				
Total to Part VII, Section A, line 1c										

Form 990 (2022) SPRINGF
Part VIII Statement of Revenue

		Check if Schedule O contains a response of	or note to any lin	e in this Part VIII			
		- Chicago de Comamilia de Coponido		(A)	(B)	(C)	(D)
				Total revenue	Related or exempt	Unrelated	Revenue excluded
					function revenue	business revenue	from tax under sections 512 - 514
() ()	4 .	a Federated campaigns 1a	75.				
Contributions, Gifts, Grants and Other Similar Amounts			,,,				
ij g			28,375.				
fts, Ar		3	20,373.				
ig ig		d Related organizations 1d	6,306,860.				
ns, Sim		e Government grants (contributions) 1e	0,300,800.				
utio er (1	f All other contributions, gifts, grants, and	F 076 00F				
현된		similar amounts not included above 1f	5,276,825.				
ont od (g Noncash contributions included in lines 1a-1f 1g \$	909,234.	44 640 405			
<u>0 g</u>		h Total. Add lines 1a-1f		11,612,135.			
		;	Business Code				
e S	2 8		611310	114016328.	114016328.		
e <u>v</u> i	ı	b SALES/SERVICE AUXILIARY ENTERPRIS	611710	24,504,698.	24504698.		
S	(C OTHER PROGRAM	611710	1,743,911.	1,743,911.		
Program Service Revenue	•	d SALES/SERVICES EDUCATIONAL DEPART	611710	1,625,891.	1,625,891.		
og B	(e					
P	1	f All other program service revenue					
		g Total. Add lines 2a-2f		141890828.			
	3	Investment income (including dividends, interes	st, and				
		other similar amounts)		4,013,772.		4,743.	4009029.
	4	Income from investment of tax-exempt bond pr		612,025.			612,025.
	5	Royalties					
		(i) Real	(ii) Personal				
	6 :	a Gross rents 6a 262,156.					
		b Less: rental expenses 6b 0.					
		c Rental income or (loss) 6c 262,156.					
		d Net rental income or (loss)		262,156.			262,156.
		a Gross amount from sales of (i) Securities	(ii) Other				7
	′ '	assets other than inventory 7a 50,412,042.	44,497.				
		b Less: cost or other basis	,				
Φ			1303787.				
ğ			-1259290.				
eve				-3,488,204.			-3488204.
her Revenue		d Net gain or (loss)		-3,400,204.			-3400204.
	8 8	a Gross income from fundraising events (not					
Ò		including \$ of					
		contributions reported on line 1c). See	26 052				
		Part IV, line 188a	26,952.				
		b Less: direct expenses 8b	23,415.	2 525			2 525
		c Net income or (loss) from fundraising events		3,537.			3,537.
	9 a	a Gross income from gaming activities. See					
		Part IV, line 199a					
		b Less: direct expenses9b					
	•	c Net income or (loss) from gaming activities					
	10 a	a Gross sales of inventory, less returns					
		and allowances 10a					
	ı	b Less: cost of goods sold10b					
	(c Net income or (loss) from sales of inventory					
(0			Business Code				
Miscellaneous Revenue	11 8	a					
ane Dut	ı	b					
eve	(С					
lisc B	(d All other revenue					
2	(e Total. Add lines 11a-11d					
	12	Total revenue. See instructions		154906249.	141890828.	4,743.	1398543.

Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response or note to any line in this Part IX (**D**)
Fundraising (C) Management and general expenses (B) Do not include amounts reported on lines 6b. Program service expenses Total expenses 7b, 8b, 9b, and 10b of Part VIII. expenses Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 Grants and other assistance to domestic 60,777,026. 60,777,026. individuals. See Part IV, line 22 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 Benefits paid to or for members Compensation of current officers, directors, 2,166,471. 2,819,079. 320,670. 331,938. trustees, and key employees Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and 281,681. 169,009. 112,672. persons described in section 4958(c)(3)(B) 43,959,489. 39,935,112. 2,531,140. 1,493,237. Other salaries and wages 7 Pension plan accruals and contributions (include 3,010,270. 2,693,774. 200,701. 115,795. section 401(k) and 403(b) employer contributions) 435,791. 5,761,588. 264,508. 6,461,887. Other employee benefits 9 3,192,587. 2,845,945. 216,116. 130,526. 10 Payroll taxes Fees for services (nonemployees): Management 189,975. 189,975. Legal 102,967. 102,967. Accounting Lobbying Professional fundraising services. See Part IV, line 17 328,645. 328,645. Investment management fees Other. (If line 11g amount exceeds 10% of line 25, 3,250,157. 90,206. 3,639,800. 299,437. column (A), amount, list line 11g expenses on Sch O.) 835,994. 813,035. 22,827. 132. Advertising and promotion 12 6,824,046. 6,208,586. 313,763. 301,697. Office expenses 13 2,495,844. 1,808,281. 674,219. 13,344. Information technology 14 15 Royalties 24,552. 4,937,241. 442,140. 5,403,933. 16 Occupancy 1,586,341. 1,362,642. 162,544. 61,155. 17 Payments of travel or entertainment expenses 18 for any federal, state, or local public officials 1,283,577. 1,090,344. 164,348. 28,885. Conferences, conventions, and meetings 19 2,939,236. 310,253. 3,265,818. 16,329. 20 Payments to affiliates 21 7,750,778. 6,975,700. 736,324. 38,754. Depreciation, depletion, and amortization 22 1,290,217. 810,101. 480,116. 23 Other expenses. Itemize expenses not covered 24 above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.) 7,738,550. 7,738,550. AUXILIARY ENTERPRISES ATHLETICS 1,567,484. 1,567,484. 50,498. 142,429. 189,561. -97,630. BAD DEBTS С d 199,269. 198.751. 479. 39. All other expenses 165,147,686.154,567,239. 7,631,517. 2,948,930. Total functional expenses. Add lines 1 through 24e 25 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here

Form 990 (2022)

if following SOP 98-2 (ASC 958-720)

Form 990 (2022)

Part X | Balance Sheet

Pa	rt X	Balance Sheet				
		Check if Schedule O contains a response or note to any	line in this Part X			
				(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing		7,694,601.	1	4,009,092.
	2	Savings and temporary cash investments		32,676.	2	2,773,102.
	3	Pledges and grants receivable, net		2,414,643.	3	1,734,139.
	4	Accounts receivable, net		4,380,354.	4	4,095,612
	5	Loans and other receivables from any current or former				
		trustee, key employee, creator or founder, substantial c	ontributor, or 35%			
		controlled entity or family member of any of these person	ons		5	
	6	Loans and other receivables from other disqualified per	sons (as defined			
ţ		under section 4958(f)(1)), and persons described in sect			6	
	7	Notes and loans receivable, net		1,243,957.	7	835,503
Assets	8	Inventories for sale or use			8	
Ř	9	Prepaid expenses and deferred charges		3,999,902.	9	3,713,671
	10a	Land, buildings, and equipment: cost or other				
		basis. Complete Part VI of Schedule D 10a	268,170,660.			
	b		112,354,992.	123,304,642.	10c	
	11	Investments - publicly traded securities	145,437,252.	11	113,395,904	
	12	Investments - other securities. See Part IV, line 11	14,221,780.	12	16,050,542	
	13	Investments - program-related. See Part IV, line 11	2 550 165	13	1 120 100	
	14	Intangible assets	3,750,167.	14	1,130,408	
	15	Other assets. See Part IV, line 11	206 470 074	15	202 552 641	
	16	Total assets. Add lines 1 through 15 (must equal line 3	306,479,974.	16	303,553,641	
	17	Accounts payable and accrued expenses	9,615,493.	17	13,230,229	
	18	Grants payable		2,271,241.	18	1,867,671 5,343,290
	19	Deferred revenue		5,512,554. 117,671,931.	19	115,401,144
	20 21	Tax-exempt bond liabilities		111,011,951.	20 21	113,401,144
	22	Escrow or custodial account liability. Complete Part IV c Loans and other payables to any current or former offic			21	
Liabilities	22	trustee, key employee, creator or founder, substantial c				
≣		controlled entity or family member of any of these person			22	
E.	23	Secured mortgages and notes payable to unrelated thir			23	
	24	Unsecured notes and loans payable to unrelated third p			24	
	25	Other liabilities (including federal income tax, payables				
		parties, and other liabilities not included on lines 17-24).				
		of Schedule D		5,866,157.	25	3,294,444.
	26	T . I !! ! !!!! 47 !! 1.05		140,937,376.	26	139,136,778.
		Organizations that follow FASB ASC 958, check here				
es		and complete lines 27, 28, 32, and 33.				
anc	27	Net assets without donor restrictions		85,376,337.	27	77,214,524. 87,202,339.
Bal	28	Net assets with donor restrictions		80,166,261.	28	87,202,339.
nd		Organizations that do not follow FASB ASC 958, che				
Ę		and complete lines 29 through 33.				
Net Assets or Fund Balances	29	Capital stock or trust principal, or current funds			29	
set	30	Paid-in or capital surplus, or land, building, or equipmer	nt fund		30	
As	31	Retained earnings, endowment, accumulated income, of	or other funds		31	
Ret	32	Total net assets or fund balances		165,542,598.	32	164,416,863.
	33	Total liabilities and net assets/fund balances		306,479,974.	33	303,553,641.

Pa	T XI Reconciliation of Net Assets					
	Check if Schedule O contains a response or note to any line in this Part XI		<u></u>			
1	Total revenue (must equal Part VIII, column (A), line 12)	1	154			
2	Total expenses (must equal Part IX, column (A), line 25)	2	165			
3	Revenue less expenses. Subtract line 2 from line 1	3		,24		
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	165	,54	2,5	<u>98.</u>
5	Net unrealized gains (losses) on investments	5	9	,11	5,7	02.
6	Donated services and use of facilities	6				
7	Investment expenses	7				
8	Prior period adjustments	8				
9	Other changes in net assets or fund balances (explain on Schedule O)	9				0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,					
	column (B))	10	164	,41	6,8	63.
Pa	t XII Financial Statements and Reporting					
	Check if Schedule O contains a response or note to any line in this Part XII					
					Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other					
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule	Ο.				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?			2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a	l			
	separate basis, consolidated basis, or both:					
	Separate basis Consolidated basis Both consolidated and separate basis		l			
b	Were the organization's financial statements audited by an independent accountant?			2b	Х	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,	l			
	consolidated basis, or both:					
	X Separate basis Consolidated basis Both consolidated and separate basis		l			
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,	l			
	review, or compilation of its financial statements and selection of an independent accountant?			2c	Х	
	If the organization changed either its oversight process or selection process during the tax year, explain on Sche	edule O.	l			
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the		l			
	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?			3a	Х	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required					
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits	<u></u>	<u></u>	3b	Х	
	`			Form	990	(2022)

SCHEDULE A

(Form 990)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

ZUZZ

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

SPRINGFIELD COLLEGE Employer identification number 04-2104329

Pa	rt I	Reason for Public C	Charity Status. (All organizations must o	omplete th	nis part.) S	ee instructions.	
he	organi	zation is not a private found	ation because it is: (F	For lines 1 through 12, c	heck only	one box.)		
1	\bigcap	A church, convention of chu)(A)(i).	
	X	A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).)						
3	Ħ	A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii).						
4	Ħ	A medical research organiza						the hospital's name
•		city, and state:	anon operated in eer	,ja.,,o.,,o.,,		55546		ine neophane manne,
5		An organization operated for	or the benefit of a col	lege or university owner	d or operate	ed by a go	vernmental unit describe	ad in
3	ш	section 170(b)(1)(A)(iv). (C		lege of differently owner	or operati	ca by a go	verninental unit describe	5 4 III
6		A federal, state, or local gov	•	antal unit described in	coetion 17	70/b\/4\/A\/	()	
6	H	, ,	ū				• •	aublia dagaribad in
7		An organization that normal	-	iliai part of its support i	rom a gove	mmentart	unit or from the general p	oublic described in
_		section 170(b)(1)(A)(vi). (Co	•	4VAV-1) (Olata D				
8	Н	A community trust describe						
9		An agricultural research org				-	-	-
		or university or a non-land-g	rant college of agricu	ulture (see instructions).	Enter the i	name, city,	, and state of the college	or
		university:						
10	Ш	An organization that normal						
		activities related to its exem		•			• •	-
		income and unrelated busin		(less section 511 tax) fro	om busines	ses acquir	red by the organization a	after June 30, 1975.
		See section 509(a)(2). (Cor	. ,					
11	Н	An organization organized a	•		•			
12		An organization organized a	•	•	-		· · · · · · · · · · · · · · · · · · ·	
		more publicly supported org						Check the box on
	_	lines 12a through 12d that o	* *					
а			· · · · · · · · · · · · · · · · · · ·		•	_		
		the supported organization	n(s) the power to reg	gularly appoint or elect a	majority o	f the direc	tors or trustees of the su	upporting
	_	organization. You must c	omplete Part IV, Se	ctions A and B.				
b		Type II. A supporting orga	anization supervised	or controlled in connec	tion with its	s supporte	d organization(s), by have	ving
		control or management of	f the supporting orga	anization vested in the sa	ame perso	ns that cor	ntrol or manage the supp	oorted
	_	organization(s). You mus	t complete Part IV,	Sections A and C.				
С		Type III functionally integrated	grated. A supporting	g organization operated	in connect	ion with, a	and functionally integrate	ed with,
		its supported organization	n(s) (see instructions)	. You must complete	Part IV, Se	ctions A,	D, and E.	
d		☐ Type III non-functionally	integrated. A supp	orting organization oper	ated in cor	nnection w	rith its supported organiz	zation(s)
		that is not functionally into	egrated. The organiz	ation generally must sat	isfy a distr	ibution req	uirement and an attentiv	/eness
		requirement (see instructi	ons). You must con	nplete Part IV, Sections	s A and D,	and Part	V.	
е		Check this box if the orga	nization received a v	vritten determination fro	m the IRS	that it is a	Type I, Type II, Type III	
		functionally integrated, or	Type III non-function	nally integrated supporti	ng organiz	ation.		
f	Ente	r the number of supported o	rganizations					
g		ride the following information			(iv) Is the orga	unization lieted		T (8)
	(1	i) Name of supported	(ii) EIN	(iii) Type of organization (described on lines 1-10	in your governi		(v) Amount of monetary	(vi) Amount of other
		organization		above (see instructions))	Yes	No	support (see instructions)	support (see instructions)
					-			
					-			
ota								

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	Section A. Public Support							
Cale	ndar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total	
	Gifts, grants, contributions, and							
	membership fees received. (Do not							
	include any "unusual grants.")	10407811.	15189123.	15942743.	20219337.	11612135.	73371149.	
2	Tax revenues levied for the organ-							
	ization's benefit and either paid to							
	or expended on its behalf							
3	The value of services or facilities							
	furnished by a governmental unit to							
	the organization without charge							
4	Total. Add lines 1 through 3	10407811.	15189123.	15942743.	20219337.	11612135.	73371149.	
	The portion of total contributions							
	by each person (other than a							
	governmental unit or publicly							
	supported organization) included							
	on line 1 that exceeds 2% of the							
	amount shown on line 11,							
	column (f)							
6	Public support. Subtract line 5 from line 4.						73371149.	
	ction B. Total Support				•			
Cale	ndar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total	
	Amounts from line 4		15189123.	15942743.	20219337.	11612135.	73371149.	
8	Gross income from interest,							
	dividends, payments received on							
	securities loans, rents, royalties,							
	and income from similar sources	4914378.	3682122.	3882393.	5297631.	4883210.	22659734.	
9	Net income from unrelated business							
	activities, whether or not the							
	business is regularly carried on	1,721.			983.	3,537.	6,241.	
10	Other income. Do not include gain							
	or loss from the sale of capital							
	assets (Explain in Part VI.)							
11	Total support. Add lines 7 through 10						96037124.	
12	Gross receipts from related activities,	etc. (see instruction	ns)			12 701	,337,442.	
	First 5 years. If the Form 990 is for the			fourth, or fifth tax	year as a section 5	01(c)(3)		
	organization, check this box and stop							
Sec	ction C. Computation of Publi	ic Support Per	centage					
14	Public support percentage for 2022 (line 6, column (f), d	ivided by line 11, o	column (f))		14	76.40 %	
	Public support percentage from 2021					15	78.10 %	
16a	33 1/3% support test - 2022. If the	organization did no	t check the box o	n line 13, and line	14 is 33 1/3% or m	ore, check this bo		
	stop here. The organization qualifies		-					
b	33 1/3% support test - 2021. If the	organization did no	t check a box on l	ine 13 or 16a, and	line 15 is 33 1/3%	or more, check th	is box	
	and stop here. The organization qual	lifies as a publicly s	upported organiza	ation				
17a	10% -facts-and-circumstances test	t - 2022. If the org	anization did not d	check a box on line	e 13, 16a, or 16b, a	and line 14 is 10%	or more,	
	and if the organization meets the fact	s-and-circumstance	es test, check this	box and stop he	re. Explain in Part	VI how the organiz	ation	
	meets the facts-and-circumstances te	est. The organizatio	n qualifies as a pu	blicly supported o	rganization			
b	10% -facts-and-circumstances test	t - 2021. If the org	anization did not d	check a box on line	e 13, 16a, 16b, or 1	7a, and line 15 is	10% or	
	more, and if the organization meets the	he facts-and-circum	stances test, che	ck this box and st	top here. Explain i	n Part VI how the		
	organization meets the facts-and-circ		-		• • •			
18	Private foundation. If the organization	on did not check a l	oox on line 13, 16	a, 16b, 17a, or 17b	o, check this box a			
						Calaaduda A	(Form 990) 2022	

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions,						
	merchandise sold or services per-						
	formed, or facilities furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received						
	from other than disqualified persons that exceed the greater of \$5,000 or 1% of the						
	amount on line 13 for the year						
	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from line 6.)						
Sec	ction B. Total Support		1	T			
	ndar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
	Amounts from line 6						
10a	Gross income from interest, dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources						
b	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
	Add lines 10a and 10b						
11	Net income from unrelated business activities not included on line 10b,						
	whether or not the business is						
	regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital						
	assets (Explain in Part VI.)						
	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First 5 years. If the Form 990 is for the	•		•	•		· —
0-	check this box and stop here						
	ction C. Computation of Publi					T T	
	Public support percentage for 2022 (I	, (,,	,	(//		15	<u>%</u>
	Public support percentage from 2021 ction D. Computation of Investigation					16	%
	•			no 13 column (f)		17	0/
	Investment income percentage for 20						<u>%</u>
	Investment income percentage from :					18 3 1/3% and line 1	7 is not
198	33 1/3% support tests - 2022. If the						
L	more than 33 1/3%, check this box ar 33 1/3% support tests - 2021. If the						
i.	line 18 is not more than 33 1/3%, che						
20	Private foundation If the organization						

Т..

Part IV | Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes." provide detail in **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

		Yes	No
	1		
	•		
	2		
	3a		
	3b		
	-		
	3c		
	4a		
	4b		
	40		
	4c		
	5a		
	5b		
	5c		
	6		
	-		
	7		
	8		
	9a		
	9b		
	9с		
	10-		
	10a		
	10b		
_	100	~ 000	

232024 12-09-22

Schedule A (Form 990) 2022

Par	art IV Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	a A person who directly or indirectly controls, either alone or together with persons described on lines 11b a	nd		
	11c below, the governing body of a supported organization?	11a		
b	b A family member of a person described on line 11a above?	11b		
С	c A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c,	orovide		
	detail in Part VI.	11c		
Sect	ction B. Type I Supporting Organizations			
			Yes	No
1				
	more supported organizations have the power to regularly appoint or elect at least a majority of the organizations are the standard organization of the organization o	*		
	directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organ effectively operated, supervised, or controlled the organization's activities. If the organization had more than			
	organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated the organization of the organizatio			
	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax ye			<u> </u>
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
_	supervised, or controlled the supporting organization.	2		
Sect	ction C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the director	'S		
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control	ol		
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sect	ction D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the	•		
	organization's tax year, (i) a written notice describing the type and amount of support provided during the	orior tax		
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of	the		
	organization's governing documents in effect on the date of notification, to the extent not previously provide	ded? 1		_
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported	ed .		
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part V	I how		
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations has	ve a		
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard. ction E. Type III Functionally Integrated Supporting Organizations	3		
Seci				
1	The second of th	(see instructions).		
а	E Complete Selem			
b				
С		nental entity (see instruction		
2			Yes	No
		of		
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes			
	how the organization was responsive to those supported organizations, and how the organization determine			
	that these activities constituted substantially all of its activities.	2a		
b	, ,			
	one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain	ı in		
	Part VI the reasons for the organization's position that its supported organization(s) would have engaged in	-		
	these activities but for the organization's involvement.	2b		
	trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.	3a		
b	b Did the organization exercise a substantial degree of direction over the policies, programs, and activities or	each		

of its supported organizations? If "Yes." describe in Part VI the role played by the organization in this regard.

Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Support	ing Organ	izations	
1	Check here if the organization satisfied the Integral Part Test as a qualify	ing trust on N	Nov. 20, 1970 (explain in	Part VI). See instructions.
	All other Type III non-functionally integrated supporting organizations mu		·	
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
_4	Add lines 1 through 3.	4		
_5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
a	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
с	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors			
	(explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
_6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-function	ally integrate	d Type III supporting orga	nization (see

Schedule A (Form 990) 2022

instructions).

Schedule A (Form 990) 2022

e Excess from 2022

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements
Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Inspection

Name of the organization

SPRINGFIELD COLLEGE

Employer identification number 04 - 2104329

organization answered "Yes" on Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other control of year control	er accounts
	accounts
1 Total number at end of year	
2 Aggregate value of contributions to (during year) 3 Aggregate value of grants from (during year)	
4 Aggregate value at end of year	
5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds	
are the organization's property, subject to the organization's exclusive legal control?	Yes No
6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only	100 NO
for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring	
impermissible private benefit?	Yes No
Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7.	
1 Purpose(s) of conservation easements held by the organization (check all that apply).	
Preservation of land for public use (for example, recreation or education)	and area
Protection of natural habitat Preservation of a certified historic struct	ure
Preservation of open space	
2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easeme	
	End of the Tax Year
a Total number of conservation easements 2a	
b Total acreage restricted by conservation easements	
c Number of conservation easements on a certified historic structure included in (a) 2c	
d Number of conservation easements included in (c) acquired after July 25,2006, and not on a	
historic structure listed in the National Register	
3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the t	ax
year	
 Number of states where property subject to conservation easement is located Does the organization have a written policy regarding the periodic monitoring, inspection, handling of 	
	Yes No
violations, and enforcement of the conservation easements it holds?	
G clair and relation reals across to members, map coming, managers relations, and emeticing content about	.g y c
7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the	e year
	,
B Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i)	
and section 170(h)(4)(B)(ii)?	Yes No
9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and	
balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the	
organization's accounting for conservation easements.	
Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.	
Complete if the organization answered "Yes" on Form 990, Part IV, line 8.	
1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works	
of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public	
service, provide in Part XIII the text of the footnote to its financial statements that describes these items.	
b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of	
art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service,	
provide the following amounts relating to these items:	
(i) Revenue included on Form 990, Part VIII, line 1	119,650.
(ii) Assets included in Form 990, Part X \$	113,030.
2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide	
the following amounts required to be reported under FASB ASC 958 relating to these items:	
 a Revenue included on Form 990, Part VIII, line 1 b Assets included in Form 990, Part X 	
	O (Form 990) 2022

	t III Organizations Maintaining C	ollections of Art		al Tre	asures, o	r Othe	r Simila	r Asset	S (contir		age Z
3	3 Using the organization's acquisition, accession, and other records, check any of the following that make significant use of its										
	collection items (check all that apply):										
а	a X Public exhibition d Loan or exchange program										
b	Scholarly research	е			3 1 3						
С	X Preservation for future generations										
4	Provide a description of the organization's co	ollections and explain	how they fu	ırther th	e organizatio	n's exer	not purpo	se in Part	XIII.		
5	During the year, did the organization solicit o										
	to be sold to raise funds rather than to be ma							\square	Yes	X	No
Par	t IV Escrow and Custodial Arrang								line 9, or		
	reported an amount on Form 990, Par										
1a	Is the organization an agent, trustee, custodia	an or other intermedi	ary for contr	ibutions	s or other ass	sets not i	included				
	on Form 990, Part X?								Yes		No
b	If "Yes," explain the arrangement in Part XIII										
									Amoun	t	
С	Beginning balance						. 1c				
d	Additions during the year						. 1d				
е	Distributions during the year										
f	Ending balance						. 1f				
2a	Did the organization include an amount on Fo	orm 990, Part X, line	21, for escro	w or cu	stodial acco	unt liabil	ity?	<u></u>	Yes		No
_b	If "Yes," explain the arrangement in Part XIII.	Check here if the exp	planation has	s been j	provided on	Part XIII					
Pai	t V Endowment Funds. Complete i								1		
		(a) Current year	(b) Prior		(c) Two yea		(d) Three				
1a	Beginning of year balance	90,887,973.	105,105		80,802			00,432.			392.
b											
С	Net investment earnings, gains, and losses	8,934,770.	-12,970					20,315.			934.
d	Grants or scholarships	4,084,690.	3,651	.,576.	3,46	3,121.	3,3	13,912.	3	,144	535.
е	Other expenditures for facilities										
	and programs										
f	Administrative expenses								<u> </u>		
g	End of year balance	98,050,135.			105,105	857.	80,8	02,489.	79,	000,	432.
2	Provide the estimated percentage of the curr			umn (a)) held as:						
а	Board designated or quasi-endowment	22.6000	_%								
b	Permanent endowment 45.0000	%									
С	Term endowment 32.4000										
	The percentages on lines 2a, 2b, and 2c show	· ·									
За	Are there endowment funds not in the posses	ssion of the organiza	tion that are	held an	id administer	ed for th	ie		ſ	Yes	No
	organization by:								0 (1)	162	No X
	(i) Unrelated organizations								3a(i)		X
L	(ii) Related organizations	tions listed as require							3a(ii)		
ь 4	Describe in Part XIII the intended uses of the								. 3 b		
	t VI Land, Buildings, and Equipm	ent.	willetti turius								
	Complete if the organization answered		. Part IV. line	11a. S	ee Form 990	. Part X.	line 10.				
	Description of property	(a) Cost or of			or other		ccumulat	ed le	(d) Boo	k valu	
	Becomption of property	basis (investm	-	basis (. ,	preciation		(u) 500	it valu	
	Land	,		5,97	9,929.				5,97	9,9	29.
	Buildings				7,579.	41,	371,1	46. 5	9,50		
c	Leasehold improvements				0,472.		142,0		9,19		
d	Equipment				4,341.		785,9		4,18		
-	Other				8,339.		55,8		6,94		
	. Add lines 1a through 1e. (Column (d) must e								5,81		
	2 (30 Million 14) Mast C	<u> </u>	<u> </u>					Schodul			

Schedule D (Form 990) 2022

Schedule D (Form 990) 2022 SPRINGFIELD	COLLEGE	04	1-2104329 Page 3
Part VII Investments - Other Securities.			
Complete if the organization answered "Yes" of	on Form 990, Part IV, line 1	1b. See Form 990, Part X, line 12.	
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or en	d-of-year market value
(1) Financial derivatives			
(2) Closely held equity interests			
(3) Other			
(A) FINANCIAL DERIVATIVES	248,466.	END-OF-YEAR MARKET	VALUE
(B) CLOSELY HELD EQUITY			
(C) INTERESTS	15,802,076.	END-OF-YEAR MARKET	, VALUE
(D)			
(E)			
(F)			
(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)	16,050,542.		
Part VIII Investments - Program Related.	20,000,0121		
Complete if the organization answered "Yes" of	on Form 990. Part IV. line 1	1c. See Form 990. Part X. line 13.	
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or en	
	(b) Book value	(c) moniou of valuation. Cook of of	a or your market value
<u>(1)</u>			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX Other Assets.	E 000 B 1 B 1 B 1	410 5 000 5 17 5	
Complete if the organization answered "Yes" o		1d. See Form 990, Part X, line 15.	T 415
	Description		(b) Book value
<u>(1)</u>			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B) line Part X Other Liabilities.	15.)		
Complete if the organization answered "Yes" of	on Form 990, Part IV, line 1	1e or 11f. See Form 990, Part X, line 25	5.
1. (a) Description of liability			(b) Book value
(1) Federal income taxes			
(2) ACCOUNTS HELD FOR OTHERS			32,802.
(3) ASSET RETIREMENT OBLIGATION	NS		1,691,980.
(4) RIGHT OF USE LIABILITIES			1,569,662.
(5)			
(6)			
(7)			
(9)			
			+

Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) 2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

Schedule D (Form 990) 2022

Par	Reconciliation of Revenue per Audited Financial Stateme Complete if the organization answered "Yes" on Form 990, Part IV, line 12a		in Revenue per Re	turn.	•
1				1	102,916,280.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			·	
– a	Net unrealized gains (losses) on investments	2a	9,115,703.		
b	Donated services and use of facilities		-	•	
c	Recoveries of prior year grants				
d	Other (Describe in Part XIII.)				
	Add lines 2a through 2d			2e	9,115,703.
3	Subtract line 2e from line 1			3	93,800,577.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				<u> </u>
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a	328,645.		
b	Other (Describe in Part XIII.)		60,777,026.		
С	Add lines 4a and 4b			4c	61,105,671.
5				5	61,105,671. 154,906,248.
Par	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) TXII Reconciliation of Expenses per Audited Financial Statem	ents W	ith Expenses per F	Retur	'n.
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a	ì.			
1	Total expenses and losses per audited financial statements			1	104,042,015.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				
а	Donated services and use of facilities	2a			
b	Prior year adjustments	. 2b			
С	Other losses				
d	Other (Describe in Part XIII.)	. 2d			
е	Add lines 2a through 2d			2e	0.
3	Subtract line 2e from line 1			3	104,042,015.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b		328,645.		
b	Other (Describe in Part XIII.)	. 4b	60,777,026.		64 405 654
	Add lines 4a and 4b			4c	61,105,671.
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)			5	165,147,686.
	t XIII Supplemental Information.				
	de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Par 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any add			, Part	A, IIIIe Z, Part AI,
PAF	T III, LINE 4:				
ARI	WORK WAS DONATED IN 1978. WORKS ARE ON D	ISPLA	Y TO THE PUB	LIC	! IN
<u>VAF</u>	IOUS LOCATIONS ON THE MAIN CAMPUS AND ARE	PRES	ERVED FOR FU	TUR	E USE.
PAF	T V, LINE 4:				
	RD DESIGNATED FUNDS ARE TO BE USED AS NEE				HIPS,
CAE	ITAL EXPENDITURES, GENERAL EXPENDITURE AN	D PRO	VIDE PROGRAM	SU	PPORT.
PEF	MANENT ENDOWED FUNDS ARE TO BE RETAINED P	ERMAN	ENTLY ACCORD	ING	TO DONOR
ST1	PULATION OR MAUPMIFA. TEMPORARILY RESTRIC	TED E	NDOWED FUNDS	AR	E TO BE
USE	D ACCORDING TO DONOR STIPULATIONS.				
PAF	T X, LINE 2:				

Schedule D (Form 990) 2022 SPRINGFIEL
Part XIII Supplemental Information (continued)

SCHEDULE E

(Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Schools

Complete if the organization answered "Yes" on Form 990, Part IV, line 13, or Form 990-EZ, Part VI, line 48.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

ZUZZOpen to Public

Inspection

SPRINGFIELD COLLEGE

Employer identification number 04-2104329

ı a	rt I		YES	NO
1	Does the organization have a racially nondiscriminatory policy toward students by statement in its charter,			
	bylaws, other governing instrument, or in a resolution of its governing body?	1	Х	
2	Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures,			
	catalogues, and other written communications with the public dealing with student admissions, programs, and scholarships?	2	X	
3	Has the organization publicized its racially nondiscriminatory policy on its primary publicly accessible Internet			
	homepage at all times during its tax year in a manner reasonably expected to be noticed by visitors to the			
	homepage, or through newspaper or broadcast media during the period of solicitation for students, or during the			
	registration period if it has no solicitation program, in a way that makes the policy known to all parts of the general			
	community it serves? If "Yes," please describe. If "No," please explain. If you need more space, use Part II SEE PART II	3	X	
1	Does the organization maintain the following?			
a		4a	X	
b	, , , , , , , , , , , , , , , , , , , ,	4b	Х	
С	Copies of all catalogues, brochures, announcements, and other written communications to the public dealing		х	
4	with student admissions, programs, and scholarships?	4c 4d	X	
u	Copies of all material used by the organization or on its behalf to solicit contributions? If you answered "No" to any of the above, please explain. If you need more space, use Part II.	40	<u> </u>	
5	Does the organization discriminate by race in any way with respect to:			
a		5a		<u>X</u>
	Admissions policies?	5b		X
	Employment of faculty or administrative staff?	5c		X
	Scholarships or other financial assistance?	5d 5e		X
	Educational policies? Use of facilities?	5f		X
	Use of facilities? Athletic programs?	5g		X
	Other extracurricular activities?	5h		X
	If you answered "Yes" to any of the above, please explain. If you need more space, use Part II.	0		
	Does the organization receive any financial aid or assistance from a governmental agency?	6a	Х	
b	Has the organization's right to such aid ever been revoked or suspended?	6b		X
	If you answered "Yes" on either line 6a or line 6b, explain on Part II.			
7	Does the organization certify that it has complied with the applicable requirements of sections 4.01 through			
	4.05 of Rev. Proc. 75-50, 1975-2 C.B. 587, as modified by Rev. Proc. 2019-22, 2019-22 I.R.B. 1260, covering		7.7	
	racial nondiscrimination? If "No," explain on Part II	7	Х	

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule E (Form 990) 2022

SCHEDULE F (Form 990)

Department of the Treasury

Statement of Activities Outside the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16. Attach to Form 990.

OMB No. 1545-0047

Go to www.irs.gov/Form990 for instructions and the latest information. Internal Revenue Service

Open to Public Inspection

Name of the organization **Employer identification number**

SPRINGFIELD COLLEGE 04-2104329 General Information on Activities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 14b. 1 For grantmakers. Does the organization maintain records to substantiate the amount of its grants and other assistance, X Yes the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? For grantmakers. Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States. 3 Activities per Region. (The following Part I, line 3 table can be duplicated if additional space is needed.) (e) If activity listed in (d) (a) Region (b) Number of (c) Number of (d) Activities conducted in the region (f) Total employees, expenditures offices (by type) (such as, fundraising, prois a program service, agents, and for and in the region gram services, investments, grants to describe specific type independent investments contractors recipients located in the region) of service(s) in the region in the region in the region EAST ASIA AND THE PACIFIC 0 0 PROGRAM SERVICES EDUCATIONAL/RESEARCH 20,743. EUROPE (INCLUDING ICELAND AND 100,061. GREENLAND 0 0 PROGRAM SERVICES EDUCATIONAL/RESEARCH MIDDLE EAST AND NORTH AFRICA 0 0 PROGRAM SERVICES EDUCATIONAL/RESEARCH 7,970. CENTRAL AMERICA AND THE CARIBBEAN 0 0 PROGRAM SERVICES EDUCATIONAL/RESEARCH 10,000. SUB-SAHARAN AFRICA 0 0 PROGRAM SERVICES EDUCATIONAL/RESEARCH 2,995. CENTRAL AMERICA AND THE CARIBBEAN 0 0 INVESTMENTS 676,523. 0 0 818,292. 3 a Subtotal **b** Total from continuation 0 0 sheets to Part I Totals (add lines 3a

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule F (Form 990) 2022

and 3b)

818,292.

Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.									
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)	
			recognized as charities by the or counsel has provided a sec		Section of Latter.	>		1	

3 Enter total number of other organizations or entities

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16.

Part III can be duplicated if additional space is needed.									
(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of noncash assistance	(g) Description of noncash assistance	(h) Method of valuation (book, FMV, appraisal, other)		

Page 4

Schedule F (Form 990) 2022 Part IV Foreign Forms

1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	X Yes	☐ No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)	Yes	X No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see Instructions for Form 5471)	Yes	X No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)	Yes	X No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)	Yes	X No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990)	X Yes	☐ No

Schedule F (Form 990) 2022

Schedule F (Form 990) 2022 Page 5 Part V | Supplemental Information Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions. PART I, LINE 2: SPRINGFIELD COLLEGE HAS AGREEMENTS WITH ORGANIZATIONS PROVIDING PROGRAM SERVICES TO ENSURE PROPER USE OF EDUCATIONAL AND RESEARCH GRANTS. PART I, LINE 3: THE AMOUNTS REPORTED IN COLUMN (F), TOTAL EXPENDITURES FOR EDUCATION AND RESEARCH, REPRESENT OTHER FOREIGN ACTIVITY EXPENSES IDENTIFIABLE BY REGION AND ACTIVITY IN THE COLLEGE'S ACCOUNTING SYSTEM.

SCHEDULE G (Form 990)

Department of the Treasury

Internal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2022

Open to Public Inspection

SPRINGFIELD COLLEGE							04-2104329		
Part I Fundraising Activities	Complete if the organization answer	red "Y	es" or	n Form 990, Part IV, I	line 1				
required to complete this part of the part	sed funds through any of the following solicitates for oral agreement with any individual part VII) or entity in connection with positions or entities (fundraisers) pursu	tion of tion of fundra (includ	non-g gover aising ding of onal fu	overnment grants nment grants events fficers, directors, trus undraising services?	stees,	Yes	·		
(i) Name and address of individual or entity (fundraiser) (ii) Activity				(iv) Gross receipts from activity	to (c	Amount paid or retained by) fundraiser ted in col. (i)	(vi) Amount paid to (or retained by) organization		
		Yes	No						
T.1.1									
Total List all states in which the organization or licensing.	on is registered or licensed to solicit o			or has been notified	l it is e	exempt from re	Lgistration		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule G (Form 990) 2022

232082 10-27-22

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000

		of fundraising event contributions and gr				s greater than \$5,000.
			(a) Event #1 ATHLETICS GOLF TOURNAM	(b) Event #2	(c) Other events NONE	(d) Total events (add col. (a) through
•			(event type)	(event type)	(total number)	col. (c))
Revenue	1	Gross receipts	55,327.			55,327.
	2	Less: Contributions	28,375.			28,375.
	3	Gross income (line 1 minus line 2)	26,952.			26,952.
	4	Cash prizes				
Ø	5	Noncash prizes	2,600.			2,600.
beuse	6	Rent/facility costs	10,640.			10,640.
Direct Expenses	7	Food and beverages	6,422.			6,422.
	8	Entertainment	3,753.			3,753.
	9 10	Other direct expenses Direct expense summary. Add lines 4 through				23,415.
		Net income summary. Subtract line 10 from I	. ,			3,537.
Pa	ırt l					
		\$15,000 on Form 990-EZ, line 6a.				T
Revenue			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
Rev		Cross revenue				
	_	Gross revenue				
ses	2	Cash prizes				
Direct Expenses	3	Noncash prizes				
Direct	4	Rent/facility costs				
	5	Other direct expenses				
			Yes %	Yes %	Yes %	
	6	Volunteer labor	No No	No	No	
	7	Direct expense summary. Add lines 2 through	n 5 in column (d)			
	8	Net gaming income summary. Subtract line 7	from line 1 column (d)			
		Thet garming moorne sammary. Subtract line 7	nom into 1, column (a)			l
		ter the state(s) in which the organization condu				
		the organization licensed to conduct gaming a No," explain:				Yes No
		ere any of the organization's gaming licenses re 'Yes," explain:	· · · · · · · · · · · · · · · · · · ·		/ear?	Yes No

Schedule G (Form 990) 2022

Sch	edule G (Form 990) 2022 SPRINGFIELD COLLEGE	04 - 2	104329	Page 3
11	Does the organization conduct gaming activities with nonmembers?		Yes	No No
	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed			
	to administer charitable gaming?		Yes	☐ No
13	Indicate the percentage of gaming activity conducted in:			
	The organization's facility		13a	%
	o An outside facility		13b	%
	Enter the name and address of the person who prepares the organization's gaming/special events books and record			,,,
•	Enter the hame and address of the person who prepares the organization organization of gaming/special events books and record	J.		
	Name			
	- Name			
	Address			
	Address			
45.	Does the examination have a contract with a third party from whom the examination receives gaming revenue?		Yes	No
ısa	a Does the organization have a contract with a third party from whom the organization receives gaming revenue?		res	NO
b	o If "Yes," enter the amount of gaming revenue received by the organization \$ and the amount of gaming revenue received by the organization	ount		
	of gaming revenue retained by the third party \$			
C	If "Yes," enter name and address of the third party:			
	Name			
	Address			
16	Gaming manager information:			
	Name			
	Gaming manager compensation \$			
	Description of services provided			
	☐ Director/officer ☐ Employee ☐ Independent contractor			
17	Mandatory distributions:			
	s the organization required under state law to make charitable distributions from the gaming proceeds to			
-	retain the state gaming license?		Yes	☐ No
L	• Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in	ruie		
Pa	organization's own exempt activities during the tax year \$ Int IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v);	and Dark	III linos 0 (0h 10h
	15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.	anu Fan	111, 111165 5, 3	, 10b,
	13b, 13c, 16, and 17b, as applicable. Also provide any additional information. See instructions.			

Schedule G	i (Form 990)	SPRINGFIELD	COLLEGE	04-2104329	Page 4
Part IV	i (Form 990) Supplemental Infor	mation (continued)			
		(00.1)			
i———					
-					
-					
-					
-					

SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

Attach to Form 990.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2022

Open to Public

Inspection

Schedule I (Form 990) 2022

Employer identification number Name of the organization 04 - 2104329SPRINGFIELD COLLEGE Part I General Information on Grants and Assistance Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? X Yes Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. (f) Method of 1 (a) Name and address of organization (b) EIN (c) IRC section (d) Amount of (e) Amount of (g) Description of (h) Purpose of grant valuation (book, or government (if applicable) cash grant noncash noncash assistance or assistance FMV, appraisal, assistance other) Enter total number of section 501(c)(3) and government organizations listed in the line 1 table

232101 10-31-22

3 Enter total number of other organizations listed in the line 1 table

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.

Part III can be duplicated if additional space is needed.					
(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
FINANCIAL AID AND SCHOLARSHIP FUNDS	3496	0.	60,777,026.	FMV	FINANCIAL AID
Part IV Supplemental Information. Provide the information requ	uired in Part I, lin	e 2; Part III, column	(b); and any other ac	dditional information.	
SCHEDULE I, PART I, LINE 2					
THE COLLEGE OFFERS FINANCIAL AID TO	ASSIST	STUDENTS O	N THE BASI	S OF	
FULL-TIME ENROLLMENT. FACTORS INFLU	JENCING T	HE AMOUNT	AND TYPE O	F AID	
AWARDED INCLUDE FINANCIAL NEED, ACA	ADEMIC AC	HIEVEMENT,	LEADERSHI	P AND	
OTHER PERSONAL QUALITATIVE ATTRIBUT	TES. THE	FREE APPLI	CATION FOR	FEDERAL	
STUDENT AID (FAFSA), WHICH HELPS TO) ESTABLI	SH A STUDE	NT'S FINAN	CIAL	
NEED, SERVES AS THE APPLICATION FOR	R FINANCI	AL AID. FI	LES DETAIL	ING	
GRANT AND SCHOLARSHIP REQUIREMENTS	rant or assistance (b) Number of recipients (c) Amount of cash grant (d) Amount of non-cash assistance (b) Method of valuation (book, FMV, appraisal, other) (f) Description of noncash assistance (f) Description of noncash assistance (f) Description of noncash assistance (g) Method of valuation (book, FMV, appraisal, other) (h) Description of noncash assistance (g) Method of valuation (book, FMV, appraisal, other) (h) Description of noncash assistance (g) Method of valuation (book, FMV, appraisal, other) (h) Description of noncash assistance (h)				
INDIVIDUAL STUDENT ELIGIBILITY BEFO	DRE AWARD	S ARE MADE	. THE COLL	EGE DOES	

Part IV Supplemental Information
NOT DISCRIMINATE AGAINST ANY PERSON ON THE BASIS OF RACE, COLOR,
RELIGION, NATIONAL OR ETHNIC ORIGIN, AGE, SEX, SEXUAL ORIENTATION,
GENDER IDENTITY OR EXPRESSION, DISABILITY, VETERAN STATUS, OR ANY OTHER
LEGALLY PROTECTED BASIS.

Schedule I (Form 990)

SCHEDULE J (Form 990)

Department of the Treasury

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

Attach to Form 990.

2022

OMB No. 1545-0047

Open to Public Inspection

Internal Revenue Service Name of the organization

Go to www.irs.gov/Form990 for instructions and the latest information.

SPRINGFIELD COLLEGE Part I Questions Regarding Compensation

Employer identification number 04-2104329

	att Questions negariting Compensation			
			Yes	No
1 a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel X Housing allowance or residence for personal use			
	X Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments X Health or social club dues or initiation fees			
	Discretionary spending account X Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b	X	
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2	Х	
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	X Compensation committee			
	☐ Independent compensation consultant ☐ ☐ Independent compensation consultant ☐ ☐ ☐ ☐ ☐ ☐ ☐ ☐ ☐ ☐ ☐ ☐ ☐ ☐ ☐ ☐ ☐ ☐ ☐			
	X Form 990 of other organizations X Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a	Х	
b	Participate in or receive payment from a supplemental nonqualified retirement plan?	4b		Х
С	Participate in or receive payment from an equity-based compensation arrangement?	4c		Х
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of:			
а	The organization?	5a		Х
b	Any related organization?	5b		Х
	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of:			
а	The organization?	6a		Х
b		6b		Х
	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments			
	not described on lines 5 and 6? If "Yes," describe in Part III	7		Х
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			
	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		Х
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			
-	Regulations section 53.4958-6(c)?	9		
	7 177			

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2022

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of W	/-2 and/or 1099-MISC compensation	and/or 1099-NEC	(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B)
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation			reported as deferred on prior Form 990
(1) MARY-BETH A COOPER	(i)	512,659.	0.	1,584.	112,763.	55,581.	682,587.	0.
PRESIDENT	(ii)	0.	0.	0.	0.	0.	0.	0.
(2) LINDA K MORGAN	(i)	80,958.	0.	195,626.	7,615.	8,113.	292,312.	0.
FORMER VP AND GENERAL COUNSEL/SECRET	(ii)	0.	0.	0.	0.	0.	0.	0.
(3) MARY ANN COUGHLIN	(i)	229,269.	0.	1,548.	20,878.	9,447.	261,142.	0.
VP FOR ACADEMIC AFFAIRS/PROVOST	(ii)	0.	0.	0.	0.	0.	0.	0.
(4) BETH ZAPATKA	(i)	243,462.	0.	1,001.	0.	427.	244,890.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(5) SLANDIE DIEUJUSTE	(i)	205,925.	0.	184.	18,260.	2,262.	226,631.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(6) WESLEY CHURCH	(i)	161,564.	0.	580.	15,245.	27,152.	204,541.	0.
DEAN OF SCHOOL OF SOCIAL WORK & BEHA	(ii)	0.	0.	0.	0.	0.	0.	0.
(7) STUART D JONES	(i)	166,785.	0.	10,182.	15,345.	9,690.	202,002.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(8) KATHLEEN A MARTIN	(i)	147,339.	0.	11,878.	14,123.	21,343.	194,683.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(9) JULIE TYSON CONSIDINE	(i)	141,783.	0.	552.	14,087.	30,580.	187,002.	0.
SR. ASSOCIATE VP AND DIRECTOR OF DEV	(ii)	0.	0.	0.	0.	0.	0.	0.
(10) MARY SUSAN GUYER	(i)	159,741.	0.	580.	14,608.	9,665.	184,594.	0.
DEAN, SCHOOL OF PHYS ED., PERF, SPOR	(ii)	0.	0.	0.	0.	0.	0.	0.
(11) BROOKE HALLOWELL	(i)	164,972.	0.	946.	5,186.	10,051.	181,155.	0.
DEAN, SCHOOL OF HEALTH SCIENCES	(ii)	0.	0.	0.	0.	0.	0.	0.
(12) RACHEL RUBINSTEIN	(i)	162,707.	0.	311.	13,500.	377.	176,895.	0.
DEAN, SCHOOL OF ARTS AND SCIENCES	(ii)	0.	0.	0.	0.	0.	0.	0.
(13) CALVIN R HILL	(i)	158,609.	0.	305.	14,417.	1,952.	175,283.	0.
VP FOR INCLUSION AND COMMUNITY ENGAG	(ii)	0.	0.	0.	0.	0.	0.	0.
(14) ANTHONY MUTTI	(i)	152,164.	0.	184.	13,695.	371.	166,414.	0.
CHIEF INFORMATION OFFICER	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)		_					
	(ii)		_					
	(i)		_					
	(ii)							

Page 2

Schedule J (Form 990) 2022

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

PART I, LINE 1A:

AS APPROVED BY THE BOARD OF TRUSTEES, HOUSING AND RELATED HOUSECLEANING

SERVICES ARE PROVIDED FOR THE PRESIDENT OF THE COLLEGE AS A CONDITION OF

EMPLOYMENT TO ALLOW THE PRESIDENT TO MORE EFFECTIVELY FULFILL HER DUTIES.

HOUSING PROVIDED IS COLLEGE-OWNED AND IS LOCATED ON THE MAIN CAMPUS. IN

ADDITION, THE COLLEGE PAYS FOR COMPANION TRAVEL FOR THE PRESIDENT'S SPOUSE

WHEN THE PRESENCE OF HER SPOUSE IS APPROPRIATE TO FURTHER THE INTERESTS OF

THE COLLEGE, AND REIMBURSES THE PRESIDENT FOR REASONABLE EXPENSES INCURRED

FOR PROFESSIONAL AND COMMUNITY ACTIVITIES, INCLUDING MEMBERSHIP IN

PROFESSIONAL AND/OR COMMUNITY ORGANIZATIONS, AND PROVIDES A MEMBERSHIP FOR

PART I, LINE 4A:

LINDA K MORGAN, FORMER VICE PRESIDENT GENERAL COUNSEL/SECRETARY:

A SOCIAL CLUB TO BE USED FOR COLLEGE RELATED BUSINESS PURPOSES.

\$181,681.20 SEVERANCE PAYMENTS.

SCHEDULE K (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Information on Tax-Exempt Bonds

Complete if the organization answered "Yes" on Form 990, Part IV, line 24a. Provide descriptions, explanations, and any additional information in Part VI.

Attach to Form 990. Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 2022 Open to Public Inspection

Name	of the organization SPRINGFIELD	COLLEGE									ridentif 2104		n num	ıber
Part		EE PART VI	FOR COLUM	NS (A) AN	ID (F) (CONTI	NUATIONS		ı					
	(a) Issuer name	(b) Issuer EIN	(c) CUSIP #	(d) Date issue		ue price	I	tion of purpose	(g) [)efease	d (h) On of is	n behalf ssuer	(i) Po	
									Ye	s No	Yes	No	Yes	No
M	ASSACHUSETTS						REFINANC	CE OF						
<u> a</u> D	EVELOPMENT FINANCE AGEN	04-3431814	57586YX53	12/01/2	1 11999	<u>9772.</u>	EXISTING	BOND &	F	X		Х		Х
В														<u> </u>
С														
Part	II Proceeds	<u> </u>	1	1			l .							
					Α		В	С				D		
1	Amount of bonds retired			2,2	57,083.									
2	Amount of bonds legally defeased													
3	Total proceeds of issue			120,5	43,079.									
	Gross proceeds in reserve funds													
5	Capitalized interest from proceeds													
6	Proceeds in refunding escrows													
7	Issuance costs from proceeds			2,0	71,719.									
8	Credit enhancement from proceeds													
9	Working capital expenditures from proceeds													
10	Capital expenditures from proceeds				<u>59,907.</u>									
11	Other spent proceeds				90,444.									
12	Other unspent proceeds			13,7	<u>21,009.</u>									
13	Year of substantial completion				_									
				Yes	No	Yes	No	Yes	No		Yes	\bot	No	
14	Were the bonds issued as part of a refunding	issue of tax-exempt b	oonds (or,											
	if issued prior to 2018, a current refunding issued			X						\bot		\dashv		
15	Were the bonds issued as part of a refunding	issue of taxable bond	ds (or, if			1								
	issued prior to 2018, an advance refunding iss	sue)?		Х						\perp		\bot		
	Has the final allocation of proceeds been mad				X					\bot		\bot		
17	Does the organization maintain adequate boo	ks and records to su	pport the											

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule K (Form 990) 2022

final allocation of proceeds?

Schedule K (Form 990) 2022 SPRINGFIELD COLLEGE 04-2104329 Page 2

Part III Private Business Use

ı aı	Till Tilvate Business Ose								
			A	E	3	Ç)
1	Was the organization a partner in a partnership, or a member of an LLC,	Yes	No	Yes	No	Yes	No	Yes	No
	which owned property financed by tax-exempt bonds?		Х						
2	Are there any lease arrangements that may result in private business use of								
	bond-financed property?		Х						
За	Are there any management or service contracts that may result in private								
	business use of bond-financed property?		Х						
b	If "Yes" to line 3a, does the organization routinely engage bond counsel or other outside								
	counsel to review any management or service contracts relating to the financed property?								
С	Are there any research agreements that may result in private business use of								
	bond-financed property?		Х						
d	If "Yes" to line 3c, does the organization routinely engage bond counsel or other								
	outside counsel to review any research agreements relating to the financed property?								
4	Enter the percentage of financed property used in a private business use by entities		•				•		•
	other than a section 501(c)(3) organization or a state or local government		%		%		%	%	
5	Enter the percentage of financed property used in a private business use as a								
	result of unrelated trade or business activity carried on by your organization,								
	another section 501(c)(3) organization, or a state or local government	%			%	%			%
6	Total of lines 4 and 5	%			%	%			%
7	Does the bond issue meet the private security or payment test?		Х						
8a	Has there been a sale or disposition of any of the bond-financed property to a non-								
	governmental person other than a 501(c)(3) organization since the bonds were issued?		Х						
b	If "Yes" to line 8a, enter the percentage of bond-financed property sold or								
	disposed of		%		%		%		%
С	If "Yes" to line 8a, was any remedial action taken pursuant to Regulations								
	sections 1.141-12 and 1.145-2?								
9	Has the organization established written procedures to ensure that all								
	nonqualified bonds of the issue are remediated in accordance with the								
	requirements under Regulations sections 1.141-12 and 1.145-2?	X							
Par	t IV Arbitrage								
			A	E	3	(O		כ
1	Has the issuer filed Form 8038-T, Arbitrage Rebate, Yield Reduction and	Yes	No	Yes	No	Yes	No	Yes	No
	Penalty in Lieu of Arbitrage Rebate?		X						
2	If "No" to line 1, did the following apply?								
а	Rebate not due yet?	X							
b	Exception to rebate?		X						
	No rebate due?		X						
	If "Yes" to line 2c, provide in Part VI the date the rebate computation was								
	performed								
3	Is the bond issue a variable rate issue?		X						

 Schedule K (Form 990) 2022
 SPRINGFIELD COLLEGE
 04-2104329
 Page 3

Part IV Arbitrage (continued)								
		A		В		C	Г)
4a Has the organization or the governmental issuer entered into a qualified	Yes	No	Yes	No	Yes	No	Yes	No
hedge with respect to the bond issue?		X						
b Name of provider								
c Term of hedge								
d Was the hedge superintegrated?								
e Was the hedge terminated?								
5a Were gross proceeds invested in a guaranteed investment contract (GIC)?		Х						
b Name of provider								
c Term of GIC								
d Was the regulatory safe harbor for establishing the fair market value of the GIC sat	isfied?							
6 Were any gross proceeds invested beyond an available temporary period?		X						
7 Has the organization established written procedures to monitor the								
requirements of section 148?	Х							
Part V Procedures To Undertake Corrective Action	<u> </u>				_			
		Ą	!	В		Ç	Г)
Has the organization established written procedures to ensure that violations	Yes	No	Yes	No	Yes	No	Yes	No
of federal tax requirements are timely identified and corrected through the								
voluntary closing agreement program if self-remediation isn't available under								
applicable regulations?		X						
Part VI Supplemental Information. Provide additional information for responses to o	questions on Schedule	e K. See instr	uctions.					
SCHEDULE K, PART I, BOND ISSUES:								
(A) ISSUER NAME: MASSACHUSETTS DEVELOPMENT F	INANCE AGEN	CY						
(F) DESCRIPTION OF PURPOSE:								
REFINANCE OF EXISTING BOND & FINANCE OF BUILD	DING AND OT	HER CAP	PITAL PI	ROJECTS				

SCHEDULE M (Form 990)

Noncash Contributions

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization SPRINGFIELD COLLEGE Employer identification number 04-2104329

Par	rt I Types of Property								
		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of de noncash contribu	termini		5	
1	Art - Works of art								
2	Art - Historical treasures								
3	Art - Fractional interests								
4	Books and publications								
5	Clothing and household goods								
6	Cars and other vehicles								
7	Boats and planes								
8	Intellectual property								
9	Securities - Publicly traded	X	20	906,360.	FAIR MARKET	VAL	ıUΕ		
10	Securities - Closely held stock								
11	Securities - Partnership, LLC, or trust interests								
12	Securities - Miscellaneous								
13	Qualified conservation contribution -								
14	Qualified conservation contribution - Other								
15	Real estate - Residential								
16	Real estate - Commercial								
17	Real estate - Other								
18	Collectibles								
19	Food inventory	X	3	2,872.	FAIR MARKET	VAL	υE		
20	Drugs and medical supplies			, -					
21	Taxidermy								
22	Historical artifacts								
23	Scientific specimens								
24	Archeological artifacts								
25	Other (EQUIPMENT)	Х	2	2.					
26	Other ()								
27	Other (
28	Other (
29	Number of Forms 8283 received by the organiz	ation during	the tax year for c	ontributions					
	for which the organization completed Form 828	33, Part V, D	onee Acknowledg	ement 29					
							Yes	No	
30a	During the year, did the organization receive by	contributio	n any property rep	orted in Part I, lines 1 throug	h 28, that it				
	must hold for at least 3 years from the date of t	the initial co	ntribution, and whi	ch isn't required to be used	for				
	exempt purposes for the entire holding period?)				30a		X	
b	If "Yes," describe the arrangement in Part II.								
31	Does the organization have a gift acceptance p	olicy that re	quires the review	of any nonstandard contribut	ions?	31	Х		
32a	32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash								
L	contributions?					32a		Х	
	If "Yes," describe in Part II.	alia.a. (-\ *		. fan laine and	al card				
33	If the organization didn't report an amount in co			• •	cked,				
	describe in Part II.								

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) 2022

232142 09-09-22 Schedule M (Form 990) 2022

SCHEDULE O (Form 990)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

2022 Open to Public Inspection

OMB No. 1545-0047

Name of the organization

SPRINGFIELD COLLEGE

Employer identification number 04-2104329

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

LEADERSHIP IN SERVICE TO OTHERS BY BUILDING ON A FOUNDATION OF THE

COLLEGE'S HUMANICS PHILOSOPHY, ACADEMIC EXCELLENCE, SERVICE, AND

STUDENT SUCCESS. SPRINGFIELD COLLEGE IS A PRIVATE, COEDUCATIONAL

INSTITUTION OFFERING BACHELOR, MASTER, AND DOCTORAL DEGREES.

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

COEDUCATIONAL INSTITUTION OFFERING BACHELOR, MASTER, AND DOCTORAL

DEGREES.

FORM 990, PART VI, SECTION B, LINE 11B:

IRS FORM 990 IS PREPARED BY THE ASSOCIATE VICE PRESIDENT FOR FINANCE &

ADMINISTRATION/CONTROLLER. THE FORM 990 AND ACCOMPANYING SCHEDULES, ALONG

WITH RELEVANT SUPPORTING MATERIALS, ARE SUBSEQUENTLY REVIEWED BY AN

INDEPENDENT ACCOUNTING FIRM. THE FORM 990 IS THEN PROVIDED TO THE AUDIT AND

COMPLIANCE COMMITTEE OF THE BOARD OF TRUSTEES FOR REVIEW, DISCUSSION AND

APPROVAL. THE COMPLETED AND APPROVED FORM 990 IS THEN MADE AVAILABLE TO THE

ENTIRE BOARD OF TRUSTEES PRIOR TO FILING WITH THE IRS.

FORM 990, PART VI, SECTION B, LINE 12C:

CONFLICT OF INTEREST STATEMENTS FOR BOARD OF TRUSTEE MEMBERS, OFFICERS AND

DESIGNATED EMPLOYEES ARE COMPLETED ANNUALLY AND ARE REVIEWED BY INTERNAL

LEGAL COUNSEL AND THE AUDIT AND COMPLIANCE COMMITTEE OF THE BOARD OF

TRUSTEES. STATEMENTS ARE FILED IN THE OFFICE OF THE TRUSTEES.

FORM 990, PART VI, SECTION B, LINE 14:

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990) 2022

Schedule O (Form 990) 2022 Page **2**

Name of the organization SPRINGFIELD COLLEGE	Employer identification number 04-2104329
SPRINGFIELD COLLEGE HAS A RECORD RETENTION POLICY; HOWEVER	THE POLICY WAS
NOT APPROVED BY THE BOARD OF TRUSTEES AS OF JUNE 30, 2023.	
FORM 990, PART VI, SECTION B, LINE 15:	
THE BOARD OF TRUSTEES REVIEWS THE PRESIDENT'S OVERALL COMP	ENSATION PACKAGE
IN COMPARISON TO INDUSTRY STANDARDS AND PEER INSTITUTIONS.	OFFICERS' AND
KEY EMPLOYEES' SALARIES ARE DETERMINED BY THE PRESIDENT, U	SING EXTERNAL
BENCH-MARKING AND WITHIN BUDGET CONSTRAINTS ESTABLISHED BY	THE BOARD.
FORM 990, PART VI, SECTION C, LINE 19:	
GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY AND FINAN	CIAL STATEMENTS
ARE AVAILABLE UPON REQUEST.	
FORM 990, PART VII, SECTION A, LINE 1A:	
BOARD MEMBERS ARE NOT COMPENSATED FOR THEIR BOARD SERVICE,	BUT MAY
RECEIVE COMPENSATION FOR OTHER SERVICES, SUCH AS FACULTY,	ADJUNCT OR
STUDENT EMPLOYMENT.	

SCHEDULE R (Form 990)

Related Organizations and Unrelated Partnerships
Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

Attach to Form 990.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

Name of the organization

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information.

SPRINGFIELD CO	LLEGE					04 - 21043	29		
Part I Identification of Disregarded Entities. Complet	e if the organization answered "Yes" o	on Form 990, Part IV, line 33	i.						
(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total inco	me End-of-yea		(f) s Direct controlling entity)	
HICKORY STREET DEVELOPMENT LLC - 26-1851011									
263 ALDEN STREET									
SPRINGFIELD, MA 01109	REAL ESTATE HOLDING COMPANY	MASSACHUSETTS		0.	0.	.SPRINGFIELD COL		LLEGE	
Part II Identification of Related Tax-Exempt Organiza organizations during the tax year.	tions. Complete if the organization ar	nswered "Yes" on Form 990	, Part IV, line 34, b	ecause it had one	or more	related tax-exer	npt		
(a)	(b)	(c)	(d)	(e)		(f)	(g) Section 512(b)(13)		
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or foreign country)	Exempt Code section	Public charity status (if section		ct controlling entity	contr		
				501(c)(3))			Yes	No	
	1		l .	1			1		

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2022

Page 2

Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year. Part III

	, , , , , , , , , , , , , , , , , , ,	,	ı	•			_				
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)		(i)	(j)	(k)
Name, address, and EIN	Primary activity	Legal domicile	Direct controlling	Predominant income (related, unrelated, excluded from tax under sections 512-514)	Share of total	Share of	Disproportionate		Code V-UBI G	General	Percentage ownership
of related organization		(state or foreign	entity	excluded from tax under	income	end-of-year assets		ations?	amount in box 20 of Schedule K-1 (Form 1065)	partner	ownership
		country)		sections 512-514)			Yes	No	K-1 (Form 1065)	Yes N	0
	1										
	1										
	1										
	1										
	1										
							<u> </u>	l			

Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership		tion b)(13) rolled tity?
		country						Yes	No

Page 3

Yes No

Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

а	Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity	/			1a				
b	Gift, grant, or capital contribution to related organization(s)				1b				
С	c Gift, grant, or capital contribution from related organization(s)								
d	d Loans or loan guarantees to or for related organization(s)								
	Loans or loan guarantees by related organization(s)				1e				
f	Dividends from related organization(s)				1f				
g	Sale of assets to related organization(s)				1g				
h	Purchase of assets from related organization(s)				1h				
i	Exchange of assets with related organization(s)				1i				
j	Lease of facilities, equipment, or other assets to related organization(s)				1j				
k	Lease of facilities, equipment, or other assets from related organization(s)				1k				
-1	Performance of services or membership or fundraising solicitations for related organ				11				
m	Performance of services or membership or fundraising solicitations by related organ								
n	Sharing of facilities, equipment, mailing lists, or other assets with related organization	on(s)			1n				
0	Sharing of paid employees with related organization(s)				10				
р	Reimbursement paid to related organization(s) for expenses				1p				
q	Reimbursement paid by related organization(s) for expenses				1q				
	Other transfer of cash or property to related organization(s)				1r				
s	Other transfer of cash or property from related organization(s)				1s				
2	If the answer to any of the above is "Yes," see the instructions for information on w	ho must complete th	is line, including covered re	elationships and transaction thresholds.					
	(a) Name of related organization	(b)	(c)	(d)					
	Name of related organization	Transaction type (a-s)	Amount involved	Method of determining amount in	volved				
		type (a-3)							
1)									
٥,									
2)									
2)									
3)									
4)									
-,									
5)									
-,									
6)									
	3 09-14-22			Schedule	R (Form 9	990) 2022			

Schedule R (Form 990) 2022 SPRINGFIELD COLLEGE 04-2104329 Page 4

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) Primary activity	(c)	(d) Predominant income (related, unrelated, excluded from tax under sections 512-514)	Are all partners sec. 501(c)(3) orgs.? Yes No	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocation Yes N	General of managing partner? Yes No	(k) r Percentage ownership